

following consent calendar for adoption:

1

36 37

### Student 3 Consent Calendar

National Conference of Family Medicine Residents and Medical Students July 28-30, 2016 - Kansas City, MO

**RECOMMENDATION: The Student 3 Reference Committee recommends the** 

3	
4	Item 1: Not Adopt Resolution No. S3-301 "Support a Study on Minimum Competencies
5 6	and Scope of Medical Scribe Utilizations" (p. 1).
7	Item 2: Not Adopt Resolution No. S3-302 "Support of the Research of the Efficacy of
8	Situational Judgment Testing (SJT)/Computer-Based Assessment for Sampling Personal
9	Characteristics (CASPer) in the Evaluation of Medical School Applicants" (pp. 1-2).
10 11	Item 3: Not Adopt Resolution No. S3-303 "Evaluation of The Healer's Art Course in
12 13	Building Compassion in Medical Students" (p. 2).
14	Item 4: Not Adopt Resolution No. S3-304 "Transparency of Procedural Expectations
15	and Conscience Policies in the Residency Application Process" (pp. 2-3).
16	
17	Item 5: Adopt Substitute Resolution No. S3-305 "A Virtual Platform for Wellness and
18	Burnout Prevention" (pp. 3-4).
19	Many O. A. Laut O. Latit to David the No. 00.000 "Fall and all later to a f.MA.ODA
20 21	<b>Item 6:</b> Adopt Substitute Resolution No. S3-306 "Enhanced Understanding of MACRA, Medicare Access and CHIP Reauthorization Act of 2015, for Resident and Student
22	AAFP Members" (p. 4).
23	70 ti i Wellibero (p. 4).
24	Item 7: Adopt Substitute Resolution No. S3-307 "Talking Explicitly About Impact Bias"
25	(p. 5).
26	
27	<b>Item 8:</b> Adopt Resolution No. S3-308 "Lobby to End Step 2 CS and Level PE" (pp. 5-6).
28	Mana C. A last C. Latit to Deval the New Co. 000 "Destroyal in its Devaluation of Devaluation
29	Item 9: Adopt Substitute Resolution No. S3-309 "Partnerships in Developing a Rural
30 31	Training Database" (p. 6).
32	Item 10: Not Adopt Resolution No. S3-310 "Recycling at National Conference" (pp. 6-7).
33	term reconstruction and the reconstruction of the reconstruction (pp. 6.7).
34	Item 11: Not Adopt Resolution No. S3-311 "The American Academy of Family
35	Physicians to Support Accreditation Council for Graduate Medical Education Accredited

Residencies in Obtaining Osteopathic Recognition" (p. 7).

Item 13: Not Adopt Resolution No. S3-314 "Supporting Medicare Drug Negotiating Powers" (pp. 8-9).
 Item 14: Adopt Substitute Resolution No. S3-315 "Protecting Rural Family Medicine Training Programs During the AOA/ACGME Merger" (pp. 9-10).

**Item 12:** Not Adopt Resolution No. S3-312 "Student Debt Reform" (pp. 7-8).

- Item 15: Not Adopt Resolution No. S3-316 "Promoting the Resident and Student
  Discussion Forum" (p. 10).
  - **Item 16:** Adopt Substitute Resolution No. S3-317 "Promoting Cross-Cultural and Linguistic Education for Residents and Medical Students About Hispanic and Latino Populations to Improve Health Care Communications" (pp. 10-11).

#### **REAFFIRMATION CALENDAR:**

38 39

45

49

50

51 52

53

54

55

(A) Resolution No. S3-313 "Offering Guidance to the ABFM Regarding the Maintenance of Certification Family Practice (MC-FP)" (pp. 11-12).

