Being a 5 STARR© Leader/Manager

The State of the "YOUnion?"

1 = Never **2** = Rarely **3** = Sometimes **4** = Often **5** = Daily

Service

I recognize my colleagues for their good work. **1 2 3 4 5**

I give small gestures of kindness to my colleagues. **1 2 3 4 5**

Teamwork

I focus on my colleagues when they are talking to me. **1 2 3 4 5**

I check in with my colleagues, and know about their joys and struggles. **1 2 3 4 5**

Attitude

I enjoy coming to work. **1 2 3 4 5**

I help to create a positive and encouraging team attitude. **1 2 3 4 5**

Reflection

I know and embody the mission of our practice. **1 2 3 4 5**

I regularly connect with those things that have meaning in my work. **1 2 3 4 5**

Renewal

I live a physically healthy lifestyle. **1 2 3 4 5**

I take time for stress reduction/relaxation. **1 2 3 4 5**

I have fun in my work environment. **1 2 3 4 5**

I take time to celebrate my/our successes. **1 2 3 4 5**

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Being a 5 STARR© Team

The State of the "Union?"

1 = Never **2** = Rarely **3** = Sometimes **4** = Often **5** = Daily

Service

We recognize each other for our good work. **1 2 3 4 5**

We give small gestures of kindness to each other. **1 2 3 4 5**

Teamwork

We focus on each other when talking. **1 2 3 4 5**

We check in with each other, and know about our joys and struggles. **1 2 3 4 5**

Attitude

Everyone seems to enjoy coming to work. **1 2 3 4 5**

Everyone contributes to create a positive and encouraging team attitude. **1 2 3 4 5**

Reflection

We know and embody the mission of our practice. **1 2 3 4 5**

We regularly connect with those things that have meaning in our work. **1 2 3 4 5**

Renewal

We promote and encourage physical health for our team. **1 2 3 4 5**

We encourage and take time for stress reduction/relaxation. **1 2 3 4 5**

We have fun in our work environment. **1 2 3 4 5**

We take time to celebrate our successes. **1 2 3 4 5**

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5 STARR© Leader/Manager Feedback Assessment

The State of the "YOUnion?"

1 = Never **2** = Rarely **3** = Sometimes **4** = Often **5** = Daily

Service

They recognize me for my good work.	**1 2 3 4 5**
They give small gestures of kindness to me.	**1 2 3 4 5**

Teamwork

They focus on me when they are talking to me.	**1 2 3 4 5**
They check in with me, and know about my joys and struggles.	**1 2 3 4 5**

Attitude

They enjoy coming to work.	**1 2 3 4 5**
They help to create a positive and encouraging team attitude.	**1 2 3 4 5**

Reflection

They know and embody the mission of our practice.	**1 2 3 4 5**
They regularly connect with those things that have meaning in their work.	**1 2 3 4 5**

Renewal

They live a physically healthy lifestyle.	**1 2 3 4 5**
They take time for stress reduction/relaxation.	**1 2 3 4 5**
They have fun in their work environment.	**1 2 3 4 5**
They take time to celebrate their/our successes.	**1 2 3 4 5**

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