SUPPORT BREASTFEEDING MOMS BY CO-SPONSORING AND PASSING THE PUMP FOR NURSING MOTHERS ACT (S. 1658)

Dear Senator:

As we grapple with a devastating baby formula shortage, many mothers would like to breastfeed and protect their milk supply but cannot because they lack the break time and a private space to pump at work. In this urgent moment, it is critical that the Senate does all it can to support infant nutrition security, including breastfeeding, formula feeding, or for many, a combination of both.

Senators can take an important step right now and improve the lives of mothers and babies across the country by co-sponsoring the PUMP for Nursing Mothers Act and supporting its immediate passage.

The PUMP for Nursing Mothers Act would protect breastfeeding employees across the nation by strengthening the existing Break Time for Nursing Mothers law. Passed in 2010, the law ensured that employees would have reasonable break time and a private place to pump breast milk. It's a common sense, highly flexible law that has worked well for employers and employees for more than a decade. Unfortunately, the placement of the law within the statute that regulates the payment of overtime resulted in 9 million women — nearly one in four women of childbearing age — being unintentionally excluded from coverage, and without a clear right to break time and space to pump breast milk.

The PUMP for Nursing Mothers Act advanced out of the Senate HELP Committee with unanimous bipartisan support in May 2021 and passed the House with a strong bipartisan vote (267-149) in October 2021. It is now time for the Senate to pass the PUMP for Nursing Mothers Act. In the midst of the current crisis where mothers are struggling to feed their babies, the Senate must act now so that providing breast milk to our babies is a viable option for more families.

As so many families have shared, breastfeeding isn't free and easy. It is even more difficult for the one in four mothers who return to work within just two weeks of giving birth, and half of whom return before their babies are three months old. Without the PUMP for Nursing Mothers Act, too many will continue to struggle to feed their babies, face serious health consequences, including risk of painful illness and infection, diminished milk supply, or inability to continue breastfeeding.

But there are solutions to these problems. With one vote the Senate could respond to the current calamity and demonstrate its support for mothers and families across the country: **now is the time for the Senate to pass the PUMP for Nursing Mothers Act.**

Sincerely,

CO-SIGNERS

as of 9/22/2022

International, National, Tribal	, &
Regional Organizations:	

1,000 Days, an Initiative of FHI Solutions

2020 Mom

A Better Balance

Academy of Lactation Policy and Practice

Academy of Nutrition and Dietetics

American Academy of Family Physicians

American Academy of Nursing

American Academy of Pediatrics

American Association of Birth Centers

American Breastfeeding Institute

American Civil Liberties Union

American College of Obstetricians and Gynecologists

Appalachian Breastfeeding Network

Association of Maternal & Child Health Programs

American Public Health Association

Association of State Public Health Nutritionists

Baby Café USA

Baby-Friendly USA

Birth in the Know, LLC

Black Mothers Breastfeeding Association

Breastfeeding Family Friendly Communities

Breastfeeding & Infant Development

Support Alliance

Caring Across Generations

Center for Health Equity, Education, and Research at Boston University School of

Medicine

Center for WorkLife Law

Childbirth and Postpartum Professional Association (CAPPA)

Consortium for Infant and Child Health

Cubtale, Inc.

Equal Rights Advocates

Every Mother, Inc.

HealthConnect One

Healthy Children Project, Inc.

Human Milk Banking Association of North

America

International Board of Lactation Consultant

Examiners

Jewish Center for Justice

Justice for Migrant Women

Lactation Education Resources

La Leche League Alliance for Breastfeeding

Education

La Leche League of the United States of

America, Inc

Mamava

March for Moms

March of Dimes

Micronesian Islander Community

Mom2Mom Global

MomsRising

Mothering Justice

MotherJourney

Mothers' Milk Bank Northeast

National Association of Pediatric Nurse

Practitioners

National Birth Equity Collaborative

National Education Association

National Employment Law Project

National Organization for Women

National Partnership for Women & Families

National WIC Association

National Nurse-Led Consortium

National Women's Health Network

National Women's Law Center

Native American Health Center

NETWORK Lobby for Catholic Social

Justice

Nikki Lee Health

Nursing Mothers Counsel, Inc.

Nurturings (Attachment Parenting

International)

Pacify Health, LLC

Panoramic Doula

Physicians for Reproductive Health

Prairie Band Potawatomi Nation

Breastfeeding Coalition

Prepared Beginnings LLC

Project Milk Mission

pumpspotting

Reaching Our Sisters Everywhere, Inc

Shriver Center on Poverty Law

The Evolved Nest

The Milk Mission

The National Domestic Violence Hotline

U.S. Breastfeeding Committee

U.S. Lactation Consultant Association

Wellness Lactation

YWCA USA

State & Local Organizations:

<u>Alabama</u>

Alabama Breastfeeding Committee

Baobab Birth Collective

Gulf Coast Lactation

Alaska

Alaska Breastfeeding Coalition

<u>Arizona</u>

Arizona Breastfeeding Medicine and

Wellness

Center for Biological Diversity

Central Arizona Lactation Consultants

Association

Flagstaff Birth Collective

Happy Baby Lactation Services, LLC

High Country Lactation Care, Inc

Mountain View Pediatrics

Northern Arizona Lactation Alliance

Stargazer Lactation

Arkansas

University of Arkansas Medical Sciences

California

A Family Affair

Alameda County Breastfeeding Coalition

Bay Area Public Health

BreastfeedLA

California Breastfeeding Coalition

California WIC Association

Los Angeles Alliance for a New Economy MaryCatherine Jones Consulting, LLC

Native American Health Center

Monterey County Georgia

Nourish California Georgia Breastfeeding Coalition

Orange County Equality Coalition

Sacramento Breastfeeding Coalition Hawaii

San Diego County Breastfeeding Coalition Breastfeeding Hawaii

San Jose Mothers' Milk Bank Midwives Alliance of Hawai'i

TriCounties Breastfeeding Alliance

Zero Breast Cancer Illinois

Clay County Health Department

Precious Jewels Moms Ministries Colorado

Colorado Breastfeeding Coalition Whiteside County WIC Program

Cuenta Conmigo Lactancia

Indigenous Firstfeeding Coalition of Colorado **Indiana Breastfeeding Coalition**

