Residency Selection and Improvement Initiative (RSII)

Goal: Fill all family medicine residency positions in the most effective, efficient and economical way possible.

Help applicants find FM programs that align with their values and interests | Help residencies find the best applicants for their programs

Create a One-stop Information Tool

Streamline the process of finding FM residency information for applicants.

Because of RSII: The Residency Explorer™ tool and Careers in Medicine® now feature AAFP and ABFM data on the FM specialty profile, alongside FM-specific details on individual program pages, streamlining the research process for applicants.

Re-imagine the Interview Process

Make the interview process easier, equitable, effective and efficient for residencies and applicants.

Because of RSII: The Program Directors Association Guide for Applicants for FM now features six workgroup recommendations regarding interview offer and acceptance timelines. RSII has developed a dedicated explainer to help provide the rationale and context for these guidelines.

Improve Residency Selection and Match for International Medical Graduates and Multi-specialty Applicants

Increase the number of high-quality IMG and multi-specialty applicants who are selected for interview.

Because of RSII: Two new resources for programs on finding mission-aligned, FM-leaning applicants, and a visa explainer with resources. Additionally, the new IMG Navigator assessment helps programs evaluate their current IMG recruitment practices and provides targeted action steps to improve them.

Support FM Dedicated Applicants

Make the matching process more efficient and economical for programs and applicants.

Overall Strategy: Support FM-dedicated applicants by helping programs better understand existing residency selection pathways, alongside working with NRMP to explore potential pathway opportunities.



RSII North Star Leadership Group: Strategic support and guidance provided by residency program directors, program coordinators/administrators, medical school advisors and students/residents.