

# 2017 Report of the Reference Committee on Education

National Conference of Constituency Leaders — Sheraton Kansas City Hotel at Crown Center

- 1 The Reference Committee on Education has considered each of the items referred to it and
- 2 <u>submits the following report. The committee's recommendations on each item will be</u>
- 3 <u>submitted as a consent calendar and voted on in one vote. Any item or items may be</u>
- 4 extracted for debate.

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6 ITEM NO. 1: RESOLUTION NO. 2001: PROPOSAL FOR NEW SEARCH OPTIONS FOR
7 SPECIFIC RESIDENCY CHARACTERISTICS IN THE RESIDENCY DIRECTORY ON THE AAFP
8 WEBSITE

RESOLVED, That the American Academy of Family Physicians obtain input from each Member Interest Group about at least one searchable feature to add to "Find Residency Programs" on the AAFP website so that prospective residents would be able to search for procedures including, but not limited to, "abortion," "primary caesarian section", "buprenorphine provision", "hospitalist training", "ultrasound training", "colonoscopy" and "high volume maternity care", and be it further

RESOLVED, That the American Academy of Family Physicians reach out to family medicine program directors to identify which search terms are appropriate for their programs.

Authors and several others testified that medical students routinely reference the American Academy of Family Physicians (AAFP) residency directory when considering options for their residency choice. Concern was noted that students utilizing the AAFP directory cannot readily identify information about specific curriculum elements such as procedures or the nature and depth of education in reproductive health. The reference committee members learned that the residency directory serves two purposes. First it serves as a voluntary, self-populated resource for residency programs to share information about their residency programs to prospective students. Second, it is a complementary resource to other residency directory resources commonly used by students such as FRIEDA, to help them search family medicine residency programs by location, community setting, residency program type, program size and a select number of other features. While this resource is comprehensive in attempting to capture all Accreditation Council for Graduate Medical Education-accredited family medicine residency programs, it is not intended to be comprehensive with respect to curriculum, procedures taught, and all features that individual medical students might find interesting as they discern programs of potential interest. Previously, the AAFP Commission on Education considered similar requests and concluded that the factors asked to be included readily overwhelm residency programs charged with regular maintenance. It also noted numerous technical and practical barriers including redesign costs, technical maintenance, residency program need and technical processes that outweigh the pros to such a change. It also discovered that with an increasing applicant pool to family medicine residency programs, program

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administrators who largely complete the updates on behalf of their residency programs are increasingly less responsiveness to requests from the AAFP to update and maintain their information.

RECOMMENDATION: The reference committee recommends that Resolution No. 2001 not be adopted.

## ITEM NO. 2: RESOLUTION NO. 2002: AAFP RECOGNIZE PHYSICIAN WELLNESS ACTIVITIES FOR AAFP ELECTIVE CREDITS

RESOLVED, That the American Academy of Family Physicians members be allowed to self-report physician wellness activities for AAFP Elective credit up to a limit of 30 per year.

The reference committee heard mixed testimony on this issue. The testimony in support of the issue noted that physician burnout is a topic of increasing importance. The author of the resolution noted the American Academy of Family Physicians (AAFP) has a statement in support of addressing physician burnout and this resolution offers a concrete action that will allow physicians to prevent or overcome burnout. The testimony against the resolution indicated that as worded, the resolution would allow family physicians to fulfill continuing medical education (CME) requirements through participation in wellness activities. As CME is a tool for physicians to self-regulate in a manner that is recognized by individuals outside the medical community, this type of credit offering might harm the integrity others perceive family physicians with, as well as the CME system. Reference committee members discussed that while establishing the definition of CME is outside of the AAFP's purview, pursuing a list of wellness activities that would be allowable for Elective credit would be within the AAFP's purview, and therefore adopted the following substitute resolution.

RECOMMENDATION: The reference committee recommends that Substitution Resolution No. 2002, which reads as follows, be adopted in lieu of Resolution No. 2002:

RESOLVED, That the American Academy of Family Physicians investigate the feasibility for members to self-report approved physician wellness activities for AAFP elective credit.

## ITEM NO. 3: RESOLUTION NO. 2003: DEVELOP RESIDENCY CURRICULUM FOR SOCIAL DETERMINANTS OF HEALTH

RESOLVED, That the American Academy of Family Physicians develop a residency curriculum guideline in alignment with Accreditation Council for Graduate Medical Education (ACGME) competencies, on the topic of healthcare disparities and social determinants of health.