7/29/2016 Page 2 of 2



# Student 3 Reference Committee Report

National Conference of Family Medicine Residents and Medical Students July 28-30, 2016 - Kansas City, MO

- 1 The Student 3 Reference Committee has considered each of the items referred to
- 2 it and submits the following report. The committee's recommendations will be
- 3 submitted as a consent calendar and voted on in one vote. Any item or items may
- 4 <u>be extracted for debate.</u>

### ITEM NO. 1: RESOLUTION S3-301: SUPPORT A STUDY ON MINIMUM COMPETENCIES AND SCOPE OF MEDICAL SCRIBE UTILIZATIONS

RESOLVED, That the American Academy of Family Physicians partner with The Joint Commission and other stakeholders to study the minimum skills and competencies required of a medical scribe regarding documentation performance and clinical boundaries of medical scribes utilization.

The reference committee heard testimony from the author that training for scribes is not standardized and sometimes insufficient. The reference committee discussed that a similar resolution which was adopted at the American Medical Association (AMA) shows other organizations supportive of this concept. There is no current AAFP policy on medical scribes, and they are not eligible for AAFP membership. The committee also discussed that The Joint Commission deals solely with hospitals, which would not apply to a significant portion of family physicians who employ scribes in the outpatient setting. One committee member suggested making the request more general to include any partner – not just The Joint Commission. Other committee members recommended not adopting because the AMA already is working on this, though they did acknowledge the possible benefit of developing an AAFP policy regarding scribes in the future. The committee expressed concern that this resolution may not benefit a significant portion of AAFP members. The committee suggests the AAFP encourage its student members who work with the AMA to support related action in that organization.

<u>RECOMMENDATION: The reference committee recommends that Resolution No. S3-301 not be adopted.</u>

 ITEM NO. 2: RESOLUTION S3-302: SUPPORT OF THE RESEARCH OF THE EFFICACY OF SITUATIONAL JUDGMENT TESTING (SJT) /COMPUTER-BASED ASSESSMENT FOR SAMPLING PERSONAL CHARACTERISTICS (CASPER) IN THE EVALUATION OF MEDICAL SCHOOL APPLICANTS

RESOLVED, That the American Academy of Family Physicians encourage partner organizations, such as the Association of American Medical Colleges, to research the

efficacy of Situational Judgment Testing/Computer-Based Assessment for Sampling Personal Characteristics with regards to medical school admissions.

The reference committee heard testimony only from the author of this resolution, reflecting concern in the limited number of medical schools that have tested these admissions' practices. The Association of American Medical Colleges (AAMC) reports on its website that it is conducting a series of research phases designed to help it learn more about the feasibility of implementing Situational Judgment Testing.

 The reference committee acknowledges that there may be concerns over the validity and impact of this test, and questions about whether sufficient data exists to confidently use these tools in admissions' processes. The reference committee acknowledged that the AAFP's policy entitled "Incentives for Increasing Student Choice of Family Medicine" states that medical school admissions' policies should "recognize and value attributes found in successful primary care physicians." The committee discussed the lack of clarity about whether and what impact these admissions' practices have on matriculating students with a higher likelihood of choosing family medicine, and felt the AAFP's role in addressing this issue would be related to the impact of family medicine. Although the group thought this is an important issue and the AAFP should continue to monitor it, the committee members felt that the AAMC already is researching the tool, and further encouragement is not necessary.

# <u>RECOMMENDATION: The reference committee recommends that Resolution No.</u> S3-302 not be adopted.

### ITEM NO. 3: RESOLUTION S3-303: EVALUATION OF THE HEALER'S ART COURSE IN BUILDING COMPASSION IN MEDICAL STUDENTS

RESOLVED, That the American Academy of Family Physicians (AAFP) evaluate The Healer's Art course as a valid opportunity for students to build compassion and self-care in medical education.

The reference committee heard testimony that certain language in the resolution was unclear. The author provided testimony that the intent of the resolution was to ask the AAFP to explore whether existing research is valid and whether it could be supported by the AAFP. The committee discussed the reach of this program and whether there is a fee associated with "Healer's Art" or similar curriculum. The committee was unsure of what specifically the resolution was asking for, and recommended students write a similar resolution in the future with more general language about curriculum pertaining to student wellness (i.e., not specifically "Healer's Art").

