



2019 Agenda for the Reference Committee on Organization and Finance

National Conference of Constituency Leaders — Sheraton Kansas City Hotel at Crown Center

<u>Item No.</u>	<u>Resolution Title</u>
1. Resolution No. 4001	AAFP Political Action Committee Fund Distribution
2. Resolution No. 4002	Increasing Family-Centeredness at AAFP Meetings
3. Resolution No. 4003	Inclusion of Residents in American Academy of Family Physicians Supporting Membership
4. Resolution No. 4004	Improving Public Education Regarding the Scope and Value of Family Physicians Through a Multi-Platform Media Campaign
5. Resolution No. 4005	Advocating for an Outspoken Academy
6. Resolution No. 4006	Intersectionality at the American Academy of Family Physicians National Conference of Constituency Leaders
7. Resolution No. 4007	Facilitating Gender Pronouns on Nametags and Electronic Registration at All AAFP Events
8. Resolution No. 4008	International Medical Graduate Comprehensive Section on the American Academy of Family Physicians Website

1 **Resolution NO. 4001**

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3 **AAFP Political Action Committee Fund Distribution**

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5 Submitted by: Kara Mayes, MD, New Physician
6 Marty Player, MD, LGBT

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9 WHEREAS, The American Academy of Family Physicians (AAFP) is a leader in medicine, and
10 promotes evidence-based policy, and

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12 WHEREAS, the AAFP is invested in the health of individuals and communities, and

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14 WHEREAS, the AAFP has one of the largest political action committee's (PAC) among
15 professional health care academies, and

16

17 WHEREAS, FamMedPAC has made political donations to PAC's and campaigns supporting
18 politicians and political causes that are in direct opposition with evidence-based medicine,
19 current AAFP policy, and the AAFP's mission, now, therefore, be it

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21 RESOLVED, That the American Academy of Family Physicians (AAFP) not donate political
22 action committee (PAC) funds to other PACs, political campaigns, or politicians that endorse
23 policies that are in direct conflict with existing AAFP policy and evidence-based medicine.

1 **Resolution NO. 4002**

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3 **Increasing Family-Centeredness at AAFP Meetings**

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5 Submitted by: Ivonne McLean, MD, New Physicians
6 Tess Lang, MD, New Physicians
7 Lisetta Shah, MD, Minority
8 Tess Toledo, MD, New Physicians
9 Joyce Roberts, MD, Minority
10 Laura Kaplan-Weisman, MD, LGBT
11 Casey Henritz, DO, Women
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13 WHEREAS, The mission of the American Academy of Family Physicians (AAFP) is to improve the
14 health of patients, families, and communities by serving the needs of members with
15 professionalism and creativity, and
16

17 WHEREAS, the AAFP encourages all physicians, including women, to participate actively in all
18 AAFP programs and activities and at all levels of leadership, and
19

20 WHEREAS, meetings such as AAFP Family Medicine Experience (FMX) and Congress of
21 Delegates (CoD) provide important opportunities for career development, education, and
22 networking, and
23

24 WHEREAS, women's careers are disproportionately affected by the lack of childcare services and
25 facilities, and
26

27 WHEREAS, the American Medical Association (AMA), American Academy of Pediatrics (AAP),
28 and American Congress of Obstetricians and Gynecologists (ACOG) annual meetings offer on-
29 site child care services, and
30

31 WHEREAS, the AAFP advocates for the removal of barriers to breastfeeding including
32 encouraging breastfeeding-friendly workplaces and protecting the right to breastfeed in public,
33 now, therefore, be it
34

35 RESOLVED, That the American Academy of Family Physicians work with the hotels that host our
36 Continuing Medical Education meetings to provide a lactation lounge with basic services including
37 privacy, running water, and refrigerated milk storage, and is not in a restroom, and be it further
38

39 RESOLVED, That the National Conference of Constituency Leaders (NCCL) bring a resolution to
40 the AAFP CoD to direct the AAFP to adjust its recommendations regarding children at AAFP
41 meetings from "Out of consideration for others, please do not bring children to CME events" to
42 "AAFP supports families. Please use your best judgment regarding bringing children to CME
43 events", and be it further
44

45 RESOLVED, That the AAFP provide an on-site play area for children and their caregivers at
46 AAFP FMX and CoD, and be it further
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48 RESOLVED, That the AAFP provide free or subsidized on-site child care services at NCCL, AAFP
49 FMX and CoD, and be it further
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51 RESOLVED That the AAFP provide a lactation lounge at the AAFP CoD and FMX.