#### RESOLUTION NO. 2008: SOCIAL DETERMINANTS OF HEALTH CURRICULUM

RESOLVED, That the American Academy of Family Physicians provide training programs with a standardized social determinants of health, health inequities, community needs assessment curriculum.

The reference committee heard compelling testimony about the opportunity for residency programs to engage and amplify their efforts to support faculty development and residency training focused on social determinants of health. The reference committee examined some research that conditions common among those in poverty, such as food insecurity, housing instability,

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inadequate parental education, and parental substance abuse, are associated with higher rates of behavioral, developmental, and learning problems. Substandard housing and homelessness have been linked to higher rates of diarrheal illness, ear infections, asthma, and health service utilization in children for example. It is believed that teaching faculty and residents would benefit from guidance from the American Academy of Family Physicians (AAFP) in the form of a curriculum guideline, a resource that AAFP makes available to residency programs to spark residency curriculum innovation and modernization.

RECOMMENDATION: The reference committee recommends that Substitution Resolution No. 2003, which reads as follows, be adopted in lieu of Resolution Nos. 2003 and 2008:

RESOLVED, That the American Academy of Family Physicians develop a residency curriculum guideline in alignment with Accreditation Council for Graduate Medical Education competencies, on the topic of healthcare disparities, social determinants of health, and community needs assessment.

#### ITEM NO. 4: RESOLUTION NO. 2004: PARENTAL LEAVE DURING RESIDENCY TRAINING

RESOLVED, That the American Academy of Family Physicians lobby the American Board of Family Medicine to amend its continuity of care requirement to afford parental leave for 12 weeks following delivery and independent of absence prior to delivery.

The reference committee heard overwhelmingly favorable testimony for this resolution citing the hardship that some family medicine residents experience with the current American Board of Family Medicine (ABFM) policy designed to ensure family medicine residents have an extensive experience in delivering continuity of care to a panel of patients. The reference committee was made aware of recent efforts by the American Academy of Family Physicians (AAFP) Commission on Education and Association of Family Medicine Residency Directors to address this issue during regularly scheduled meetings each year. The ABFM has welcomed the conversations and considered its current and future policies. Currently, the ABFM provides for individuals and their programs to request a waiver of the continuity requirements which has specific hardship criterion and has requested programs and directors to utilize this process for qualified individuals.

RECOMMENDATION: The reference committee recommends that Resolution No. 2004 not be adopted.

## ITEM NO. 5: RESOLUTION NO. 2005: REASSESSMENT OF AMERICAN ACADEMY OF FAMILY PHYSICIANS EDUCATIONAL OPPORTUNITIES ABOUT MODERN EVIDENCE-BASED FERTILITY AWARENESS BASED METHODS OF FAMILY PLANNING

RESOLVED, That the American Academy of Family Physicians offer updated continuing medical education opportunities for members to learn about fertility awareness based methods, including a presentation at the Family Medicine Experience conference, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) ensure the *American Family Physician* journal and all AAFP-sponsored/offered education cite fertility awareness based methods' effectiveness rates based on the highest quality research available.

The reference committee heard testimony, with the resolution authors noting that the American Academy of Family Physicians (AAFP) has made progress since 2012 to provide information to

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 members about modern fertility methods. However, in some instances, the information that was presented included outdated effectiveness rates or data from low quality studies. Additional testimony noted that there remains an opportunity to optimize the understanding and preparedness of family physicians to counsel and engage in shared decision making with patients about their reproductive health using the latest fertility methods. The reference committee supports the resolution and recommends substitute language to recognize that *American Family Physician* has editorial independence from the AAFP.

<u>RECOMMENDATION: The reference committee recommends that Substitute Resolution No. 2005, which reads as follows, be adopted in lieu of Resolution No. 2005.</u>

RESOLVED, That the American Academy of Family Physicians (AAFP) offer updated continuing medical education opportunities at AAFP-sponsored events for members to learn about fertility awareness based methods, and be it further

RESOLVED, That the American Academy of Family Physicians request the American Family Physician journal cite fertility awareness based methods' effectiveness rates based on the highest quality research available, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) ensure all AAFP-provided education cite fertility awareness based methods' effectiveness rates based on the highest quality research available.

