

## 2025 Resolutions

<i>Res. No.</i>	<i>Title and Resolved</i>	<i>Action of NCCL</i>	<i>Recommended Referrals</i>
1001	<b>Standardizing Expectations for Ratio of Scheduled Patient Care Hours and Administrative Patient Tasks in the Primary Care Setting</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians promote research to determine appropriate standards for scheduled patient and administrative patient care as standards change over time with the development of artificial intelligence and patient care team models.</i>	Substitute Adopted	Commission on Quality and Practice
1002	<b>Advocating for Comprehensive Insurance Coverage for Obesity Treatment</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians advocate for the reversal of recent federal policy decisions that limit Medicare and Medicaid coverage of obesity treatments, including submitting formal comments to Centers for Medicare and Medicaid Services (CMS) and collaborating with appropriate stakeholders to support legislative efforts.</i>	Substitute Adopted	Commission on Federal and State Policy
1003	<b>Achieving Reimbursement Equity for Primary Care Services provided by Family Physicians</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians advocate for equity in total financial compensation, including Work Relative Value Unit valuation and reimbursement, across specialties to meet the projected primary care workforce shortage.</i>	Substitute Adopted	Commission on Quality and Practice
1004	<b>Advocating for Prior Authorization Reform</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians amend its Position Paper on Prior Authorization to specifically include imaging to read "A physician's attestation of a clinical diagnosis or order should be sufficient documentation of medical necessity for</i>	Substitute Adopted	Commission on Quality and Practice

	<i>clinical or imaging services, medications, and/or durable medical equipment (DME)".</i>		
1005	<p><b>Increasing Advocacy Resources and Protections for Diversity, Equity, and Inclusion Work</b></p> <p><u><b>Substitute:</b></u>  <i>RESOLVED, That the American Academy of Family Physicians facilitate collaborations amongst physicians working to advocate for proportional representation policies within medical groups, organizations, and corporations, and be it further</i></p> <p><i>RESOLVED, That American Academy of Family Physicians expand the current toolkit on standardized Diversity, Equity, and Inclusion, anti-racism/anti-discrimination training to include a continually updated resource of guiding verbiage for drafting anti-discriminatory policies and initiatives, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians evaluate and choose from existing evidence-based Diversity, Equity, and Inclusion program designed rubrics and encourage the use of said rubric by residency programs.</i></p>	Substitute Adopted	Commission on Diversity, Equity and Inclusiveness in Family Medicine
1006	<p><b>Affirming the Personhood and Rights of Transgender, Intersex, and Gender Diverse People</b></p> <p><u><b>Substitute:</b></u>  <i>RESOLVED, That the American Academy of Family Physicians issue a statement affirming the inherent personhood defined as an individual who has rights, protections, responsibilities, and moral or legal standing within a society of Transgender, Intersex, and Gender Diverse people.</i></p>	Substitute Adopted as Amended	EVP (Rebecca Beeler)
1007	<p><b>Protecting Parents/Guardians Supporting Gender-Affirming Care in Minors</b></p> <p><u><b>Substitute:</b></u>  <i>RESOLVED, That the American Academy of Family Physicians update its policy titled "Child Abuse" to add the phrase "evidence-based medical care", and be it further</i></p>	Substitute Adopted	EVP



**Summary of Actions:  
2025 National Conference of  
Constituency Leaders**

	<i>RESOLVED, That the American Academy of Family Physicians update its policy titled "Care for the Transgender and Gender Nonbinary Patient" to reflect that evidence-based gender affirming care for minors does not constitute child abuse or trafficking.</i>		
1008	<b>Support for Family Physicians Navigating Criminalization and Restrictive Healthcare Laws</b> <i>RESOLVED, That the American Academy of Family Physicians collate and share on their website reputable resources and tools to help members navigate the legal, ethical, and clinical challenges related to reproductive health, gender-affirming care, and diversity, equity, and inclusion (DEI) services.</i>	Adopted	EVP
1009	<b>Preserve Public Service Loan Forgiveness for Primary Care</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians advocate to preserve Public Service Loan Forgiveness Program eligibility for primary care physicians (defined as family medicine, general pediatrics, general internal medicine, and general OB-Gyn) if a physician's eligibility is threatened.</i>	Substitute Adopted	Commission on Federal and State Policy
1010	<b>Combating Closure of Maternity Units Across the United States</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians study the impact of the closure of labor and delivery units in areas with high patient to physician ratios leading to the creation of pregnancy care deserts, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians continue to engage with relevant stakeholders to prioritize family physicians as the solution for staffing shortages in pregnancy care deserts.</i>	Substitute Adopted	Commission on Health of the Public and Science
2001	<b>Coalition for Contraception, Sexually Transmitted Infection, and Human Immunodeficiency Virus Guidelines</b> <i>RESOLVED, That the American Academy of Family Physicians collaborate with relevant stakeholders to create a coalition that will</i>	Adopted as Amended	Commission on Health of the Public and Science