# RECOMMENDATION: The reference committee recommends that Resolution No. <u>S3-303 not be adopted.</u>

# ITEM NO. 4: RESOLUTION S3-304: TRANSPARENCY OF PROCEDURAL EXPECTATIONS AND CONSCIENCE POLICIES IN THE RESIDENCY APPLICATION PROCESS

RESOLVED, That the American Academy of Family Physicians endorse a policy of transparency in the residency application process by writing a letter to the Association of

Family Medicine Residency Directors encouraging residency programs to a) list the procedural expectations of the residency program and b) list the conscience policies of the residency program in a way that is easily accessible to residency applicants.

The reference committee heard testimony from the author and one other medical student in support of the resolution. Testimony captured the challenge medical students feel they face in accessing information about residency programs' clinical offerings as they relate to opportunities for procedures training, in particular training for procedures that are considered socially controversial. Though the resolution language, nor the authors, specifically mentioned the procedures' training they were most concerned about, the reference committee interpreted the purpose of this resolution to be related to procedures including contraception and abortion services. The reference committee struggled with what it felt was vague and not standard language used in the resolution. The reference committee acknowledged the issue students have in accessing information about residency opportunities in these areas without significant and direct conversation with faculty and residents from the program. The group acknowledged the AAFP's effort would be merely a suggestion and couldn't require the Association of Family Medicine Residency Directors (AFMRD) to take action, nor can AFMRD impose any directives on residency programs related to this topic.

## <u>RECOMMENDATION: The reference committee recommends that Resolution No. S3-304 not be adopted.</u>

### ITEM NO. 5: RESOLUTION S3-305: A VIRTUAL PLATFORM FOR WELLNESS AND BURNOUT PREVENTION

RESOLVED, That the American Academy of Family Physicians (AAFP) create a comprehensive online platform for medical students, residents, and attending faculty to enter into an open forum for discussion and prevention of burnout, and be it further

RESOLVED, That an online platform for medical students, residents, and attending faculty to enter into an open forum for discussion and prevention and burnout offer resources, discussion blogs, and webinars to address burnout prevention and wellness promotion, and be it further

RESOLVED, That an online platform for medical students, residents, and attending faculty to enter into an open forum for discussion and prevention and burnout, provide a platform for conducting research that aims to elucidate effective interventions for preventing burnout and promoting resilience among medical students, residents, and attending faculty.

The reference committee heard testimony from the author that a forum to share experiences and gather data about student burnout is needed. The committee acknowledged that the FMIG Network recently launched online communities, which include discussion-thread functionality, could serve this purpose. The committee agreed that conducting research mentioned in the third resolved clause is not feasible through the proposed method.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-305 be adopted in lieu of Resolution S3-305, which reads as follows:

RESOLVED, That the American Academy of Family Physicians explore online platforms for discussion and dissemination of resources to combat medical student and resident burnout.

ITEM NO. 6: RESOLUTION S3-306: ENHANCED UNDERSTANDING OF MACRA, MEDICARE ACCESS AND CHIP REAUTHORIZATION ACT OF 2015, FOR RESIDENT AND STUDENT AAFP MEMBERS

RESOLVED, That the American Academy of Family Physicians (AAFP) create an online module, handout, or webinar addressing Medicare Access and CHIP Reauthorization Act of 2015 and its quality payment programs (QPP), merit-based payment system (MIPS) and alternative payment programs (APMs), at the appropriate level and context for family medicine residents and medical students on the AAFP website as well as on the Family Medicine Interest Group (FMIG) Network, and be it further

 RESOLVED That the American Academy of Family Physicians offer Medicare Access and CHIP Reauthorization Act of 2015 based informative lectures for family medicine residents and medical students at the National Conference for Family Medicine Residents and Medical Students.