## ITEM NO. 6: RESOLUTION NO. 2006: FAMILY PHYSICIAN EDUCATION ON UNDESIRED AND NONVIABLE PREGNANCY

RESOLVED, That the American Academy of Family Physicians encourage family medicine residency programs to include care and counseling for women experiencing nonviable and undesired pregnancies beyond that which is required by the Accreditation Council for Graduate Medical Education by providing teaching materials, and be it further

RESOLVED, That the American Academy of Family Physicians dedicate a *FP Essentials* issue to the care of women with undesired and nonviable pregnancies, and be it further

RESOLVED, That the American Academy of Family Physicians offer enduring continuing medical education programs including a session at least every three years at the Family Medicine Experience, the National Conference of Family Medicine Residents and Medical Students, and the Program Directors Workshop on the counseling and management of nonviable and undesired pregnancies.

The reference committee heard testimony in support of this resolution. Testimony included a statement that individuals see a decrease in the amount of women's health education being offered. Other supportive testimony indicated that this topic surfaces in areas outside of the traditional women's health arena, and affects care areas that include emergency medicine and urgent care.

 Reference committee members noted that teaching faculty and residents would benefit from guidance from the American Academy of Family Physicians (AAFP) in the form of a curriculum guideline. A curriculum guideline is a resource that AAFP makes available to residency programs to encourage residency curriculum innovation and modernization. Therefore, the first resolved was adopted with substitution.

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Discussion around the second resolved clause identified that the content of *FP Essentials* spans a three-year cycle, with 36 topics being addressed once within that three-year cycle. The maternity care monograph is currently under development, and does not include the requested topics. Therefore, to better align with the product's planning cycle, reference committee members suggested a substitute resolution.

Reference committee members learned that during the curriculum development process, the AAFP has a deliberate process of matching types of education with a format appropriate for the learning objectives identified for that education. Based on that conversation there was concern that the resolution, as written, might inadvertently limit the education that could be provided on this topic. Therefore, a substitute resolution is recommended.

RECOMMENDATION: The reference committee recommends that Substitution Resolution No. 2006, which reads as follows, be adopted in lieu of Resolution No. 2006:

RESOLVED, That the American Academy of Family Physicians update the current maternal care curriculum guidelines to include the management of unintended or nonviable pregnancies that family medicine residency programs can use, and be it further

RESOLVED, That the American Academy of Family Physicians include the care of women with unintended or nonviable pregnancies in a future *FP Essentials* issue, and be it further

RESOLVED, That the American Academy of Family Physicians include in its future curriculum cycles the topic of counseling and management of unintended or nonviable pregnancies in live continuing medical education events.

## ITEM NO. 7: RESOLUTION NO. 2007: IMPROVING PHYSICIAN EDUCATION FOR BUPRENORPHINE TREATMENT FOR OPIOID USE DISORDER

 RESOLVED, That the American Academy of Family Physicians (AAFP) co-sponsor addiction medicine continuing medical education training on opioid agonist therapy including buprenorphine waiver training with the American Society of Addiction Medicine and other relevant organizations, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) coordinate with the American Society of Addiction Medicine and other relevant organizations to disseminate information on existing addiction medicine continuing medical education to AAFP members.

The reference committee heard testimony exclusively in support of this resolution. Testimony focused on the fact that few physicians have received a physician waiver for prescribing or dispensing buprenorphine. One speaker said that since family physicians helped to contribute to the overprescribing of opioids, family physicians need to take the lead in helping to reduce this epidemic, and, therefore, more education on this topic needs to be available.

Reference committee members reviewed testimony and agreed with the intent of the resolution. The reference committee members noted that as written, the first resolved clause could inadvertently limit the ability to create education on this topic.

In review of the second resolved clause, reference committee members discussed a need for making the education and resources on the American Academy of Family Physician's website

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clearly visible. As a result, a substitute resolution is being recommended.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. 2007, which reads as follows, be adopted in lieu of Resolution No. 2007:

RESOLVED, That the American Academy of Family Physicians (AAFP) offer addiction medicine continuing medical education training on opioid agonist therapy including buprenorphine waiver training with other relevant organizations, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) create a link to the American Society of Addiction Medicine and other relevant organizations to disseminate information on existing addiction medicine continuing medical education to AAFP members.