	<i>maintain and update contraceptive, sexually transmitted infection prevention and treatment, and human immunodeficiency virus prevention and treatment guidelines.</i>		
2002	<b>Resolution to Advance Equitable Access to Buprenorphine (Suboxone) Treatment for Opioid Use Disorder</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians update its policies to acknowledge racial and socioeconomic disparities in buprenorphine access as a critical public health issue and affirms the need for systemic change to ensure equity in treatment for all individuals with OUD.</i>	Substitute Adopted	Commission on Health of the Public and Science
2003	<b>Updating AAFP Policy to Reflect Fair Multilingual Compensation to Advance Health Equity</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians update its existing policy to recommend compensation for patient-congruent, certified language proficiency for family physicians.</i>	Substitute Adopted	Commission on Quality and Practice
2004	<b>Create a Reporting System for Immigration-based Mistreatment to Better Inform Employment and Training Decisions for Visa Holders</b> <i>RESOLVED, That the American Academy of Family Physicians create an anonymous platform for work visa holders (Exchange Visitor non-immigrant (J1), temporary non-immigrant foreign worker (H1B)) facing mistreatment based on their immigration status to report such incidents, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians make accessible to members the aggregated information on work visa based mistreatment to aid future employment decisions.</i>	Not Adopted	N/A
2005	<b>Create and Implement a Vaccine Education Toolkit for Primary School Age Students</b> <i>RESOLVED, That the American Academy of Family Physicians create and support implementation of a toolkit (including but not</i>	Adopted	EVP

	<p><i>limited to presentations and/or social media production) targeted toward primary school students (defined as K-12th grade students) regarding vaccines/vaccine education, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians encourage family medicine departments and residency programs to recruit medical students and residents to present this toolkit as part of their curriculum.</i></p>		
2006	<p><b>From “Just a Family Doc” to Leader: Building Confidence and Self-Promotion Skills in Family Physicians</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians develop educational content on self-promotion to equip family physicians with language, narratives, and mindset training that fosters confidence in their skills, highlights the full scope of family medicine, and strengthens professional identity to advance the specialty as a whole, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians identify and highlight family physicians who are skilled in self-promotion of their specialty as a means of inspiring and guiding the next generation of family doctors, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians incorporate this self-promotion educational content into its well-being curriculum, including through the addition of workshop offerings and coaching videos that emphasize professional pride and identity development.</i></p>	Reaffirmed as current policy	N/A
2007	<p><b>Support for the Assistant Physician Pathways to Address Primary Care Workforce Shortages and Utilize Unmatched Medical Graduates</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians support the expansion and adoption of the Assistant Physician (AP) licensure pathway as a workforce solution in states experiencing physician shortages, particularly in rural and underserved areas, and be it further</i></p>	Not Adopted	N/A

	<p><i>RESOLVED, That the American Academy of Family Physicians advocate for the development of national standards and best practices for Assistant Physician licensure, including eligibility criteria, scope of practice, supervision requirements, continuing education, and transition to full licensure and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians support and collaborate with state chapters in engaging with legislators and stakeholders to promote awareness, development, and implementation of Assistant Physician licensure pathways as a way to utilize un-matched medical graduates in meeting the healthcare needs of underserved populations.</i></p>		
2008	<p><b>Increasing the Supply of Family Medicine Physicians Through Inclusive Policies Toward International Medical Graduates</b></p> <p><u><b>Substitute:</b></u>  <i>RESOLVED, That the American Academy of Family Physicians lobby for and promote federal initiatives to streamline visa processes for International Medical Graduates.</i></p>	Substitute Adopted	Commission on Federal and State Policy
2009	<p><b>Affirming AAFP's Commitment to Advancing Health Equity</b></p> <p><u><b>Substitute:</b></u>  <i>RESOLVED, That the American Academy of Family Physicians expand mentorship and career development initiatives to better support, retain, and advance underrepresented minority (URM) medical students and residents through connections with family physician mentors and leaders.</i></p>	Substitute Adopted	Commission on Education
3001	<p><b>American Academy of Family Physicians Urges Inclusion of Health Equity in Licensing and Board Assessments</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians advocate (i.e. writing letters) to increase health equity content – related to the impact of health disparities, anti-racism, microaggressions, and social and structural determinants of health on licensing examinations (the United States Medical Licensing Examination and the Comprehensive</i></p>	Adopted as amended	Commission on Diversity, Equity, and Inclusiveness in Family Medicine

