



2013 Agenda for the Reference Committee on Organization and Finance

National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

<u>Item No.</u>	<u>Resolution Title</u>
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3. <u>Resolution No. 4003</u>	Seat Delegates for Each Special Constituency
4. <u>Resolution No. 4004</u>	Support for Solo & Small Independent Group Family Physician Practices
5. <u>Resolution No. 4005</u>	Support for Healthcare Providers with Disabilities
6. <u>Resolution No. 4006</u>	AAFP Media Presence
7. <u>Resolution No. 4007</u>	Increased AAFP Membership Retention after Residency
8. <u>Resolution No. 4008</u>	Increasing International Student Membership
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Resolution No. 4001

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Data to Assist Employed Physicians in Employment Contract Negotiations

2
3 Submitted by: Rob Stenger, MD, New Physician
4 Gretchen Dickson, MD, MBA, FAAFP, New Physician
5 Danny Lewis, MD, New Physician
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7 WHEREAS, An increasing number of American Academy of Family Physicians (AAFP)
8 members are employed by hospitals or large medical groups, and
9

10 WHEREAS, the needs of employed physicians in the areas of practice management and
11 organization are distinctly different from physicians in private practice, and
12

13 WHEREAS, hospitals and medical groups may not have the best interests of family physicians
14 in mind when they negotiate employment contracts, now, therefore, be it
15

16 RESOLVED, That the American Academy of Family Physicians (AAFP) collect and analyze
17 family physician compensation and productivity data from a variety of sources, possibly
18 including the following:

- 19 • American Academy of Family Physicians (AAFP) Survey;
- 20 • Member Satisfaction Medical Group Management Association;
- 21 • Surveys conducted by state chapters;
- 22 • Association of American Medical Colleges;
- 23 • Association of Family Medicine Residency Directors;
- 24 • Community health centers;
- 25 • Merritt Hawkins and Associates, and be it further
26

27 RESOLVED, That the American Academy of Family Physicians (AAFP) collect information on
28 mean family physician compensation for non-clinical activities, such as supervision of mid-level
29 providers and administrative or leadership roles within medical groups, and be it further
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31 RESOLVED, That the American Academy of Family Physicians (AAFP) disseminate information
32 on family physician compensation and productivity through a link on its website and other
33 appropriate means.



Resolution No. 4002

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Resident Participation at National Conference of Special Constituencies

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3 Submitted by: Ashby Wolfe, MD, New Physician
4 Melody Jordahl-Iaftrato, MD, New Physician
5 Christina Chavez-Johnson, MD, Resident Observer
6 Michael Hanak, MD, FAAFP, New Physician
7

8 WHEREAS, Some residency programs have established a formal leadership track which
9 facilitates protected time and other schedule arrangements to allow interested residents to
10 attend organized medicine activities, and
11

12 WHEREAS, current Accreditation Council for Graduate Medical Education (ACGME) Family
13 Medicine Program Requirements [IV.A.5.b).(12).(f)] state that a “leadership curriculum should
14 include training to provide leadership for a clinical practice, a hospital medical staff, professional
15 organizations, and community leadership skills to advocate for the public health,” and
16

17 WHEREAS, current AAFP policy reads “leadership opportunities allow residents to play a vital
18 role in shaping AAFP policy and the future of family medicine,” and
19

20 WHEREAS, half of all current American Academy of Family Physicians (AAFP) commission
21 members are former attendees to the AAFP National Conference of Special Constituencies,
22 now, therefore, be it
23

24 RESOLVED, That the American Academy of Family Physicians (AAFP) encourage each
25 constituent chapter to identify and send at least one resident as an observing member of their
26 delegation to the National Conference of Special Constituencies.



Resolution No. 4003

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Seat Delegates for Each Special Constituency

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3 Submitted by: J. Spencer Gainey, MD, GLBT

4 Kevin Wang, MD, GLBT

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6 WHEREAS, The American Academy of Family Physicians (AAFP) started and continues to
7 support the National Conference of Special Constituencies (NCSC), and

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9 WHEREAS, the AAFP through the NCSC addresses concerns of under-represented minorities,
10 and

11

12 WHEREAS, the majority of constituent state chapters do not send official delegates for every
13 constituency at NCSC, now, therefore, be it

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15 RESOLVED, That the constituencies of National Conference of Special Constituencies seat any
16 eligible chapter member present to fulfill NCSC delegate positions that remain unfilled after the
17 opening session of NCSC, and be it further

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19 RESOLVED, That each constituent chapter offer reimbursement for the delegate of each
20 special constituency seated at the National Conference of Special Constituencies.



Resolution No. 4004

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Support for Solo & Small Independent Group Family Physician Practices

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3 Submitted by: Kevin Wang, MD, GLBT
4 Jen Brull, MD, FAAFP, GLBT

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6 WHEREAS, There has been a decreasing trend of independent family physicians, and

7
8 WHEREAS, in 1987, there were 71% of nonsalaried physicians and it is projected that only 25%
9 of family physicians will be independent in 2015, and

10
11 WHEREAS, the options of being employed by large hospital systems are not available in certain
12 regions, and

13
14 WHEREAS, solo and small independent practices have special needs, now, therefore, be it

15
16 RESOLVED, That the American Academy of Family Physicians (AAFP) form a new special
17 interest group to help assure the needs and concerns of the solo and small independent group
18 family physician practices continue to be considered by the AAFP.



