

Russell W. Kohl, MD, FAAFP

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Senior Healthcare Quality and Transformation Physician Executive

Dr. Russell Kohl is a Family Physician Senior Executive with a proven history of success and innovation across medical practice, organizational leadership, strategic planning, and policy development. A trusted clinician and consultant experienced in designing and delivering scalable interventions across the spectrum of healthcare delivery, he is also a combat decorated military Commander with extensive experience in homeland response and high reliability organization management principles.

SELECTED ACHIEVEMENT HIGHLIGHTS

- Speaker of the American Academy of Family Physicians Congress of Delegates and Past President of American Health Quality Association
- Early mobilization in support of CoVid-19 response to establish processes to secure US nuclear B-2 fleet and to coordinate establishment of Alternative Care Facilities, Community Based Testing, and COVID Vaccination Program for the state of Missouri
- Service on Center for Medicare and Medicaid Innovations Technical Expert Panels on “Primary Care and Practice Transformation,” “Healthcare Quality Improvement,” and “Healthcare Cybersecurity”
- Spotlited by the Office of the National Coordinator for “EHR Successes in Rural Practice”
- Family physician with two decades of direct care experience in ambulatory, inpatient, nursing home, and obstetrical care

EXECUTIVE EXPERIENCE

TMF Health Quality Institute, Austin, TX

Chief Operating Officer (2022-Current)

Chief Medical Officer (2017-Current)

Medical Director of Practice Transformation (2015-2017)

Serves as a Senior Executive Advisor to the CEO on all issues of corporate strategy and management of a 501c3, \$100m/year organization of >500 staff. Cross functional leader/mentor responsible for comprehensive design of innovative approaches to quality improvement, as well as internal quality control, advanced data analytics, senior leader development and mentoring, monitoring and product delivery across 3 separate lines of business, and directly managing the corporate Advanced Analytics and Innovation Teams. A critical component in Business Development Activities implementing new business lines and serving as key organizational contact to national external partners, such as Deloitte, Lewin Group, Mathematica, Booz-Allen-Hamilton, US Veterans Health Administration, Defense Health Agency, Center for Medicare & Medicaid Services, and the Center for Medicare & Medicaid Innovations

United States Air Force, Office of the Joint Surgeon, National Guard Bureau, Washington, DC

Air National Guard Advisor to the Joint Surgeon (2025-Current)

State Air Surgeon, Missouri Air National Guard (2022-2025)

Medical Group Commander, 131st Medical Group (2018-2022)

Commander, 185th Aerial Refueling Squadron Medical Element (2003-2009, 2013-2017)

Chief of Aerospace Medicine, 138th Medical Group (2009-2013)

Serves as the senior Air National Guard medical advisor to the National Guard Joint Surgeon and Chief of the National Guard Bureau, providing medical, policy, and strategic expertise in support of both Army and Air National Guard operational and training integrations with active duty forces, as well as supporting the State Partner Program, which pairs over 100 National Guard state headquarters with foreign military headquarters for defense support. Former Commander of the oldest operating military medical facility west of the Mississippi River and the Air National Guard's only B-2

stealth bomber wing, directly responsible for the organization, training and equipping of the second largest deployable medical force in the Air National Guard while providing human factors expertise and oversight within the US nuclear arsenal for 1200 personnel in both garrison and deployed environments. Previously led combat medical detachment responsible for sole medical support of over 300 US military personnel in combat, where he was cited for "Gallantry in Aerial Combat," being decorated with the Air Medal and Meritorious Service Medal. Oversaw the establishment and initial patient evacuation operations from New Orleans during Hurricane Katrina and led the US humanitarian assistance mission to Bam, Iran.

Blue Cross and Blue Shield of Kansas City, Kansas City, MO

Board of Directors (2019-Current)

Serve as an Independent Director on the Board of the Kansas City market's health insurance leader with over 70% of the private beneficiaries and positive provider relationships. Serve on the Governance and Healthcare Innovations subcommittees of the Board.

