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- ▶ Navigate to <https://aafp1.cnf.io/> and tap the session titled "Beyond the Inbox: Building Scalable, Joyful DPC Through Intelligent Workflows"
- ▶ OR just point your phone's camera at the QR code to join directly



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## Learning Objectives – Beyond the inbox

1. Analyze common workflow bottlenecks in growing Direct Primary Care (DPC) practices and prioritize opportunities for automation or team redesign.
2. Apply evidence-informed strategies for integrating technology-enabled tools or redesigned team roles to improve operational efficiency and patient access.
3. Evaluate the impact of workflow redesign on patient experience, panel capacity, and clinician well-being using measurable performance indicators.



5

IT'S A TUESDAY. 9:14 PM.

**And it was a good day.**

6

**You left the system  
to get your life back.**

7

**The trap nobody  
warned you about.**

8

**In DPC, there is no one upstream.  
You are upstream.**



9

THE DATA

**It is not just you.**

10

# 15

## **electronic in-basket messages per clinic hour.**

Family medicine receives more than any other specialty.

Source: University of Michigan analysis, JGIM, in-basket messages by specialty.



11

# 2 hrs

## **of EHR and desk work for every 1 hour with a patient.**

Plus another 1 to 2 hours after everyone's asleep. They call it pajama time.

Source: Annals of Internal Medicine, physician time-motion study (Sinsky et al.).



12

# 5.9 hrs

**of an 11-hour day, spent inside the record.**

Nearly a quarter of that is the inbox alone.

Source: EHR event-log study of family medicine physicians.



13

# +157%

**jump in patient messages in a single pandemic year.**

And they never came back down.

Source: Holmgren et al., patient message volume growth.



14

**They never  
came back down.**

Source: JAMA Internal Medicine, 2025, analysis of 280,000+ outpatient physicians.

15

**6x**

**the odds of exhaustion for physicians buried in messages.**

Source: Journal of the American Medical Informatics Association (JAMIA).



16

# 73%

**of family physicians say the paperwork is what's burning them out.**

Not the patients. Not the medicine. The clerical load.

Source: Medscape physician burnout report.



17

**You are not soft.  
You are not disorganized.  
You are not bad at DPC.**

This is the predictable output of a system that was never designed to close its own loops.



18

**This is not a physician failure.  
This is a **design flaw**.**

19

**Joy is downstream of design.**

Not a mindset you summon on a chaotic day. What's left when the front door is calm.



20

HOW YOU DESIGN A FRONT DOOR

**Capture.  
Clarify.  
Route.  
Close the loop.**

21

01

# CAPTURE

One front door, not five. One place every request lands.



22

02

# CLARIFY

A request that already knows what it is, before it reaches you.



23

03

# ROUTE

The relationship for the human. The rest for the system.



24

04

# CLOSE THE LOOP

Nothing falls through, even when you're not the one holding it.



25

**AI should organize care.  
It should **never decide care.****

26

## **The win isn't flashy. The win is **trust**.**

A timely answer, an easy reschedule, a consistent follow-up. Care the patient feels before they walk in.



27

## **What a calm front door buys you.**

28

## **Not the absence of work. The presence of **attention.****

You cannot give whole-person care from a fragmented attention. It's not only a philosophy. It's a math problem.



29

9:14 PM

## **The phone is still in your hand.**

30

## **The phone is face down. The lamp is on.**

This time 9:14 belongs to you. You didn't get it back by working harder. You got it back by design.



31

## **You are not just a clinician who escaped.**

You already did the brave thing. You're a systems designer now. You get to decide what access feels like.



32

The next chapter isn't smaller panels.  
It's **better doors.**

33

*Live Content Slide*

*When playing as a slideshow, this slide will display live content*

**Social Q&A for Beyond the Inbox: Building Scalable,  
Joyful DPC Through Intelligent Workflows**



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# LET'S CONNECT

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## THE FRONT DOOR AUDIT