1 **Resolution NO. 4003**

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3 **Inclusion of Residents in American Academy of Family Physicians Supporting**
4 **Membership**

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6 Submitted by: Rachel Franklin, MD, FAAFP, Women
7 Erika Roshanravan, MD, General Registrant
8 Tessa Rohrberg, MD, New Physicians
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10 WHEREAS, Currently supporting members of the American Academy of Family Physicians
11 (AAFP) are physicians who are residency trained in a specialty other than family medicine and
12 supportive of the mission and goals of the AAFP, and
13

14 WHEREAS, there are residents in other specialties who would like to enrich and enhance the
15 specialty by investing in family medicine with a supporting membership, and
16

17 WHEREAS, there may be international family physicians who are already family medicine
18 trained who subsequently match into specialties other than family medicine in the United States
19 who currently cannot join as AAFP supporting members, and
20

21 WHEREAS, these international family physicians may already be participating as World
22 Organization of Family Doctors (WONCA) members, but because they are in a residency other
23 than family medicine they cannot join as supporting members despite also being family
24 physicians, and
25

26 WHEREAS, allowing residents from other specialties to participate as supporting members
27 allows them to learn more about family medicine and contribute to our specialty, and
28

29 WHEREAS, each year there are residents in other specialties who transfer or who are
30 considering transfer to a family medicine residency, now, therefore, be it
31

32 RESOLVED, That the American Academy of Family Physicians offer supporting membership to
33 resident physicians previously trained in family medicine who are currently in non-family
34 medicine residency programs.

1 **Resolution NO. 4004**

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3 **Improving Public Education Regarding the Scope and Value of Family Physicians**
4 **Through a Multi-Platform Media Campaign**

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6 Submitted by: Calin Kirk, MD, New Physicians
7 Asha Sharma, MD, New Physicians
8 Alan-Michael Vargas, MD, FAAFP, IMG
9 Noureen Akbar, MD, IMG

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11 WHEREAS, There are various levels of understanding in the public regarding the training and
12 scope of practice of family medicine physicians, and

13
14 WHEREAS, social media has evolved significantly over the last 10 years in regards to
15 advertising and platform, and

16
17 WHEREAS, there are continued pushes for increased scope of practice for non-physician
18 primary care health care providers across the country, and

19
20 WHEREAS, this resolution could evolve to collaborate with other primary care physician
21 organizations to promote physician led care, and

22
23 WHEREAS, the last time a resolution regarding a media campaign was proposed was in 2010
24 (Resolution 214) and was never adopted and social media advertising has changed significantly
25 since that time, now, therefore, be it

26
27 RESOLVED, That the American Academy of Family Physicians launch an indefinite media
28 campaign including but not limited to various social media platforms, national and local news
29 channels, and print media using resources already available through sources such as: American
30 Academy of Family Physicians public relations, "Health is Primary," American Medical
31 Association, and Primary Care Coalition to promote the value and scope of family physicians,
32 now, be it further

33
34 RESOLVED, That this media campaign would be developed to promote the value and scope of
35 family physicians as well as highlight the difference in training between physicians and various
36 other health care providers including nurse practitioners, physician assistants, and
37 chiropractors.

1 **Resolution NO. 4005**

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3 **Advocating for an Outspoken Academy**

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5 Submitted by: Briana Beach, DO, LGBT
6 Patrick Simpson, MD, LGBT
7 Bruce Echols, MD, FAAFP, LGBT

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9 WHEREAS, The American Medical Association and American Academy of Pediatrics have
10 been outspoken on issues of health equity and social justice, the American Academy of Family
11 Physicians (AAFP) should also be a vocal leader on these issues, and

12

13 WHEREAS, the current political climate continues to propose legislation that impinges upon our
14 abilities as physicians to counsel and treat our patients in accordance with best medical
15 practices, and

16

17 WHEREAS, the AAFP has many existing policies against discrimination and social injustice,
18 advocacy is a continuous challenge and there remains a need for frequent vocalization, and

19

20 WHEREAS, the AAFP has a voice on social media and resources within its Center for Diversity
21 and Health Equity, now, therefore, be it

22

23 RESOLVED, That the American Academy of Family Physician develop a system for rapid media
24 response to legislation and social injustices that are in direct conflict with the existing anti-
25 discrimination and health equity policies.

