



# Commission on Diversity, Equity and Inclusiveness in Family Medicine 2022 Annual Report

---

## Commission on Diversity, Equity and Inclusion in Family Medicine

### Resident

Colbert Nelson DO, MPH  
University of Missouri – Columbia FCM  
Columbia, MO  
Class of 2023

### Student

Nidha Khan, MPH  
Heritage College of Osteopathic Medicine  
Cleveland, OH  
Class of 2024

### Purpose & Preliminary Scope of Work

The Commission on Diversity, Equity & Inclusion in Family Medicine (CDEI-FM) will inform, develop, promote and evaluate recommendations, policies and procedures that promote health equity, reduce health disparities and foster inclusive person-centered care across a wide range of topics including but not

limited to:

- Underrepresented in Medicine (URIM)
- Gender
- LGBTQ+
- Ability (including physician ability)
- Workforce Diversity
- Health Equity/ Social Justice
- Anti-racism in medicine

To do this work, the CDEI-FM members serve as liaisons to other AAFP commissions and as a collaborative partner with AAFP Center for Diversity & Health Equity appropriate projects such as The Everyone Project.<sup>TM</sup>

### Activities & Achievements

The CEDI-FM selected its first round of commission members in March of 2022 and held its first Summer Cluster Meeting on June 4, 2022. The commission is currently comprised of 10 members, including one resident and one student member, with plans to grow to a total of 22 members by 2024.

At the first Summer Cluster Meeting, the commission approved its initial Scope of Work and reviewed 7 resolutions. Following this meeting, CDEI-FM commission members will begin their roles serving as liaisons to other AAFP commissions.

## **Any Subcommittee Work**

CDDEI-FM has no subcommittees or working groups.

## **Lessons Learned and the Value of Serving on CDEI-FM**

As the resident and student on the Commission on Diversity, Equity and Inclusiveness in Family Medicine we are very excited to represent your voice in all things related to DEI efforts.

At the Summer Cluster meeting, we focused on our new Commission on Diversity, Equity and Inclusiveness in Family Medicine and the discussion around the scope of what our commission would be a part of moving forward. We also were able to move forward with CDEI-FM Commission Liaison Assignments as well as our commission's liaison assignment for the Intersectionality in Healthcare MIG.

Through our appointments to the commission, we have both learned the value that AAFP has with working to affect and improve efforts diversity, equity and inclusion. The AAFP has the goal of addressing DEI efforts in sustainable ways, helping to create effective communication.

If you are interested in being a part of the AAFPs efforts on improving diversity, equity and inclusion for students, residents and future family medicine physicians, we hope you apply to CDEI-FM for 2023-2024.

*Note: This report was prepared by the resident or student representative(s) listed and includes their account(s) of the business conducted during their term. This is not an official record of business proceedings from the AAFP or any other entity. To find out more about the business of the AAFP, its congresses, commissions, and current policies visit [aafp.org](http://aafp.org).*