Indiana

Jefferson County Public Health

Iowa

Connecticut Iowa Breastfeeding Coalition Connecticut Breastfeeding Coalition

Empowered Expressions Lactation Kansas

Counseling, LLC Barber County Health Department

Kansas Breastfeeding Coalition **District of Columbia**

Lactancia Latina en el Suroeste de Kansas District of Columbia Breastfeeding

Coalition

Kentucky

Kentuckiana Lactation Improvement Flori<u>da</u> Coalition

Healthy Start of North Florida Coalition

Lactation Improvement Network of **Indwelling Spirit Christian Childbirth** Kentucky **Education and Lactation Support**

Kristen Cairns Lactation, LLC Louisiana

Lactation Associates of St Augustine

Birthmark Doula Collective Lactation Whisperer

Community Birth Companion

H.E.R. Institute

La Leche League of Ruston

Louisiana Breastfeeding Coalition

The Amandla Group

Maine

Maine State Breastfeeding Coalition

Maryland

Maryland Breastfeeding Coalition

The Bloom Collective

Massachusetts

Massachusetts Breastfeeding Coalition

Thrive Wellness LLC

Michigan

baby beloved, inc.

Bump to Birth Doula Services

Day One Doula Collective

La Leche League Grand Rapids

Michigan Association of Lactation

Consultants

Michigan Breastfeeding Network

Southeast Michigan IBCLCs of Color

<u>Minnesota</u>

Bemidji Area Breastfeeding Coalition

Crow River Area Breastfeeding Coalition

Gender Justice

Meeker Memorial Hospital and Clinics

MSP Doulas LLC

<u>Mississippi</u>

Black Girls Rock of MS, Inc.

Let's Talk Baby Café

Mississippi Enjoys Breastfeeding Shalom

Resource Center

Mississippi Public Health Institute

The Mississippi Chapter of the American

Academy of Pediatrics

Missouri

Healthy Nourishment, LLC

Missouri Breastfeeding Coalition

People's Health Centers WIC

New Hampshire

New Hampshire Breastfeeding Task Force

New Life Midwifery Service

New Jersey

New Jersey Breastfeeding Coalition

New Jersey Citizen Action

New Mexico

Las Cruces Doula

New Mexico Breastfeeding Task Force

New Mexico Doula Association

Servicios Y Más Inc.

Tewa Women United

New York

Albany County WIC Program

First Latch & Counseling, Inc.

Law Office of Lindy Korn PLLC

REACH CNY, Inc.

Supporting Our Mothers Initiative

Kiota Doula LLC

Mothers Milk Pod

New York Statewide Breastfeeding

Coalition

Supporting Our Mothers Initiative LLC

<u>Nevada</u>

Shining Star Community Services

North Carolina

Breastfeed Durham

North Dakota

Women, Infants, Children program at Minot

Air Force Base, North Dakota

Oklahoma

Coalition of Oklahoma Breastfeeding

Advocates

Ohio

All Moms Empowered to Nurse

Cincinnati Children's Hospital Medical

Center

Dayton Children's Hospital

Ohio Breastfeeding Alliance

Ohio Chapter, American Academy of

Pediatrics

Northern Ohio Lactation Association

Southwest Ohio Breastfeeding Coalition

Summit Lactation

SunshineFLO

Oregon

African American Breastfeeding Coalition

of Oregon

Black Parent Initiative

Nursing Mothers Counsel

<u>Pennsylvania</u>

Christine's Care & Compassion

Maternity Care Coalitionmirock

Nursing Mothers Alliance

Pennsylvania Breastfeeding Coalition

Puerto Rico

Alimentación Segura Infantil

Doula Caribe Internacional

South Carolina

South Carolina Breastfeeding Coalition

Women's Rights and Empowerment

Network

Tennessee

Tennessee Breastfeeding Coalition

The Breastfeeding Support Group of

Pulaski, TN

Texas

Maverick County Health District

Teach You! Childbirth

Tarrant County Breastfeeding Coalition

<u>Virginia</u> Breastfeeding Coalition of Washington

Best Beginnings LLC Fairhaven Lactation, LLC

Breastfeeding Blues & Bliss, LLC Little Mountain Counseling

Catholic Charities of Eastern Virginia, Inc. Nutrition First

Children's Hospital of the King's Daughters

Crawford County Public Health West Virginia

Eva Homebirth, LLC West Virginia Breastfeeding Alliance

MyActiveChild.com LLC

Norfolk Women Infants and Children (WIC) <u>Wisconsin</u>

Program

Old Dominion University, School of

Nursing

Sentara Healthcare

Sentara Norfolk General Hospital

Scared Village Doula Services

Virginia Breastfeeding Coalition

Virginia Midwives Alliance

Wyoming

Advocate Aurora Healthcare

Institute for the Advancement of

Nurturing Transitions: Lactation

Wisconsin Breastfeeding Coalition

Wood County Breastfeeding Coalition

Breastfeeding and Lactation Education

Consultation and Birth Doula Services

Washington Natrona County WIC Program