No testimony was given on this resolution. The reference committee acknowledged the level of impact the Medical Access and CHIP Reauthorization Act of 2015 (MACRA) will have on the way physicians will be paid and practices will be run in the near and far future, and the reference committee also acknowledged and the importance for family medicine residents and medical students to be aware of this system-changing legislation and how it will change their future practices. The AAFP has robust online modules, handouts, and other resources on MACRA already on its website; however, it does not have any resources currently contextualized to residents and students. Members acknowledged that due to the newness of the legislation and the need to prepare active physicians for changing practices, as well as to give feedback and impact the regulations of MACRA initiatives, the AAFP is rightfully prioritizing use of its resources in those areas. The reference committee believed that the AAFP's resident and student initiatives, including its FMIG Network and National Conference, could create an effort to increase awareness and understanding of MACRA through its existing channels, and suggests modifying the resolution language to allow for more flexibility in the National Conference programming.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-306 be adopted in lieu of Resolution S3-306, which reads as follows:

RESOLVED, That the American Academy of Family Physicians (AAFP) create an online module, handout, or webinar addressing Medicare Access and CHIP Reauthorization Act of 2015 (MACRA) and its quality payment programs (QPP), merit-based payment system (MIPS) and alternative payment programs (APMs), at the appropriate level and context for family medicine residents and medical students on the AAFP website as well as on the Family Medicine Interest Group (FMIG) Network, and be it further

RESOLVED That the American Academy of Family Physicians consider Medicare

Access and CHIP Reauthorization Act of 2015 (MACRA)-based programming at the

AAFP National Conference on Family Medicine Residents and Medical Students.

#### ITEM NO. 7: RESOLUTION S3-307: TALKING EXPLICITLY ABOUT IMPACT BIAS

RESOLVED, That the American Academy of Family Physicians publish a position paper on the impact of implicit bias in health care, and be it further

RESOLVED, That the American Academy of Family Physicians prioritize research on the impact of implicit bias and effective interventions for reducing implicit bias in health care, and be it further

RESOLVED, That American Academy of Family Physicians develop a model implicit bias curriculum that medical schools and residency training programs can use to teach students and residents, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) ask the Accreditation Council for Graduate Medical Education to consider using AAFP's model curriculum on implicit bias in health care as part of their accreditation guidelines for family medicine residency programs, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) ask the Liaison Committee on Medical Education and Commission on Osteopathic College Accreditation to consider using the AAFP's model curriculum on implicit bias in health care as part of their accreditation guidelines for medical schools.

The reference committee heard testimony from an individual who thought that implicit bias training would be valuable. The committee pointed out that the fourth resolved clause refers to a model curriculum that does not exist. The AAFP currently does not have any public-facing policy on implicit bias. Also, requiring a curriculum on implicit bias would be beyond the scope of the Accreditation Council for Graduate Medical Education. Although the reference committee believes that recognizing and reducing implicit bias is essential to ensure quality patient care, it believes the specific requests put forth in this resolution are not the appropriate strategies to address the issue.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-307 be adopted in lieu of Resolution S3-307, which reads as follows:

RESOLVED, That the American Academy of Family Physicians develop a policy statement reflecting the role implicit bias has on health outcomes, and the importance of family physicians being aware of their own implicit bias and taking steps to reduce its impact in patient care.

#### ITEM NO. 8: RESOLUTION S3-308: LOBBY TO END STEP 2 CS AND LEVEL PE

RESOLVED, That the American Academy of Family Physicians lobby the Federation of State Medical Boards and their member licensing boards to advocate for elimination of the United States Medical Licensing Examination (USMLE) Step 2 CS and the COMLEX Level 2 PE as a requirement for Liaison Committee on Medical Education accredited and Commission on Osteopathic College Accreditation accredited medical school graduates who have passed a school-administered clinical skills examination.

