March 8, 2022

The Honorable Tim Kaine U.S. Senate 231 Russell Senate Office Building Washington, D.C. 20510

The Honorable Susan Wild U.S. House of Representatives 1027 Longworth House Office Building Washington, D.C. 20515 The Honorable Todd Young U.S. Senate 185 Dirksen Senate Office Building Washington, D.C. 20510

The Honorable David McKinley U.S. House of Representatives 2239 Rayburn House Office Building Washington, D.C. 20515

Dear Senators Kaine and Young and Representatives Wild and McKinley:

On behalf of the millions of health care workers across the country who will now have greater access to and support for mental health care, we sincerely thank you for championing H.R. 1667, the Dr. Lorna Breen Health Care Provider Protection Act, and your steadfast leadership to ensure its passage. The COVID-19 pandemic has magnified the longstanding issues faced by front line health care providers, and there has never been a more critical time to address their mental health needs. We deeply appreciate your commitment to the doctors, nurses, and all health care professionals who continue to brave the front lines every day. By passing this bipartisan and bicameral legislation, lives will be saved.

For decades, health care professionals have faced greater rates of mental and behavioral health conditions, suicide, and burnout than other professions, while fearing the stigma and potential career repercussions of seeking care. By taking action, you have fulfilled your promise to protect the wellbeing of the millions of frontline health care professionals and proven that you hear their voices, as well as those of the more than 70 health care organizations who endorsed and advocated for this legislation.

Because of the Dr. Lorna Breen Health Care Provider Protection Act, health care workers will have better access to education and training on preventing stress and burnout before the need becomes dire. In addition, there will be more access to mental and behavioral health support and treatment and importantly, more employers will be able to engage with their workforce on these issues, provide greater resources, and accelerate promising solutions. Like you, we aspire to fully realize these goals and ensure an environment where health care professionals are able to seek necessary care without fear of loss of licensure, loss of income, or other meaningful career setbacks associated with the stigma of getting the help they need and deserve.

When we take care of our health workforce, we ensure that patients have optimal care and support and that our health care systems can thrive. Thank you once again for standing up to protect those who care for all of us.

Sincerely,

American Academy of Dermatology Association American Academy of Family Physicians American Academy of Neurology American Academy of Otolaryngology- Head and Neck Surgery American Association of Clinical Urologists American Association of Colleges of Nursing American Association of Neurological Surgeons American Association of Orthopaedic Surgeons American College of Cardiology American College of Emergency Physicians American College of Obstetricians and Gynecologists American College of Radiology American College of Rheumatology American College of Surgeons American Dental Association American Foundation of Suicide Prevention American Gastroenterological Association American Hospital Association American Medical Association American Nurses Association American Occupational Therapy Association American Organization for Nursing Leadership American Osteopathic Association American Physical Therapy Association American Psychiatric Association American Society of Anesthesiologists AMGA Association of American Medical Colleges Collaborative for Healing and Renewal in Medicine (CHARM) Congress of Neurological Surgeons Dr. Lorna Breen Heroes' Foundation Education Development Center **Emergency Nurses Association** Icahn School of Medicine at Mount Sinai Influencing Healthcare, LLC Medicine Forward National Alliance on Mental Illness (NAMI) National Association of Spine Specialists National Hispanic Medical Association National League for Nursing National Student Nurses' Association Philippine Nurses Association of America Philippine Nurses Association of Northern California (PNANC) Physicians Advocacy Institute Pink Coat, MD Razorfish Health

Renal Physicians Association Society for Vascular Surgery Society of Gynecologic Oncology The Ohio State University The Ohio State University College of Medicine The Society of Thoracic Surgeons Thrive Global Foundation TIP Global Health University of Chicago University of Virginia Health System