TransforMED, LLC, Leawood, KS

Chief Medical Officer (2014-2015)

Medical Director of Innovations / Director, Centers of Excellence (2013-14)

Member of the Executive Management Team of a 54 staff member subsidiary of the American Academy of Family Physicians where he led an Innovation Task Force working across all aspects of the company to reorganize operations to enhance efficiency and product quality, as well as develop new product offerings. Medical Director for over \$22m in grants for CMMI's Comprehensive Primary Care Initiative and the Patient Centered Medical Neighborhood Initiative.

University of Oklahoma School of Community Medicine, Tulsa, OK

Paul E. Tietze Endowed Chair in Family Medicine (2012-2013)

Faculty leader responsible for the establishment of an optimized practice management curriculum while assisting in the development of the undergraduate medical school curriculum for a new community medicine based medical school. Served on the institution's HIT Steering Committee and Graduate Medical Education Council and provided oversight and mentorship to both Family Medicine Residents and medical students in clinical, hospital, and obstetrical rotations.

Russell Kohl, MD, PLLC, Vinita, OK

Owner (2010-2012)

Established, owned and operated a solo rural Family Medicine practice with a panel ~3500 patients and over \$1m/year in collections. Consistently rated as a "95th %ile" practice by the Oklahoma Medicaid, providing a full-spectrum of clinical services, including surgical obstetrics. Innovated and deployed the "Key to Medical History" program that placed patient records on a USB key-fob that enabled EMS personal immediate access to a patient's medical history.

Craig General Hospital, Vinita, OK

Chief Medical Informatics Officer (2010-2011)

Medical Staff lead for a 9 month project transitioning an entirely paper-based rural hospital to an entirely electronic system, leading to achievement of Meaningful Use attestation and over \$250,000 additional revenue. Spearheaded development of a Regional Health Information Exchange, engaging physicians, patients, health system leadership, and corporate leaders. Chaired multiple committees directly responsible for the quality of care and services within the hospital, leading to a Press-Gainey Patient Satisfaction Score increase of 15% while also reducing hospital acquired infections by 90%

Green Country Family Medicine

Managing Partner (2006-2010)

Established and provided day-to-day management for a 2 physician, 2 nurse practitioner practice in rural Oklahoma with over \$3m in annual collections. Spotlighted by the Office of the National Coordinator as a “Success Story in Rural Health Information Technology” and testified before the US House of Representatives on challenges facing rural practices.

Grand Lake Medical Park
Medical Director (2007-2008)

Served as inaugural Medical Director in the strategic planning and opening of a comprehensive Urgent Care, Visiting Specialist, and Physical Therapy clinic, as well as introduction of the region’s first open sided MRI, in a medically underserved area. Facility was ultimately evolved into a Federally Qualified Rural Health Clinic

Oklahoma Physician’s Research/Resource Network
Board Member, President (2006-2015)

As president of a growing 501c6 practice-based research association, led the legal reorganization of the organization into a 501(c)3 and the selection and hiring of the first full-time Administrator, allowing for receipt of over \$500,000 in grant funding. Selected as an “Oklahoma Champion of Healthcare” for outstanding contributions to clinical research and 2-Time recipient of the annual “Most Active Researcher” award.

CLINICAL PRACTICE HISTORY

Street Outreach Physician	Care Beyond the Boulevard 2002-Current
Chief Flight Surgeon	United States Air Force 2002-Current
Clinical Associate Professor of Family Medicine	University of Oklahoma Ramona Rural Residency 2013-2018
Associate Professor of Family Medicine	OU Physicians- Tulsa, OK 2012- 2013
Solo Family Physician	Russell Kohl, MD, PLLC Vinita, OK 2010- 2012
Family Physician	Green Country Family Medicine- Vinita, OK 2006-2010
Resident Physician in Family Medicine	University of Oklahoma Health Sciences Center, 2004-2006
Emergency Department Physician	Purcell Municipal Hospital- Purcell, OK 2005-2006
Intern Physician in Family Medicine	University of Oklahoma Health Sciences Center, 2002-2003
Clinical Assistant	Warren Clinic, Inc- Stillwater, OK 1997-1998
Senior First Aid Responder/Emergency Medical Technician	Oklahoma State University 1994-1998

PROFESSIONAL TRAINING & DEVELOPMENT

Licensure / Certification

State of Oklahoma Unrestricted Medical License (2003-current)
State of Kansas Volunteer Physician License (2017-current)
State of Missouri Unrestricted Physician License (2022-current)
American Board of Family Medicine Diplomate (2007-current)
USAF Chief Flight Surgeon Rating (2022–current)