The reference committee heard testimony only in support of the resolution, including from the president of the American Medical Student Association (AMSA), which is also working to eliminate the United States Medical Licensing Examination (USMLE) Step 2 Clinical Skills requirement for graduates of U.S. medical schools. The reference committee feels that this test puts undue financial burden on U.S. medical students, and that financial burden may impact student specialty choice. The committee believes that supporting the elimination of this examination will strengthen the efforts of AMSA and other student organizations, including the American Medical Association Medical Student Section, on this cause.

RECOMMENDATION: The reference committee recommends that Resolution No. S3-308 be adopted.

### ITEM NO. 9: RESOLUTION S3-309: PARTNERSHIPS IN DEVELOPING A RURAL TRAINING DATABASE

RESOLVED, That the American Academy of Family Physicians collaborate with the Rural Training Track Collaborative and National Rural Health Association to help develop a database of rural training opportunities for family physicians, residents, and medical students.

The reference committee heard testimony from the author in support of the resolution. The current AAFP clerkship directory includes all clerkships but does not identify "rural" training opportunities. Although there are efforts to increase the number of rural training opportunities, there is no effective resource for identifying these opportunities (including the AAFP clerkship directory). The committee recognized this effort would include a fiscal note and substantial effort to maintain. The AAFP does, however, have a Member Interest Group on Rural Health that connects members, including students and residents, to rural family physicians and rural training opportunities. The committee agreed it would be worthwhile to explore collaborative opportunities with these organizations including, but not limited to, development of a database.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-309 be adopted in lieu of Resolution S3-309, which reads as follows:

RESOLVED, That the American Academy of Family Physicians collaborate with the Rural Training Track Collaborative and National Rural Health Association to explore the development of a resource such as a database of rural training opportunities for family physicians, residents, and medical students.

#### ITEM NO. 10: RESOLUTION S3-310: RECYCLING AT NATIONAL CONFERENCE

RESOLVED, That the American Academy of Family Physicians work to implement a recycling program at National Conference of Family Medicine Residents and Medical Students, and be it further

RESOLVED, That the goal of the recycling program be to produce a recycling rate of greater than 40% during the AAFP National Conference of Family Medicine Residents and Medical Students, and be it further

RESOLVED, That a recycling program at the National Conference of Family Medicine Residents and Medical Students be in place and achieve its goal by 2020.

The reference committee heard testimony only from the author on this resolution. It feels that the extensive and specific asks included in this resolution would take a significant level of effort, and that the AAFP student member constituency it represents is not the correct expert body to make specific recommendations related to conference contracting. The committee also believes that, though environmental issues do impact health, the requests of this resolution should not be a significant AAFP priority as it prioritizes strategies that directly improve its mission to improve the health of patients, families, and communities by serving the needs of members with professionalism and creativity.

## <u>RECOMMENDATION: The reference committee recommends that Resolution No. S3-310 not be adopted.</u>

# ITEM NO. 11: RESOLUTION S3-311: THE AMERICAN ACADEMY OF FAMILY PHYSICIANS TO SUPPORT ACCREDITATION COUNCIL FOR GRADUATE MEDICAL EDUCATION ACCREDITED RESIDENCIES IN OBTAINING OSTEOPATHIC RECOGNITION

RESOLVED, That the American Academy of Family Physician (AAFP) create a statement of support regarding residency programs seeking to obtain osteopathic recognition, and be it further

RESOLVED, That the American Academy of Family Physician create and make available a "How to Guide" on how to achieve osteopathic recognition for residency programs and list mentors available to serve as a resource in the process.

The reference committee heard testimony in support of the resolution. The committee acknowledged the AAFP's ongoing support of residency programs seeking osteopathic recognition, including availability of consults from the Residency Program Solutions consultation services to help programs with this issue. The committee acknowledges the AAFP is not the accrediting body that provides this recognition. Therefore, it is not appropriate for the AAFP to create the how-to guide for this recognition, the ACGME should make the steps to recognition clear and accessible. The committee believes the American College of Osteopathic Family Physicians might be a more appropriate organization to promote resources and guidance for osteopathic programs related to both the stated support requested by this resolution, as well as pursuit of osteopathic recognition. The reference committee feels the AAFP has limited influence on osteopathic programs related to this issue, and it already is exercising the influence it has, and that further efforts by the AAFP on this topic are not warranted.