	<i>Osteopathic Medical Licensing Examination of the United States) board examinations.</i>		
3002	<b>Proposal for AAFP Policy Recommendation on Destigmatizing Mental Health Language in Healthcare Entity Credentialing and Licensing Applications</b> <i>RESOLVED, That the American Academy of Family Physicians update the policy "Impaired and Clinically Deficient Physicians" to recommend that healthcare entities and licensing bodies use destigmatizing mental health language in their credentialing applications and collaborate with relevant stakeholders to promote this policy.</i>	Adopted as amended	Commission on Quality and Practice
3003	<b>Requesting a Report on AAFP Resource and Toolkit Utilization Data by Chapter to Advance Health Equity</b> <i>RESOLVED, That the American Academy of Family Physicians compile and report data on the utilization of its publicly available resources and toolkits, categorized by chapter, to the National Conference of Constituency Leaders within one year of the adoption of this resolution, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians report should include information on the types of resources and toolkits being utilized and identify areas with significant disparities to better allocate resources to areas with the greatest need.</i>	Not Adopted	N/A
3004	<b>Longitudinal Education on Gender and Sexual Diverse Health</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians (AAFP) explore ways to promote a longitudinal lesbian, gay, bisexual, transgender and queer trauma-informed healthcare curriculum throughout medical education and promote the integration of inclusive patient representation across all identities including but not limited to standardized board questions, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) offer the already existing high-quality lesbian, gay, bisexual, transgender, and queer (LGBTQ+) health</i>	Substitute Adopted as Amended	EVP

	training modules at no additional costs for all AAFP members.		
3005	<b>A Pathway for Foreign IMGs to Apply for Family Medicine Obstetrics Fellowship Training Programs</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians supports and advocates for creating a pathway for foreign-citizen international medical graduates who have completed a US Family Medicine Residency to have opportunities for advanced fellowship training in obstetrics, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians encourage family medicine obstetrics (FMOB) fellowships to work with hospital leadership to create visa sponsorship opportunities for trainees in an FMOB fellowship.</i>	Substitute Adopted	Commission on Education
3006	<b>Education Regarding Embryo Adoption</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians create educational resources for family physicians about the options and success of embryo donation.</i>	Substitute Adopted	Commission on Health of the Public and Science
3007	<b>Gender-Affirming Care as Essential Health Benefit</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians update the Policy "Care for the Transgender and Gender Nonbinary Patient" to read: "supports gender-affirming care as an evidence-informed and medically necessary intervention based on shared-decision making that can promote health equity for gender-diverse individuals", and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians add language to the policy "Care for the Transgender and Gender Nonbinary Patient" to indicate the need for Center for Medicare and Medicaid Services to define gender affirming care as an essential health benefit.</i>	Divided the Question.  1 <sup>st</sup> Resolved Clause – Adopted as Amended  2 <sup>nd</sup> Resolved Clause - Adopted	EVP



