

# Residency Selection and Improvement Initiative (RSII)

**Goal: Fill all family medicine residency positions in the most effective, efficient and economical way possible.**

Help applicants find FM programs that align with their values and interests | Help residencies find the best applicants for their programs

## Create a One-stop Information Tool

**Streamline the process of finding FM residency information for applicants.**

Because of RSII: FM-specific changes will be incorporated into 2026 Residency Explorer, Careers in Medicine and GME Track Survey.

## Re-imagine the Interview Process

**Make the interview process easier, equitable, effective and efficient for residencies and applicants.**

Because of RSII: A multi-stakeholder workgroup developed six recommendations for timing of interview offers and acceptance.

## Improve Residency Selection and Match for International Medical Graduates and Multi-specialty Applicants

**Increase the number of high-quality IMG and multi-specialty applicants who are selected for interview.**

Because of RSII: Input to ERAS/Thalamus on the creation of a FM-specific indicator that highlights an applicant's interest in family medicine. Creating residency resource list for IMG applicant consideration based upon survey and key stakeholder collaboration.

## Support FM Dedicated Applicants

**Make the matching process more efficient and economical for programs and applicants.**

Overall Strategy: Explore ways to support FM-dedicated applicants on their residency selection pathway. Work with AAMC and NRMP on dedicated pathway opportunities.



RSII North Star Leadership Group: Strategic support and guidance provided by residency program directors, program coordinators/administrators, medical school advisors and students/residents.

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