# RECOMMENDATION: The reference committee recommends that Resolution No. <u>S3-311 not be adopted.</u>

#### ITEM NO. 12: RESOLUTION S3-312: STUDENT DEBT REFORM

RESOLVED, That the American Academy of Family Physicians use its legislative advocacy and lobbying efforts to support legislation that reduces the debt burden of past and current student borrowers, and be it further

RESOLVED, That the American Academy of Family Physicians use its legislative advocacy to influence the U.S. Congress to enact policies that would curb the growth of tuition, and be it further

RESOLVED, That the American Academy of Family Physicians use its legislative advocacy to influence the U.S. Congress to increase the funding to student loans at a discounted interest rate for medical students who commit to specializing in family medicine, and be it further

RESOLVED, That the American Academy of Family Physicians use its legislative advocacy and lobbying efforts to support legislation that reduces the interest rate of student loans, and be it further

RESOLVED, That the American Academy of Family Physicians use its legislative advocacy and lobbying efforts to support legislation that removes the adjusted gross income cap to qualify for student loan interest payment tax deduction.

The reference committee heard testimony in support of the resolution citing the significant and continually rising level of debt that impacts medical students' financial health and, according to some studies, specialty choice. The committee considered current AAFP policy statements "Medical Student Debt" and "Medical Student Debt Relief," which capture the AAFP's strong support of programs and policies that reduce medical student debt. The reference committee reviewed recent actions of the AAFP Government Relations Division to support proposed federal and state legislation to this effect. The committee feels that the vast majority of the specific requests in this resolution are being done already by the AAFP on a regular and continual basis. However, there were elements of this resolution that currently are not used in AAFP lobbying efforts. Those elements include advocating for policies that curb the growth of tuition, in particular as tuition rates are tied to medical student loan allowances set at the federal level. The resolution also called for the AAFP to influence the enactment of policies; however, reference committee members agree with current AAFP legislative strategy that supports proposed legislation, but does not propose its own legislation, as student loan issues at the federal level are representative of all categories of students, not just those in graduate education or medicine. The committee feels that the resolution, while on a vital and important topic, captures only strategies that the AAFP already is employing or priorities it should not take.

# RECOMMENDATION: The reference committee recommends that Resolution No. <u>S3-312 not be adopted.</u>

## ITEM NO. 13: RESOLUTION S3-314: SUPPORTING MEDICARE DRUG NEGOTIATING POWERS

RESOLVED, That the American Academy of Family Physicians create policy in support of allowing Medicare Part D to negotiate for drug prices, and be it further

RESOLVED, That the American Academy of Family Physicians write a letter to the appropriate senators, and representatives, encouraging them to support legislation that would allow Medicare Part D to negotiate for drug prices.

The reference committee heard testimony from the author and one other person in support of the resolution. Testimony captured that Medicare Part D allows too much spending on prescription drugs, and that the United States is one of few countries that does not allow for its government to negotiate cost with pharmaceutical companies. The reference committee reviewed existing efforts of the AAFP Government Relations Division to reduce the cost of prescription drugs to patients that are covered by Medicare. In particular, it referenced a March 2016 letter from AAFP Board Chair Robert Wergin, MD, to Acting Administrator Andy Slavitt of the Centers for Medicare and Medicaid Services, on the issue of Medicare Part D and prescription drug prices. The committee considered information from AAFP lobbyists, and citing Congressional Budget Office economists capturing that an action to allow the government to negotiate lower drug prices does not directly reduce drug prices. The committee also considered input from the AAFP Practice Advancement Division staff explaining the multiple steps, governance issues, and intricacies that impact this issue. The reference committee feels the AAFP's current advocacy approach to this issue is appropriately strategized.

