

# Strategic Plan 2024–2026

### VISION

Improved health of all people and communities through Family Medicine.

### MISSION

The American of Family Physicians Foundation advances family medicine through philanthropy, using humanitarian, educational, and scientific programming to improve health.

## Strategic Objectives

#### **Focus**

Focus on initiatives that elevate awareness, create sustainability, and are reflective of our mission.

#### Growth

Grow by effectively developing new and innovative opportunities to increase donors, financial support, and volunteer base.

#### Alignment

Align by seeking stronger and more effective collaboration that supports and enhances our mission.

### Goals

### GOAL 1-AWARENESS

The AAFP Foundation and its programs will be recognized and valued by the family medicine community.

#### **Objectives:**

- 1. Increase awareness by AAFP members, students and residents, and chapters of the potential opportunities available through the Foundation.
- 2. Increase participation by the Family Medicine community in the in the AAFP Foundation's campaigns and programs.
- 3. Increase the number of individuals who access the AAFP Foundation through a variety of channels.
- 4. Grow an inclusive learning environment to advance awareness, analysis, and accountability around racial equity.

### GOAL 2-EXPLORE FAMILY MEDICINE (WORKFORCE)

The AAFP Foundation will strengthen pathways for medical students and resident retention efforts to explore family medicine opportunities.

#### **Objectives:**

- 1. Increase opportunities for learners through connections and experiences.
- 2. Increase diversity and belonging within family medicine workforce.

### GOAL 3-DEVELOPMENT

The AAFP Foundation will have a targeted fundraising strategy that is data-driven and supports current and new donor interest

#### **Objectives:**

- 1. Increase the number of donors.
- 2. Increase gift revenue.
- 3. Increase and diversify corporate partners and other potential stakeholders.

### GOAL 4-HEALTHCARE ACCESS

The AAFP Foundation will provide individuals from underserved communities with greater access to healthcare.

#### **Objectives:**

- 1. Strengthen relationships and engagement with partner organizations and community stakeholders.
- 2. Expand family medicine workforce capacity in areas with underserved communities.
- 3. Increase program sustainability, purpose, and impact.