3008	<p><b>Expansion to Existing Policy About Use of Restraints on Pregnant Incarcerated People</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians expand the existing policy “Use of Restraints on Incarcerated Women During Labor” to apply to pregnant people in federal or state custody, including those who are incarcerated, and those who are under Immigration and Customs Enforcement (ICE) custody, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians (AAFP) update the existing policy “Use of Restraints on Incarcerated Women During Labor”, by changing the word “women” to “people” to pertain to anyone who has the capacity for pregnancy.</i></p>	Adopted	Commission on Health of the Public and Science
3009	<p><b>American Academy of Family Physicians Guidelines for Preventive Care and Health Maintenance of LGBTQ+ Individuals</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians create a taskforce to evaluate and endorse evidence-based guidelines for preventative care, including breast cancer, abdominal aortic aneurysm, and osteoporosis screening, for transgender and gender-diverse adults, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians advocate for policies that promote research for human immunodeficiency virus pre-exposure prophylaxis and doxycycline sexually transmitted infection post-exposure prophylaxis for patients assigned female at birth.</i></p>	Not Adopted	N/A
3010	<p><b>American Academy of Family Physicians to Oppose Mask Ban Legislation</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians create policy to support the evidence-based usage of masking in public spaces, and be it further</i></p> <p><i>RESOLVED, That the American Academy of Family Physicians oppose any legislation or policy that bans or restricts the use of face coverings in public settings.</i></p>	<p>Divided the Question.</p> <p>1<sup>st</sup> Resolved Clause – Adopted</p> <p>2<sup>nd</sup> Resolved</p>	<p>1<sup>st</sup> Resolved Clause – Commission on Health of the Public and Science</p> <p>2<sup>nd</sup> Resolved Clause – Commission on Federal and State Policy</p>

		Clause - Adopted	
4001	<b>Expanding American Academy of Family Physicians Membership Benefits and Access for Medical School Graduates with Interest in Family Medicine</b> <i>RESOLVED, That the American Academy of Family Physicians grant membership to medical student graduates with interest in family medicine, including International Medical Graduates not yet enrolled in United States residency programs, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians (AAFP) extend the free student membership to pre-residency trained medical student graduates beyond two years, allowing access to all AAFP resources to navigate a successful family medicine residency match.</i>	1 <sup>st</sup> Resolved Clause – Reaffirmed as Current Policy  2 <sup>nd</sup> Resolved Clause – Not Adopted	N/A
4002	<b>Prioritizing International Medical Graduate Membership Resources</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians improve visibility on the website for content specific to International Medical Graduates such as networking opportunities, mentorship, medical school application processes, residency application processes, visa sponsorships, J-1 waivers, and employment pathways.</i>	Substitute Adopted	EVP (Michelle Emerson)
4003	<b>Securing American Academy of Family Physicians International Medical Graduate Member Data</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians securely encrypt its member data, including any data pertaining to its members' immigration status.</i>	Substitute Adopted	EVP (Michelle Emerson)

4004	<b>Investigating Existing Health Impacts of Inequitable Access to Legal Services</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians create an evidence-based policy or position paper on the health impacts of inequitable access to legal services.</i>	Substitute Adopted	Commission on Diversity, Equity, and Inclusiveness in Family Medicine	
4005	<b>Gender Pronouns in Health Care Documentation</b> <i>RESOLVED, That the American Academy of Family Physicians issue a statement encouraging health care entities to continue current practices which allow patients to self-identify their gender identity in the medical record.</i>	Adopted	EVP	
4006	<b>Stand By Diversity, Equity and Inclusion</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians (AAFP) release additional statements that reaffirm the AAFP's dedication to diversity, equity, and inclusion to both membership and the general public.</i>	Substitute Adopted	Reaffirm as current policy	
4007	<b>Combating Medical Misinformation and Disinformation in the Digital Era</b> <u>Substitute:</u> <i>RESOLVED, That the American Academy of Family Physicians develop a policy statement that opposes medical disinformation and misinformation, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians maintain an active social media presence focused on sharing evidence-based health information, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians support the development of member-accessible toolkits, patient-facing materials and digital resources to equip family physicians in addressing</i>	Substitute Adopted	EVP (Rebecca Beeler)	

	<i>misinformation during patient care and community engagement.</i>			
4008	<b>Supporting Practices in Paid Parental and Family Leave</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians develop a policy on paid parental and/or family leave, separate from existing vacation or sick leave, that lasts for at least 12 weeks, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians explore existing relationships such as locum tenens agencies to help physicians locate a provider to continue their practice, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians explore the feasibility of providing short-term disability style coverage for physicians utilizing parental or family leave.</i>	Substitute Adopted	Commission on Quality and Practice	
4009	<b>Menopause Workplace Accommodations</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians develop a policy in support of workplace accommodations for people experiencing menopause, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians adopt and implement the work-place recommendations set forth by The Menopause Society in its 2024 Menopause and the Workplace: Consensus Recommendations.</i>	Substitute Adopted	Commission on Health of the Public and Science	
5001	<b>Expanding Scope of Business Fundamentals Toolkit</b> <u><b>Substitute:</b></u> <i>RESOLVED, That the American Academy of Family Physicians expand on the current Business Fundamentals for New Physicians toolkit by</i>	Substitute Adopted	EVP (Tracey Allen-Ehrhart)	