<u>RECOMMENDATION: The reference committee recommends that Resolution No.</u> S3-314 not be adopted.

### ITEM NO. 14: RESOLUTION S3-315: PROTECTING RURAL FAMILY MEDICINE TRAINING PROGRAMS DURING THE AOA/ACGME MERGER

RESOLVED, That the American Academy of Family Physicians (AAFP) advocate for continued viability of traditionally osteopathic family medicine residencies throughout the United States, especially in the rural areas, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) advocate for expansion of Centers of Medicare and Medicaid Services (CMS) resident caps to allow funding for the full, four-resident class required by the Accreditation Council of Graduate Medical Education (ACGME), and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) collaborate with interested organizations such as the American Osteopathic Association (AOA), Association of Family Medicine Residency Directors (AFMRD), and the American College of Osteopathic Family Physicians (ACOFP) to expand existing resources for financially accessible consultative services for traditionally osteopathic programs to help understand and achieve requirements set by the ACGME for accreditation, and be it further

RESOLVED, That the American Academy of Family Physicians (AAFP) collaborate with organizations such as the Rural Training Track Collaborative and National Rural Health Association (NRHA) to facilitate interested rural family medicine programs in adapting to become rural training tracts of existing larger urban programs.

The reference committee heard testimony from the author and one other in support of the resolution, citing the risk to rural osteopathic family medicine residencies to close because of barriers to accreditation by the Accreditation Council of Graduate Medical Education (ACGME). The reference committee agrees with the critical nature of this issue. Committee members reviewed current efforts by the AAFP to advocate for continued viability of traditional osteopathic family medicine residencies, advocate for expansion of Centers for Medicare and Medicaid Services resident caps, and to provide consultation services for traditionally osteopathic

programs to achieve requirements set by the ACGME for accreditation. These include efforts by the AAFP, the Association of Family Medicine Residency Directors, and the Council of Graduate Medical Education, and these efforts are a high priority and extensive at this time. Therefore, the reference committee feels the requests of the first three resolved clauses are being adequately addressed. The committee feels that the AAFP does have opportunities to further impact this vital issue by potential partnership with the Rural Training Track Collaborative and the National Rural Health Association, in particular to help small, rural, traditionally osteopathic programs connect with larger, established ACGME-accredited programs to become rural training tracks of their programs, preserving residency slots and rural training opportunities. The AAFP already is considering work in this area in particular by leveraging its Health Landscape mapping tools, but could realize more opportunities by the collaborations suggested in the resolution.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-315 be adopted in lieu of Resolution S3-315, which reads as follows:

RESOLVED, That the American Academy of Family Physicians (AAFP) collaborate with organizations such as the Rural Training Track Collaborative and National Rural Health Association (NRHA) to facilitate interested rural osteopathic family medicine programs in adapting to become rural training tracts of existing larger urban programs.

### ITEM NO. 15: RESOLUTION S3-316: PROMOTING THE RESIDENT AND STUDENT DISCUSSION FORUM

RESOLVED, That the American Academy of Family Physicians work with chapters, residency programs and medical schools to increase awareness and promote the American Academy of Family Physicians resident and student discussion group to exchange ideas and information.

No testimony was provided for this resolution. The reference committee felt the request for action in this resolution was unclear, as was the mention of an unspecified resident and student discussion group. Resolution language was very limited. In the absence of clarifying testimony, the reference committee could not determine the issue that the resolution was trying to address, nor the recommended strategy.