Formal Training

Joint Senior Medical Leadership Course	Joint Medical Executive Skills Institute, 2025
CAPSTONE Course for Military Health System Leaders	Defense Health Agency, 2025
Artificial Intelligence in Healthcare	Massachusetts Institute of Technology, 2023
Interagency Institute for Federal Healthcare Executives	George Washington University, College of Public Health, 2023
USAF Commander’s Development Course	Andrews Air Force Base, 2019
Parliamentary Procedure	University of Washington Independent Learning Program, 2017
USAF Air War College	USAF Distance Learning Program, 2016
Family Medicine Residency	University of Oklahoma Health Sciences Center, 2006
USAF Squadron Officer’s School	USAF Distance Learning Program, 2004
Internship in Family Medicine	University of Oklahoma Health Sciences Center, 2003
Aerospace Medicine Primary Course	USAF School of Aerospace Medicine, 2002
Doctor of Medicine	University of Oklahoma College of Medicine, 2002
Bachelor of University Studies Cum Laude	Oklahoma State University, College of Engineering, 1998

Advisory Service

ANG Medical Field Advisory Council	Vice Chair, 2021 – 2023, Special Missions Representative 2025-Current
ANG Air Directorate Field Advisory Council	Human Weapons System Co-Representative, 2021-2023
Peer Reviewer	Family Practice Management Magazine, 2015-Current
Healthcare Cybersecurity Technical Expert Panel	Center for Medicare and Medicaid Services, 2018
Editorial Board	Family Practice Management Magazine, 2012- 2015
Peer Reviewer	Journal of the Oklahoma State Medical Association, 2010-2014
State Medicaid Advisory Taskforce	Oklahoma Healthcare Authority 2006-2013

PROFESSIONAL AFFILIATIONS & LEADERSHIP

American Academy of Family Physicians, 1999-current

Since beginning as Student Delegate to the AAFP Congress of Delegates, has held numerous leadership roles and served on multiple commissions as a student, resident, new physician, and active member, including Chair of the National Conference, New Physician Member of the Board of Directors, Oklahoma Chapter President, Chair of the AAFP Commission on Finance and Insurance, Vice Speaker, and currently as Speaker of the AAFP Congress of Delegates.

American Health Quality Association, 2015-current

After service as Organizational Representative to the Board of Directors, has served as President-Elect, President, and Immediate Past President of the 501c6 trade association of federal Quality Improvement Organization contractors. He remains a member of the Board of Directors.

American Medical Association, 1999-current

Served on State Legislation Committee within Oklahoma Chapter for over 10 years. Currently an Alternate Delegate to the AMA House of Delegates.

American Institute of Parliamentarians, 2017-current

Active member

American Society of Association Executives, 2016-current

Active member

National Association of Corporate Directors, 2018-current

Active member

COMMUNITY INVOLVEMENT

Care Beyond the Boulevard, 2022-current

Lead a Street Outreach Team providing weekly primary care services within homeless encampments across the Kansas City metropolitan area. Additionally, supervise and mentor medical student volunteers interested in family and community medicine from University of Missouri- Kansas City, Kansas City University, and University of Kansas.

Boy Scouts of America, 2009-current

Having served previously as an Assistant Cubmaster, Merit Badge Counselor, and Assistant Scoutmaster, and Scoutmaster for one of the nation's first female Scouts BSA troops, currently serving as Scoutmaster of Troop 449. A graduate of the Powderhorn High Adventure Leader and Wood badge Leadership Development programs, has been previously recognized as a District Scoutmaster of the Year, and received the BSA's Unit Leader Award of Merit.

Saint Francis of Assisi in the Pines Episcopal Church, 2015-current

Serve as the Junior Warden for a small episcopal parish, responsible for overseeing all grounds and facilities maintenance, in southern Johnson County, Kansas.

Legislative Key Contact for Health Affairs, 2006-current

Foster relationships and serve as subject matter expert contact for healthcare policy to US Senator James Inhofe, US Senator Tom Coburn, US Representative Michael Burgess, US Representative Sharice Davids, and professional staff of the House Ways and Means and the House Energy and Commerce committees.