



## Resident 3 Agenda and Resolutions

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National Conference of Family Medicine Residents and Medical Students  
July 25-27, 2019 – Kansas City, MO

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<b><u>Item No.</u></b>	<b><u>Resolution Title</u></b>
1. Resolution No. R3-601	Addressing Unforeseen Family Medicine Residency Closures
2. Resolution No. R3-602	Crisis Response Plan needed In case of Hospital Closure/Filing of Bankruptcy
3. Resolution No. R3-603	Separation of Immigrant Children from Families in the Border
4. Resolution No. R3-604	Hospital Closure and Resident CMS funding
5. Resolution No. R3-605	Hospital Closure and Institutional Accreditation
6. Resolution No. R3-606	Federal Acknowledgment and Support of Residents at Safety Net Hospitals
7. Resolution No. R3-607	Retention of Resident Training Records Due to Program Closure
8. Resolution No. R3-608	AAFP Immigrant and Refugee Health Toolkit and Workshop

1   **RESOLUTION NO. R3-601**

2  
3   **Addressing Unforeseen Family Medicine Residency Closures**

4  
5   Introduced by:           Meray Ohanessian, MD  
6                               Shawn Hamm, DO, MPH

7  
8   WHEREAS, Research has shown there is a shortage in the primary care physician workforce,  
9   and

10  
11   WHEREAS, in 2019, 3,848 medical students and graduates matched into family medicine  
12   residency programs, which was the highest number in the history of the specialty, and

13  
14   WHEREAS, there have been instances of residency programs unexpectedly terminating and  
15   leaving residents at risk of not completing their graduate medical education, and

16  
17   WHEREAS, this would lead to increased barriers to patient access to care, and

18  
19   WHEREAS, resident physicians struggle to find replacement positions without assistance, which  
20   can negatively impact their families, cause financial burdens, and jeopardize their wellbeing,  
21   now, therefore, be it

22  
23   RESOLVED, That the American Academy of Family Physicians develop a policy to assist and  
24   support family medicine residents in the unforeseen circumstance that their residency program  
25   shuts down.

1 **RESOLUTION NO. R3-602**

2  
3 **Crisis Response Plan needed In case of Hospital Closure/Filing of Bankruptcy**

4  
5 Introduced by: Fotini Debonera, MD

6  
7 WHEREAS, Hospital closure leaves family medicine residents without guidance as to how to  
8 navigate the process of transfer, and

9  
10 WHEREAS, such closure leads to uncertainty of time of transfer, lack of official body to offer  
11 updates to residents, lack of designated body to determine availability of funds and slots, and

12  
13 WHEREAS, financial instability of a hospital can be ongoing but residents and programs are left  
14 in the dark, unable to recognize warning signs, as there is no standard monitoring process of  
15 the financial health of the teaching hospital, now, therefore, be it

16  
17 RESOLVED, That the American Academy of Family Physicians (AAFP) lobby the Accreditation  
18 Council for Graduate Medical Education (ACGME) to install a crisis response plan in cases of  
19 hospital closure/filing of bankruptcy that:

- 20
- Designates first responders such as ACGME, Centers for Medicare and Medicaid
  - 21 Services, program directors and legal support;
  - 22 • Establishes/Nominates committees responsible to collect residents' information;
  - 23 • Establishes communication means amongst residents and first responders;
  - 24 • Establishes policy towards media;
  - 25 • Designates emergency funds to help transitioning residents acquire records from closing
  - 26 hospital/program;
  - 27 • Assists in identifying and selecting 2-3 legal firms that can advocate for residents, speak
  - 28 on their behalf, be in a position to offer advice, and help support litigation if needed;
  - 29 • Establishes official advocacy entities: AAFP, American Medical Association, ACGME.
  - 30 • Lobbies to create new regulations to facilitate expedited resolution of crisis, and, be it
  - 31 further
- 32

33 RESOLVED, That the American Academy of Family Physicians lobby the Accreditation Council  
34 for Graduate Medical Education Institutional Review Committee to establish monitoring of  
35 hospital financial operations:

- 36
- Residency programs to communicate and scrutinize financial health of hosting/teaching
  - 37 hospitals in an effort to recognize failing signs;
  - 38 • Establish close monitoring/auditing of resident slots and funding available prior to hiring
  - 39 residents and monitor closely during training;
  - 40 • Establish process to monitor financial trajectory of teaching hospitals and monitor
  - 41 regularly;

1 **RESOLUTION NO. R3-603**

2  
3 **Separation of Immigrant Children from Families in the Border**

4  
5 Introduced by: Reshma Ramachandran, MD, MPP  
6 Aubrey Hertenstein Perez, MD  
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8 WHEREAS, Increasing numbers of unaccompanied migrant children have crossed into the  
9 United States facing forced displacement from their birth countries due to the threat of violence  
10 by organized and armed criminal actors, violence in the home, or exploitation by human  
11 traffickers, and  
12

13 WHEREAS, the trauma and toxic stress of separating children from their parents can lead to  
14 long-term negative impacts on their physical, mental, and behavioral health including regression  
15 and reversal of developmental milestones as noted by the American Academy of Pediatrics, and  
16

17 WHEREAS, there have been outbreaks of chicken pox, scabies, and other infections among  
18 detainees within detention centers due to close quarters and lack of adequate sanitation, now,  
19 therefore, be it  
20

21 RESOLVED, That the American Academy of Family Physicians commit to stand against  
22 immigration policies that result in family separation and long-term detention of families seeking  
23 asylum from violence and oppression, and be it further  
24

25 RESOLVED, That the American Academy of Family Physicians call for timely access to quality  
26 medical, dental, and mental health care for children and families as well as basic sanitation  
27 services inflicted by detention and separation policies, and be it further  
28

29 RESOLVED, That the American Academy of Family Physicians call upon the Department of  
30 Homeland Security to implement alternatives to family separation and long term detention of  
31 family units, including community-based case management.

1   **RESOLUTION NO. R3-604**

2  
3   **Hospital Closure and Resident CMS funding**

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5   Introduced by:           Ansa Anderson, MD

6  
7   WHEREAS, Hospital closures occur often, in the filing of bankruptcy of Hahnemann University  
8   Hospital, Centers for Medicare and Medicaid Services (CMS) graduate medical education  
9   (GME) funds have been brought into the court as a bankruptcy asset, and

10  
11   WHEREAS, the closure of the hospital has left resident education in current poor standing and  
12   residents who would like to move are unable to due to CMS GME funds being held up in court,  
13   and

14  
15   WHEREAS, this can cause delays in resident education and possible graduation dates, now,  
16   therefore, be it

17  
18   RESOLVED, That the American Academy of Family Physicians intercede on behalf of residents  
19   at Hahnemann University Hospital for the quick release of Centers for Medicare and Medicaid  
20   Services (CMS) graduate medical education (GME) funds to residents of closing programs.

1   **RESOLUTION NO. R3-605**

2  
3   **Hospital Closure and Institutional Accreditation**

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5   Introduced by:           Lily Payvandi, MD

6  
7   WHEREAS, Sudden hospital closures leave family medicine residents without a site for  
8   inpatient training, and

9  
10   WHEREAS, such closures threaten the viability of a residency program, and

11  
12   WHEREAS, for a residency program to stay intact while moving to a different hosting hospital  
13   (i.e transfer of sponsorship), it must re-apply for institutional accreditation through the  
14   Accreditation Council for Graduate Medical Education, and

15  
16   WHEREAS, delays in Accreditation Council for Graduate Medical Education accreditation may  
17   compromise program viability during such crises, and ultimately residents' contiguous training,  
18   now, therefore, be it

19  
20   RESOLVED, That American Acedemy of Family Physicians lobby the Accreditation Council for  
21   Graduate Medical Education Institutional Review Committee to install a crisis plan that  
22   expeditiously determines institutional accreditation of threatened residency programs during  
23   circumstances of hospital closure, such that these programs may change sponsorship with  
24   minimal delay in resident training.