RECOMMENDATION: The reference committee recommends that Resolution No. <u>S3-316 not be adopted.</u>

# ITEM NO. 16: RESOLUTION S3-317: PROMOTING CROSS-CULTURAL AND LINGUISTIC EDUCATION FOR RESIDENTS AND MEDICAL STUDENTS ABOUT HISPANIC AND LATINO POPULATIONS TO IMPROVE HEALTH CARE COMMUNICATIONS

RESOLVED, That the American Academy of Family Physicians (AAFP) provide a focused cross-cultural and linguistic educational session at AAFP national conferences to improve communication between physicians and Hispanic and Latino population with limited English proficiency, and be it further

RESOLVED, That the American Academy of Family Physicians disseminate crosscultural and linguistic education resources to Family Medicine Interest Groups across the country to improve communication between physicians and Hispanic and Latino populations with limited English proficiency.

The reference committee heard testimony from the author in support of the resolution, citing the need for Spanish-speaking patients to have providers who are culturally sensitive and have linguistic skills to effectively communicate. The reference committee agreed with the authors that this is an important issue, and that primary care providers in particular have a responsibility and opportunity to impact culturally sensitive care in this area. The committee acknowledges that the AAFP has existing patient engagement and education resources in this area, and the AAFP has a direct role and vehicle for this content through its National Conference of Family Medicine Residents and Medical Students and Family Medicine Interest Group Network. The committee feels that the language should be modified slightly to reflect all patients with a Spanish-language related barrier, and to give more flexibility to the exact type of program that should be considered for National Conference.

RECOMMENDATION: The reference committee recommends that Substitute Resolution No. S3-317 be adopted in lieu of Resolution S3-317, which reads as follows:

RESOLVED, That the American Academy of Family Physicians (AAFP) consider programming at the AAFP National Conference of Family Medicine Residents and Medical Students to improve communication between physicians and the Spanish-speaking population with limited English proficiency, and be it further

RESOLVED, That the American Academy of Family Physicians disseminate cross-cultural and linguistic education resources to Family Medicine Interest Groups across the country to improve communication between physicians and the Spanish-speaking population with limited English proficiency.

#### REAFFIRMATION CALENDAR

- 516 The following item A is presented by the Reference Committee on the Reaffirmation
- 517 Calendar. Testimony in the Reference Committee hearing and discussion by the
- Reference Committee in Executive Session concurred that the resolution presented in
- 519 Item is current policy or is already addressed in current projects. At the request of the
- 520 <u>National Congress of Family Medicine Residents, any item may be taken off the</u>
- Reaffirmation Calendar for an individual vote on that item. Otherwise, the Committee
- will request approval of the Reaffirmation Calendar in single vote.

 (A) Resolution S3-313 entitled "Offering Guidance to the ABFM Regarding the Maintenance of Certification Family Practice (MC-FP)," which reads as printed below:

527	
528 529 530	RESOLVED, That the American Academy of Family Physicians recommend the American Board of Family Medicine reevaluate Maintenance of Certification requirements to be more succinct while utilizing current evidence on adult learning
531	modalities and catering to multiple learning preferences, and be it further
532 533 534 535 536	RESOLVED, That the American Academy of Family Physicians recommend that the American Board of Family Medicine allow the AAFP credit system to certify continuing medical education (CME) events as meeting Maintenance of Certification requirements provided they meet mutually agreed upon standards.
537 538 539 540	The reference committee heard testimony from the author in support of the resolution, who stated that the AAFP should continue its current efforts on this topic. The committee concluded that the AAFP is already taking the actions requested in the resolution.
541	RECOMMENDATION: The Reference Committee recommends that Item A on the
542	Reaffirmation Calendar be approved as current policy or as already being
543	addressed in current projects.
544	
545	I wish to thank those who appeared before the reference committee to give
546	testimony and the reference committee members for their invaluable assistance. I
547	also wish to commend the AAFP staff for their help in the preparation of this
548	report.
549	
550	Respectfully submitted,
551	
552	
553 554	Lauren Abdul-Majeed, Chair
555	
556	Jacqueline Gallo
557	Joey Krakowiak
558	Howard Lanney
559	Yeri Park
560 561	Rebecca Proctor Allen Rodriguez
562	Madison Skogsberg