	<i>incorporating features that illustrate the intersection between executive agendas and clinical practice for physicians to advocate for best practices through a business lens.</i>			
5002	<b>Opposition to Law Enforcement Activities in Health Care and Educational Facilities for the Purpose of Immigration Enforcement</b> <i>RESOLVED, That the American Academy of Family Physicians amend the policy "Criminalization of Provision of Medical Care to Undocumented Immigrants" to oppose legislation and regulations involving the use of law enforcement for the purpose of immigration enforcement in medical and educational facilities.</i>	Adopted	Commission on Federal and State Policy	
5003	<b>Documentation of Immigration Status in the Medical Record</b> <i>RESOLVED, That the American Academy of Family Physicians investigate the potential harms of documenting a patient's immigration status in the medical record unless explicitly necessary to provide medical care, required by their organization, or required by law, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians provide the results of the investigation to the Board of Directors.</i>	Adopted	Commission on Quality and Practice	
5004	<b>Third Party Credentialing Assistance</b> <i>RESOLVED, That the American Academy of Family Physicians provide an online survey to measure credentialing timelines and for family physicians reporting credentialing taking longer than the recommended 45 days stated in the "Third-Party Credentialing" policy, they will be provided contacts of state-specific public and private advocacy organizations that may be able to further assist in expediting the credentialing process.</i>	Not Adopted	N/A	

5005	<b>Criminalization of Medical Practice (Revision)</b> <i>RESOLVED, That the American Academy of Family Physicians (AAFP) revise their policy on Criminalization of Medical Practice to include the safeguarding of related patient data from any out-of-state authority or agency.</i>	Adopted	Commission on Federal and State Policy	
5006	<b>Support for Fertility Preservation in Serious Illness</b> <i>RESOLVED, That the American Academy of Family Physicians support payor coverage for fertility preservation services and long-term storage of eggs, sperm, and embryos as standard of care in treatments for cancer and other serious illnesses that can impact fertility or future child-bearing potential, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians develop and publish clinic-based resources on fertility preservation to help physicians working with patients of reproductive age confronting serious illness including, but not limited to, cancer.</i>	Adopted	1 <sup>st</sup> Resolved Clause – Commission on Quality and Practice  2 <sup>nd</sup> Resolved Clause – Commission on Health of the Public and Science	
5007	<b>AAFP to Provide Action Guide on Utilization of Community Health Workers</b> <b><u>Substitute:</u></b> <i>RESOLVED, That the American Academy of Family Physicians create a resource for physician members on how to identify and utilize Community Health Workers into their own practice care model to address and improve social determinants of health, and be it further</i>  <i>RESOLVED, That the American Academy of Family Physicians create a resource for physician members on how to properly code for Community Health Worker services under their practice care model.</i>	Substitute Adopted	Commission on Quality and Practice	

5008	<p><b>Development of Centralized Resources for Coding Education</b></p> <p><i>RESOLVED, That the American Academy of Family Physicians develop a consolidated centralized resource and/or continuing medical education package containing all of the Academy's existing literature for all family physicians, especially residents and new attendings, to utilize to enhance practice and to educate family physicians on the most relevant aspects of coding and billing for clinical services including value-based care.</i></p>	Adopted	Commission on Quality and Practice	
5009	<p><b>Policy for Lactating Post-Training Practicing Physicians</b></p> <p><u><b>Substitute:</b></u></p> <p><i>RESOLVED, The American Academy of Family Physicians create new policy on protecting lactating family physicians from barriers to lactation in the workplace post-training, similar to the advocacy efforts and documented protections provided to trainees to include access to care, lactation facilities, protected time, culture of support, and be it further</i></p> <p><i>RESOLVED, The American Academy of Family Physicians include support for lactation protections to account for the physician's productivity and compensation in any relevant, new policy, and be it further</i></p> <p><i>RESOLVED, The American Academy of Family Physicians expand on the current educational material for contract negotiation to include support for individual advocacy efforts to uphold all rights around lactation efforts.</i></p>	Substitute Adopted	Commission on Quality and Practice	