

## Summary of Actions: 2024 National Congress of Family Medicine Residents

### 2024 Resolutions

Res. No.	Title and Resolved	Action of NCFMR	Recommended Referrals	Final Actions
R101	<p><b>AAFP to Encourage New and Existing Clinical Behavioral Health Fellowships for Family Medicine Physicians</b>  <b><u>Adopted as Amended:</u></b>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) create a Behavioral Health search category in the AAFP fellowship directory index.</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians continue to advocate for expansion of clinical mental health and behavioral health fellowship positions with the American Board of Family Medicine and encourage clarification by the ABFM of requirements to better standardize this category of fellowship training.</i></p>	Adopted as amended	Commission on Education	<p>Accept for information</p> <p>AAFP staff can explore adding Behavioral Health as a fellowship directory category.</p> <p>The request in the second resolved clause was determined to be outside the scope of the ABFM and would not be a reasonable request from the AAFP.</p>
R102	<p><b>National Adverse Childhood Experiences (ACES) Screening</b>  <i>RESOLVED, That the American Academy of Family Physicians advocate that all insurers provide reimbursement for Adverse Childhood Experiences screening.</i></p>	Adopted	Commission on Quality and Practice	<p>Accept for implementation</p> <p>The policy "Adverse Childhood Experiences" was updated on the website with the approved revisions.</p> <p>This issue has been added to the agendas of the commercial payers that AAFP has had meetings with in 2024 and 2025. Advocacy continues with this issue.</p>
R103	<p><b>Fair Bilingual Compensation to Advance Health Equity</b>  <b><u>Substitute:</u></b>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) encourage the recruitment of medical students, residents, fellows, and physicians with language competency aligned with the linguistic needs of the American population, and be it further</i></p>	Substitute Adopted	<p>1<sup>st</sup> Resolved Clause – Commission on Education</p> <p>2nd and 3<sup>rd</sup> Resolved Clauses – EVP</p>	<p>1<sup>st</sup> Resolved Clause – Accept as current policy</p> <p>The Commission on Education determined that current policy meets the ask of</p>



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	<p><i>RESOLVED, That the American Academy of Family Physicians (AAFP) survey existing bilingual pay structures among its members' practices and institutions and publish the results to create transparency around bilingual compensation, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians (AAFP) advocate for the inclusion of higher compensation for patient congruent certified language proficiency in residency, fellowship, and physician contracts.</i></p>			<p>the resolution, most notably in the policy on Diversity in the Workplace, and recommended that future resolutions include a clear call to action.</p> <p>2<sup>nd</sup> Resolved Clause – Accept for implementation</p> <p>A question can be added to the 2025 Career Benchmark Dashboard or the Practice Profile survey.</p> <p>3<sup>rd</sup> Resolved Clause – Accept for information</p> <p>The AAFP has the opportunity to survey for this aspect of compensation in the 2025 update to either the Practice Profile or Career Benchmark survey. This will allow the AAFP to add and make accessible this information in the dashboard going forward. The survey will allow AAFP to gather initial data on this issue and begin to assess if and how the AAFP may advocate on this in the future.</p>
<b>R104</b>	<p><b>Supporting Inpatient Longitudinal Knowledge Assessment to Protect Privileges</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians promote continued inpatient</i></p>	Not Adopted	N/A	N/A

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	<i>practice by advocating and writing a letter to the American Board of Internal Medicine for the creation of an optional inpatient assessment version of the existing longitudinal knowledge assessment that physicians can complete.</i>			
<b>R105</b>	<p><b>Language Concordant Care and Limited English Proficiency Populations</b>  <b>Substitute:</b>  <i>RESOLVED, That the American Academy of Family Physicians encourage the availability of non-English medical language training and improvement programs within undergraduate, graduate, and continuing medical education, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians encourage medically certified language-concordant care in the clinical setting.</i></p>	Substitute Adopted	Commission on Diversity, Equity, and Inclusiveness in Family Medicine	<p>1<sup>st</sup> Resolved Clause – Accept for information  2<sup>nd</sup> Resolved Clause – Accept as current policy</p> <p>Mitigating factors that resulted in the recommendation to accept the first resolved clause for information and the second resolved clause as current policy included the existence of available AAFP resources and potential malalignment of this action with other existing AAFP policies supporting use of a trained medical interpreter.</p>
<b>R201</b>	<p><b>Standardized Advocacy Curriculum</b>  <i>RESOLVED, That the American Academy of Family Physicians recommend a mandatory advocacy experience for all residents, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians recommend to the American Board of Family Medicine (ABFM) that a formal advocacy curriculum be mandatory for all residency programs.</i></p>	Not Adopted	N/A	N/A
<b>R202</b>	<p><b>EMR Standards for Residency Programs</b>  <i>RESOLVED, That the American Academy of Family Physicians advocate for development and implementation of a national, minimum standard of electronic health records capabilities used in all residency programs.</i></p>	Not Adopted	N/A	N/A
<b>R203</b>	<p><b>Obesity as a National Health and Security Crisis</b>  <b>Substitute:</b>  <i>RESOLVED, That the American Academy of Family Physicians engage with government</i></p>	Substitute Adopted	Commission on Health of the Public and Science	Accept for implementation