## ITEM NO. 8: RESOLUTION NO. 2009: TRANSGENDER MEDICINE TRAINING IN FAMILY MEDICINE

RESOLVED, That the American Academy of Family Physicians write a letter to the Accreditation Council for Graduate Medical Education encouraging transgender medicine be a training competency within family medicine education.

The reference committee heard limited testimony that transgender patients are at risk for health disparities due in part to limited access to primary care physicians trained in transgender medicine. Currently, the Accreditation Council for Graduate Medical Education (ACGME) Review Committee for Family Medicine's program requirements do not specifically address transgender care in the patient and procedural skills or medical knowledge portions of the requirements. Currently, the language in the requirements are broad such as, "residents must demonstrate proficiency in their knowledge of the broad spectrum of clinical disorders seen in the practice of family medicine." Though it is not clear whether the ACGME Review Committee may consider more specific language in the requirements the reference committee believes it is worthy of submitting a request for consideration. It is the understanding of the reference committee that the next major call for revisions by the ACGME will be in approximately 24 months.

## RECOMMENDATION: The reference committee recommends that Substitute Resolution No. 2009, which reads as follows, be adopted in lieu of Resolution No. 2009:

RESOLVED, That the American Academy of Family Physicians write a letter to the Accreditation Council for Graduate Medical Education encouraging transgender medicine be a family medicine residency training requirement.

## ITEM NO. 9: RESOLUTION NO. 2010: SOLVING OUR SHORTAGE OF PRIMARY CARE PHYSICIANS BY ELIMINATING ALL MEDICAL SCHOOL DEBT

RESOLVED, That the American Academy of Family Physicians investigate providing "free medical school education" by requiring a two year mandatory service prior to the possibility of specializing.

The reference committee heard only testimony in opposition to this resolution. Testimony focused on the desire that physicians continue to see education as on opportunity to invest in themselves, along with their future. Elimination of medical school debt would be in opposition to this idea. Additionally, speakers requested more specificity regarding who would be providing the debt relief before the resolution be adopted.

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Reference committee members agreed with the testimony provided.

RECOMMENDATION: The reference committee recommends that Resolution No. 2010 not be adopted.

#### ITEM NO. 10: RESOLUTION NO. 2011: IMG MENTORSHIP PROGRAM VIA THE AMERICAN ACADEMY OF FAMILY PHYSICIANS

RESOLVED, That the American Academy of Family Physicians promote the availability of elective continuing medical education teaching credits for the provision of direct training and mentorship to international medical graduates.

The reference committee heard testimony from the authors in support of this resolution. International medical graduates (IMGs) face challenges that are specific to their status and may require different training and mentoring opportunities than their peers who are not IMGs. For those individuals who are serving as a mentor or in a teaching role with an IMG, it is important to specifically call out that their actions can be reportable for elective credit. Reference committee members agreed with the testimony.

RECOMMENDATION: The reference committee recommends that Resolution No. 2011 be adopted.

#### ITEM NO. 11: RESOLUTION NO. 2012: LIVE CONTINUING MEDICAL EDUCATION ON COMPREHENSIVE TREATMENT OF GENDER, SEXUAL AND ROMANTIC MINORITIES

RESOLVED, That the American Academy of Family Physicians offer continuing medical education at the 2018 Family Medicine Experience on hormone therapy for transgender patients.

The authors testified that family physicians can play a critical, leading role in providing high quality, evidence-based care to transgender patients if there were additional continuing medical education opportunities by the American Academy of Family Physicians addressing this issue. It was noted that primary care and hormone therapy are essential services for transgender and gendernonconforming patients. The reference committee learned that patients who identify as transgender often share stories of discrimination by medical professionals. These experiences coincide with increased incidence of mental illnesses such as anxiety and depression. They also lead to distrust of health professionals and reduced access to health care. The members of the reference committee believe that the Family Medicine Experience event may help socialize members to these issues and provide them with high quality, evidence-based continuing medical education.

RECOMMENDATION: The reference committee recommends that Resolution No. 2012 be adopted.

