

Residency Selection and Improvement Initiative (RSII)

Goal: Fill all family medicine residency positions in the most effective, efficient and economical way possible.

Help applicants find FM programs that align with their values and interests | Help residencies find the best applicants for their programs

Create a One-stop Information Tool

Streamline the process of finding FM residency information for applicants.

Because of RSII: The Residency Explorer™ tool and Careers in Medicine® now feature AAFP and ABFM data on the FM specialty profile, alongside FM-specific details on individual program pages, streamlining the research process for applicants.

Re-imagine the Interview Process

Make the interview process easier, equitable, effective and efficient for residencies and applicants.

Because of RSII: The Program Directors Association Guide for Applicants for FM now features six workgroup recommendations regarding interview offer and acceptance timelines. RSII has developed a dedicated explainer to help provide the rationale and context for these guidelines.

Improve Residency Selection and Match for International Medical Graduates and Multi-specialty Applicants

Increase the number of high-quality IMG and multi-specialty applicants who are selected for interview.

Because of RSII: Current workstreams focus on three areas: resources to help programs identify qualified IMG and multi-specialty applicants; targeted guidance and tools to debunk myths surrounding non-U.S. IMG visa processing; and structural input on a new FM-specific indicator to better capture applicant interest.

Support Dedicated FM Applicants

Make the matching process more efficient and economical for programs and applicants.

Overall Strategy: Support FM-dedicated applicants by helping programs better understand existing residency selection pathways, alongside working with the AAMC and NRMP to explore potential pathway opportunities.



RSII North Star Leadership Group: Strategic support and guidance provided by residency program directors, program coordinators/administrators, medical school advisors and students/residents.