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	<i>agencies to amplify current resources to create a collaborative educational program targeted at school-aged children and their families with the goal of bettering our overall public health and addressing the epidemic of obesity.</i>			The Commission on Health of the Public and Science will implement the resolution by adding resources from the Centers for Disease Control and Prevention to the AAFP's Obesity and Healthy Lifestyle webpage and will investigate creating an AAFP Voices blog.
<b>R204</b>	<b>Increase Mobile Cancer Prevention Screening in Rural Areas</b> <b>Substitute:</b> <i>RESOLVED, That the American Academy of Family Physicians advocate for the use of mobile cancer screening units in rural areas in accordance with USPSTF guidelines.</i>	Substitute Adopted	Commission on Health of the Public and Science	Accept for implementation  To reflect this growing evidence and support ongoing advocacy efforts for use of mobile cancer screening in rural areas, the Commission on Health of the Public and Science recommends the resolution be accepted for implementation.
<b>R205</b>	<b>Accommodation to Ensure Safe Transportation of Fatigued Residents</b> <b>Substitute:</b> <i>RESOLVED, That the American Academy of Family Physicians support accommodations for residents who may be at risk of impaired driving as a result of sleep deprivation secondary to prolonged clinical and patient safety duties, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians educates and encourages its resident members to utilize all Accreditation Council for Graduate Medical Education-afforded accommodations and rights where applicable.</i>	Substitute Adopted	Commission on Education	Accept for implementation  The AAFP non-clinical policy "Resident Work Hours" will be revised based on suggestions made in the resolution.
<b>R301</b>	<b>USMLE vs COMLEX Examination Equivalency</b> <i>RESOLVED, That the American Academy of Family Physicians create policy stating that DO and MD graduates are equally eligible for family medicine residency programs and that</i>	Reaffirmed as current policy	N/A	N/A

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	<i>Comprehensive Osteopathic Medical Licensing Examinations and United States Medical Licensing Examinations are equally acceptable.</i>			
<b>R302</b>	<p><b>Promoting Health Equity Through Trauma-Informed Self-Swab Cervical Cancer Screening</b>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) guidelines include offering the choice to complete cervical cancer screening via self-swab or speculum exam with either primary human papillomavirus (HPV) testing or co-testing, as part of the AAFP standard of care guidelines, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians promote that physicians and clinicians should receive training and education on the proper administration and interpretation of self-swabbing for cervical cancer screening.</i></p>	Not Adopted	N/A	N/A
<b>R303</b>	<p><b>Screen Time Recommendations for Children</b>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) develop a specific policy related to recommendations on screen time and social media use in children, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians (AAFP) support research to further elucidate the impacts of screen time on child development and psychological well-being.</i></p>	Not Adopted	N/A	N/A
<b>R304</b>	<p><b>Increasing Education Around Intimate Partner Violence</b>  <b>Substitute:</b>  <i>RESOLVED, That the American Academy of Family Physicians create an on-demand educational video that provides communication skills training in the form of simulated patient encounters on the topic of intimate partner violence for the clinical setting.</i></p>	Substitute Adopted	Commission on Continuing Professional Development	<p>Accept for information</p> <p>Intimate partner violence education already exists within the Women's Health Online CME On Demand activity, as well in existing screening and prevention guidelines produced by the AAFP and AFP journal. COCPD notes the robust existing content, while acknowledging there is no current simulated patient encounter activity in the AAFP catalog, therefore</p>



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				accepting the resolution for information. The AAFP may consider how best to approach the content area and how to best be incorporate such an activity into their existing content.
<b>R305</b>	<b>Safety of Moderate Alcohol Consumption</b> <i>RESOLVED, That the American Academy of Family Physicians update its policy on alcohol use to include that any amount of alcohol consumption may be harmful to the health of patients.</i>	Adopted	Commission on Health of the Public and Science	Accept for implementation  Given the growing consensus among advocacy groups and medical professional organizations that any level of alcohol consumption is harmful, the Commission on Health of the Public and Science recommended that the resolution be accepted for implementation.