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#### ITEM NO. 12: RESOLUTION NO. 2013: ENDORSEMENT OF NATIONAL BOARD OF PHYSICIANS AND SURGEONS

RESOLVED, That the American Academy of Family Physicians recognize and endorse the National Board of Physicians and Surgeons as a viable board certifying entity for family physicians, and be it further

RESOLVED, That the American Academy of Family Physicians support the use of continuing medical education to fulfill life-long learning requirements without redundant activities, as is the focus of National Board of Physicians and Surgeons.

The reference committee heard testimony in favor of this resolution from the authors. The American Board of Family's Medicine's (ABFM) requirements to maintain recertification are time intensive and expensive. Additionally, the ABFM's recertification exam is not shown to be a predictor of a physician's ability to effectively practice medicine. In opposition to the ABFM's costly process, the National Board of Physicians and Surgeons (NBPAS) has a less expensive alternative. The American Academy of Family Physicians should, therefore, endorse NBPAS as an alternative certifying entity for family physicians. Utilizing continuing medicine education (CME) as a mechanism for the fulfilment of life-long learning requirements should be endorsed by the American Academy of Family Physicians (AAFP).

Reference committee members discussed the statement within the resolution that indicates the ABFM is the only certifying board for family physicians and clarified that the American Osteopathic Association (AOA) is the representative organization for osteopathic family physicians.

Continued discussion was had around the fact that the AAFP remains agnostic in endorsing specific Board-related certification and that members are free to engage with any Board they find relevant to their practice. As a result of that engagement, the lifelong learning requirements will be set by that institution. For these reasons, the members of the reference committee did not agree with the resolution.

RECOMMENDATION: The reference committee recommends that Resolution No. 2013 not be adopted.

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#### ITEM NO. 13: RESOLUTION NO. 2014: ELIMINATION OF AMERICAN BOARD OF FAMILY MEDICINE BOARD RE-CERTIFICATION EXAM

RESOLVED, That the American Academy of Family Physicians advocate on behalf of its members to the American Board of Family Medicine for elimination of the re-certification board exam.

The reference committee heard testimony in support and against the resolution. Those that testified for an elimination of the recertification exam cited excess costs, time away from patient care and family and the limited empirical evidence that the process protects patients and enhances the clinical competencies and knowledge of practicing family physicians. Those testifying against the resolution expressed a need and obligation for professional self-regulation and the absence of a known alternative method that demonstrates that physicians are up-to-date on advances in care and medical knowledge. Though the American Academy of Family Physician (AAFP) position on the American Board of Family Medicine is mostly agnostic, the reference committee believes that this resolution with modification may be considered in context of the current AAFP policy that reads, "The AAFP is opposed to the use of specialty board certification as the sole or an exclusionary criterion in determining medical staff membership."

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. 2014, which reads as follows, be adopted in lieu of Resolution No. 2014:

RESOLVED, That the American Academy of Family Physicians support the elimination of the American Board of Family Medicine re-certification board exam as a mandated requirement of maintenance of certification. Adopted as Amended

#### ITEM NO. 14: RESOLUTION NO. 2016: ENDURING CONTINUING MEDICAL EDUCATION ON COMPREHENSIVE TREATMENT OF GENDER, SEXUAL AND ROMANTIC MINORITIES

RESOLVED. That the American Academy of Family Physicians develop free and enduring continuing medical education on comprehensive Gender, Sexual and Romantic Minorities (GSRM) care, including transgender hormone therapy, for its members, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) compile these resources in an easily identifiable location on the AAFP website under the title "LGBT Health" in "CME by Topic" or "Patient Care," and be it further

RESOLVED, That the American Academy of Family Physicians update its online list of transgender resources, and be it further

RESOLVED, That the American Academy of Family Physicians make FP Essentials 449 Gender and Sexual Health October 2016 Bulletin free to all members.

The reference committee heard testimony in support of the resolution from the authors and representatives from several constituencies. Testimony included reference to the fact that treatment of patients who identify as a part of the gender, sexual, and romantic minorities (GSRM) is within the scope of family medicine. Additionally, given the recent recognition of this minority, physicians do not know where to get resources for these individuals.

The reference committee members discussed the testimony and agreed with the intent of the

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resolved clauses.

Members of the reference committee agree the first resolved clause be revised to ensure the education is included in the best learning format, which will be determined by the learning objectives that are created within the education. They also agreed to revise the second resolved clause to ensure clarification.