1   **RESOLUTION NO. R3-606**

2  
3   **Federal Acknowledgment and Support of Residents at Safety Net Hospitals**

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5   Introduced by:           Derek Maloney, MD

6  
7   WHEREAS, Safety net hospitals provide care to a proportionately high number of uninsured,  
8   Medicaid, and other vulnerable populations who have difficulty paying for services, and

9  
10   WHEREAS, current legislation allots federal funding to safety net hospitals for uncompensated  
11   care, and

12  
13   WHEREAS, changes in legislation as per the American Health Care Act of 2017 will lead to cuts  
14   in Medicaid and federal grants to states for uncompensated care, and

15  
16   WHEREAS, many safety net hospitals are academic centers and training sites for residency  
17   programs, now, therefore, be it

18  
19   RESOLVED, That the American Academy of Family Physicians lobby for legislation which  
20   implements financial protection and support plans for residency training programs at safety net  
21   hospitals at risk for sudden closure.

1   **RESOLUTION NO. R3-607**

2  
3   **Retention of Resident Training Records Due to Program Closure**

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5   Introduced by:           Adib Rushdan, MD

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7   WHEREAS, Program closures can be unique and abrupt, such as the bankruptcy filing of the  
8   sponsoring institution, i.e., Hahnemann University Hospital (HUH), leading to unexpected  
9   professional, financial, and emotional stress for residents, and

10  
11   WHEREAS, resident and fellow training records are currently housed by graduate medical  
12   offices at sponsoring institutions, such as HUH, and

13  
14   WHEREAS, the impending displacement of HUH residents will create a scenario where the  
15   burden to retain/manage training records will be placed upon the above residents, and

16  
17   WHEREAS, the American Academy of Family Physicians acknowledges that documentation of  
18   training and experiences is of the utmost importance, and

19  
20   WHEREAS, the Federation of State Medical Boards can assist with retention of resident/fellow  
21   records if a program is closing; offering to permanently store records for the sponsoring  
22   institution and residents having attended, the program, now, therefore, be it

23  
24   RESOLVED, That the American Academy of Family Physicians strongly encourage the  
25   Accreditation Council for Graduate Medical Education to establish within its program closure  
26   policy, that residents and fellows within programs facing closure shall not endure the burden  
27   financial or otherwise, of record retention, and be it further,

28  
29   RESOLVED, That the responsibility, including financial, of training records retention for  
30   residents and fellows be placed upon the sponsoring institution to ensure that records are  
31   appropriately secure and protected through the Federation of State Medical Boards, unless  
32   another viable option is available which shall be communicated with trainees prior to closure.



1   **Resolution NO. R3-608**

2  
3   **AAFP Immigrant and Refugee Health Toolkit and Workshop**

4  
5   Introduced by:       Audrey Hertenstein Perez, MD  
6                           Morgan Beatty, MD  
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8   WHEREAS, It is estimated that in 2017, 44.5 million persons living in the U.S. identify as  
9   immigrants, 11 million of whom are undocumented immigrants, and

10  
11   WHEREAS, immigrant, documented and undocumented, and refugee patients are less likely to  
12   utilize health care and more likely to experience barriers to health care access related to their  
13   immigration status, and experience disparities in health care access and delivery, and

14  
15   WHEREAS, physicians working in a variety of settings encounter the barriers to health and  
16   wellbeing experienced by documented and undocumented immigrant patients, and

17  
18   WHEREAS, physicians, with proper knowledge and training, have the opportunity to support the  
19   health and wellbeing of immigrant and refugee patients, and

20  
21   WHEREAS, the American Academy of Family Physicians has adopted policy in support of more  
22   effective means of health care for refugees entering the U.S. and supports health care for all in  
23   the country, now, therefore, be it

24  
25   RESOLVED, That the American Academy of Family Physicians adopt a policy in support of  
26   physician education on the unique health care needs of all immigrant and refugee patients,  
27   regardless of documentation status, and be it further

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29   RESOLVED, That the American Academy of Family Physicians develop and make available a  
30   toolkit and workshop template aimed at increasing physician knowledge regarding the health  
31   and wellbeing of all immigrant and refugee patients, regardless of documentation status, and be  
32   it further

33  
34   RESOLVED, That the American Academy of Family Physicians aim to hold a workshop at the  
35   2020 AAFP National Conference addressing health care delivery to all immigrant and refugee  
36   patients.