1 **Resolution NO. 4006**

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3 **Intersectionality at the American Academy of Family Physicians National Conference of**
4 **Constituency Leaders**

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6 Submitted by: Lisa Lavadie-Gomez, MD, Minority
7 Shanda Dorff, MD, Minority
8 Srikala Yedavally-Yellayi, DO, Minority
9 Shanda Colon-Gonzalez, MD, Minority
10 Jean Lu, MD, Minority

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12 WHEREAS, The American Academy of Family Physicians (AAFP) created the National
13 Conference of Constituency Leaders (NCCL) to more effectively integrate the perspectives and
14 concerns of Academy members from the special constituencies to the benefit of an increasingly
15 diverse membership and patient population, and

16
17 WHEREAS, many members self-identify within multiple constituencies, and

18
19 WHEREAS, intersectionality recognizes how multiple social identities (LGBT, Minority, New
20 Physicians, IMG, Women) overlap at micro and macro levels of individual experience to reflect
21 the relationships between systems of privilege and oppression, and

22
23 WHEREAS, using the framework of intersectionality is posited to have a large impact on public
24 health issues that affect AAFP members and our patients, and

25
26 WHEREAS, we understand the importance of how multiple identity experiences impact and
27 inform health care education and delivery, now, therefore, be it

28
29 RESOLVED, That the American Academy of Family Physicians promote intersectional
30 collaboration within members of the special constituencies by providing a link, within the
31 conference confirmation registration email, to a unified member constituency online community
32 to facilitate idea sharing that spans across constituencies and to optimize resolution writing at
33 the National Conference of Constituency Leaders meeting.

1 **Resolution NO. 4007**

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3 **Facilitating Gender Pronouns on Nametags and Electronic Registration at All AAFP**
4 **Events**

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6 Submitted by: Roma Amin, MD, Minority
7 Natalie Hinchcliffe, DO, General Registrant
8 Rajesh Rajesh, MD, International Medical Graduates
9 Amelia Frank, MD, Women
10 Tabetha Wells, MD, New Physicians
11 Laura Kaplan-Weisman, MD, LGBT
12 Kristin Mack, DO, Women
13

14 WHEREAS, Transgender, gender non-conforming, and gender non-binary individuals are more
15 likely to experience both explicit and implicit discrimination and abuse resulting in severe
16 psychological stress and worse health outcomes due to their gender identity, and
17

18 WHEREAS, medical students, residents, and physicians who identify along the gender
19 spectrum identify family medicine as one of the most inclusive specialties, and
20

21 WHEREAS, in 2016, an estimated 0.6% or about 1.4 million people in the United States self-
22 identified as transgender, and
23

24 WHEREAS, individuals who identify as transgender, gender non-conforming, or gender non-
25 binary may have specific pronoun(s) to be used upon referencing their person that may or may
26 not be readily assumed or known on presentation, and
27

28 WHEREAS, we as family physicians should strive to create a safe space for learning and
29 collaboration among our community of diverse family doctors across the country without gender
30 diverse individuals being subjected to marginalizing language, and
31

32 WHEREAS, the 2017 Commission on Membership and Member Services added a question
33 specifically about gender identity to the American Academy of Family Physicians annual
34 Member Census Survey, and
35

36 WHEREAS, in 2018, a policy was created to ensure that at the National Conference of
37 Constituency Leaders (NCCL), the AAFP will begin including preferred pronouns upon badges
38 starting in 2019, and
39

40 WHEREAS, a resolution was endorsed at NCCL to allow registrants for all AAFP-sponsored
41 events and conferences to select their own preferred pronouns of address to be visible on
42 registrant badges, and
43

44 WHEREAS, having transgender, gender non-conforming, and gender non-binary individuals be
45 the only participants to include their preferred pronoun is marginalizing, now, therefore, be it
46

47 RESOLVED, That the American Academy of Family Physicians have all individuals identify their
48 preferred pronouns upon event registration, including printed pronouns on name badges, at all
49 AAFP-sponsored events and conferences, and be it further
50

51 RESOLVED, That gender pronouns be an option on all American Academy of Family
52 Physicians future registration interfaces.

1 **Resolution NO. 4008**

2

3 **International Medical Graduate Comprehensive Section on the American Academy of**
4 **Family Physicians Website**

5

6 Submitted by: Brenainn Flanagan, MD, International Medical Graduates
7 Timothy Yu, MD, International Medical Graduates

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9 WHEREAS, One in four physicians practicing in the United States are trained at a foreign
10 medical school, 41% of these practicing are active International Medical Graduates in primary
11 care, and

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13 WHEREAS, approximately 14,000 of the 70,000 active members of the American Academy of
14 Family Physicians (AAFP) are international medical graduates which represent 30 percent of
15 the active members, and

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17 WHEREAS, currently, there is no designated site on the AAFP website providing assistance,
18 establishing awareness, identifying opportunities and providing resources for international
19 medical graduates, now, therefore, be it

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21 RESOLVED, That the American Academy of Family Physicians, when revamping its website,
22 include members of each constituency for the creation of its website section.