Reference committee members agreed with the testimony provided about the third resolved clause.

Reference committee members discussed the specific request for an edition of *FP Essentials* and a Bulletin on this topic in the fourth resolved clause. With the newly revised first resolved clause, the fourth clause is now encompassed within the first clause.

RECOMMENDATION: The reference committee recommends that Substitution Resolution No. 2016, which reads as follows, be adopted in lieu of Resolution No. 2016:

RESOLVED, That the American Academy of Family Physicians explore the development of free and enduring continuing medical education on comprehensive Gender, Sexual and Romantic Minorities (GSRM) care, including transgender hormone therapy, for its members, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) compile Gender, Sexual and Romantic Minorities (GSRM) resources in an easily identifiable location on the AAFP website, and be it further

RESOLVED, That the American Academy of Family Physicians update its online list of transgender resources.

#### **REAFFIRMATION CALENDAR**

 The following item A is presented by the reference committee for reaffirmation. Testimony in the reference committee hearing and discussion by the reference committee in executive session concurred that the resolution presented is a current policy or is already addressed in current projects. At the request of the NCCL, any item may be taken from this section for an individual vote on that item. Otherwise, the reference committee will request approval of this item for reaffirmation in a single vote.

(A) Resolution No. 2015: "Family Physician Continuing Medical Education on Reproductive Healthcare," the resolved portion of which reads as printed below:

RESOLVED, That the American Academy of Family Physicians (AAFP) offer enduring continuing medical education (CME) programs including sessions annually at the Family Medicine Experience, the National Conference of Family Medicine Residents and Medical Students, and other CME opportunities in person and online covering topics of reproductive healthcare, including but not limited to, contraception counseling and management (beginner and advanced sessions), long-acting reversible contraceptives (LARC) workshops, Ob/gyn ultrasound workshops, miscarriage

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management, abortion management, prenatal and pregnancy related care, infertility care, sexuality, Lesbian, Gay, Bisexual Transgender care, sexual dysfunction, sexually transmitted infections, trauma-informed exams, and assessing and treating for violence and abuse, and be it further

RESOLVED, That the American Academy of Family Physicians encourage chapters to offer members enduring continuing medical education (CME) programs including sessions annually at the Family Medicine Experience, the National Conference of Family Medicine Residents and Medical Students and other CME opportunities in person and online covering topics of reproductive healthcare, including but not limited to, contraception counseling and management (beginner and advanced sessions), longacting reversible contraceptives (LARC) workshops, Ob/gyn ultrasound workshops, miscarriage management, abortion management, prenatal and pregnancy related care. infertility care, sexuality, sexual dysfunction, sexually transmitted infections, trauma informed exams, and assessing and treating for violence and abuse.

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The reference committee heard limited testimony, including from the author, about the need for continuing medical education related to reproductive health care. The reference committee learned how each of the major live and enduring non-continuing medical education (CME) and CME activities use a structured process to address education and programming gaps which includes a mechanism to get voices from members about their needs and confidence to adequately practice in care domains such as reproductive health. In each of these processes, it was noted that deliberate care is taken to address topics related to reproductive health. As a result of these processes, the American Academy of Family Physicians (AAFP) includes many of these topics annually across its portfolio of live and enduring offerings that are available to AAFP family physician members and non-members. As such, the members of the reference committee believe that the AAFP is currently meeting the intent of this resolution.

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Reference committee members discussed the specific request for an edition of FP Essentials to be made free to AAFP members. Given the cost of the edition of the FP Essentials monograph, the committee did not adopt this resolved clause.

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RECOMMENDATION: The reference committee recommends that Item A above be approved as current policy or as already being addressed in current projects.

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I wish to thank those who appeared before the reference committee to give testimony and the reference committee members for their invaluable assistance. I also wish to commend the AAFP staff for their help in the preparation of this report.

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Respectfully Submitted,

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KrisEmily McCrory, MD, FAAFP - Chair

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47 Tamer Said, MD - IMG

Melissa See, MD – Minority 48

Ashley Bloom, MD - Women 49

50 LCDR Kevin Bernstein, MD, MS, USN – New Physicians

Alexander Langley, MD - LGBT 51

Bushra Dar, MD, MEd (Observer) 52

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