Resolution No. 4005

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Support for Healthcare Providers with Disabilities

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3 Submitted by: Adnan Ahmed, MD, GLBT

4 Kevin Wang, MD, GLBT

5 Grace Chin, MD, IMG

6 Marie Ramas, MD, FAAFP, Minority

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8 WHEREAS, There is no formal representation of healthcare providers with physical or mental
9 disabilities within the American Academy of Family Physicians (AAFP), and

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11 WHEREAS, AAFP currently has many other special interest groups to meet the needs of other
12 under-represented minorities within the AAFP, now, therefore, be it

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14 RESOLVED, That the American Academy of Family Physicians (AAFP) explore possible
15 avenues to form a new special interest group to meet the needs and concerns of providers with
16 physical and/or mental disabilities.



Resolution No. 4006

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 AAFP Media Presence

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3 Submitted by: Bruce Echols, MD, FAAFP, GLBT
4 Luis Otero, MD, FAAFP, GLBT

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6 WHEREAS, The American Academy of Family Physicians (AAFP) has existing policy on who
7 can speak on controversial issues, and

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9 WHEREAS, the AAFP has a media department to help in this process, and

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11 WHEREAS, there is a perception among some of the membership that the AAFP's voice is not
12 heard in the national media, and

13

14 WHEREAS, the number two priority of the membership from the AAFP is advocacy, now,
15 therefore, be it

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17 RESOLVED, That the American Academy of Family Physicians (AAFP) provide an annual
18 summary of instances of media references to the AAFP on its website, and be it further

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20 RESOLVED, That the American Academy of Family Physicians (AAFP) establish and publicize
21 on a regular basis to its membership a mechanism (including feedback) for members to request
22 the AAFP leadership to speak out on current issues based on established policies.



Resolution No. 4007

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Increased AAFP Membership Retention after Residency

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3 Submitted by: Roanne Osborne Gaskin, MD, IMG
4 Jarashree Paknikar, MD, FAAFP, IMG
5 Keerthy Krishnamani, MD, IMG
6 Grme Chiu, MD, IMG
7 Prashanth Bhat, MD, IMG

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9 WHEREAS, There is a significant decrease in the retention rate of residents within the American
10 Academy of Family Physicians (AAFP) after graduation, and

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12 WHEREAS, there is a reduced number of residents who continue their AAFP membership after
13 residency because of financial constraints, and

14

15 WHEREAS, one year of reduced rates may be insufficient to sustain membership within the
16 AAFP, now, therefore, be it

17

18 RESOLVED, That the American Academy of Family Physicians offer continuing membership at
19 a reduced rate with a tiered increase over the three years following residency, and be it further

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21 RESOLVED, That American Academy of Family Physicians (AAFP) encourage local chapters to
22 offer continuing membership in their chapters at a reduced rate with a tiered increase over three
23 years following residency.



Resolution No. 4008

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Increasing International Student Membership

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Submitted by: Asim K. Jaffer, MD, IMG

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Gilberto Cota, MD, FAAFP, IMG

5

James H. Beebe, MD, IMG

6

Manjula Cherukuri, MD, FAAFP, IMG

7

Biblay Yadav, MD, IMG

8

Randi Becker, MD, IMG

9

Sandeep Kalola, MD, IMG

10

Vijaya Reddi, MD IMG

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12 WHEREAS, Many countries do not have established family medicine as a specialty, and

13

14 WHEREAS, many international students cannot afford the current American Academy of Family
15 Physicians (AAFP) student membership fees, and

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17 WHEREAS, AAFP membership is already free for United States (U.S.) medical students, and

18

19 WHEREAS, much of the cost associated with international membership is international mailing
20 costs, and

21

22 WHEREAS, international students would benefit from affordable evidence-based resources, and

23

24 WHEREAS, the AAFP already has an electronic version of the *American Family Physician*
25 journal and other online resources, now, therefore, be it

26

27 RESOLVED, That the American Academy of Family Physicians (AAFP) consider decreasing or
28 waiving the membership fee for international students by having an online only option in order to
29 promote the specialty of family medicine in other countries.



Resolution No. 4009

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

- 1 Forming a Special Interest Group on Solo and Small Group Practice
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3 Submitted by: Tamaan OsbourneRoberts, MD, minority
4 Shana Ntiri, MD, minority
5 Rosiland Harrington, MD, minority
6 Khalil C. Alleyne, MD, minority
7
8 WHEREAS, The American Academy of Family Physicians (AAFP) has been encouraging
9 physicians to be employed or part of an Accountable Care Organization (ACO) or form into
10 large groups to help offset the increasing costs of medical practice, and
11
12 WHEREAS, not all doctors have these alternative practice styles available as options, and
13
14 WHEREAS, solo and small group practices will soon represent a minority of members in the
15 AAFP, now, therefore, be it
16
17 RESOLVED, That the American Academy of Family Physicians (AAFP) form a new special
18 interest group to help assure that the needs and concerns of the solo and small group family
19 physician continue to be a focus of the AAFP.



Resolution No. 4010

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Let's be Consistent with Our Name

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3 Submitted by: Aye Otubu, MD, MPH, Minority

4 Pamela Tuck, MD, Minority

5 Kim Austin, MD, Minority

6 Ricky Ochoa, MD, Minority

7

8 WHEREAS, The American Academy of Family Physicians (AAFP) Congress of Delegates
9 officially voted to change our specialty name from family practice to family medicine in 2003,

10 and

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12 WHEREAS, the purpose of changing the name of the specialty from family practice to family
13 medicine was for the unified communications about the specialty, and

14

15 WHEREAS, the continued use of both names to refer to the specialty is causing confusion and
16 inconsistency with branding, now, therefore, be it

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18 RESOLVED, That the American Academy of Family Physicians reaffirm the consistent use of
19 the name family medicine, and be it further

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21 RESOLVED, That the American Academy of Family Physicians (AAFP) change the name of the
22 *Family Practice Management Journal* to *Family Medicine Practice Management Journal*.



Resolution No. 4011

2013 National Conference of Special Constituencies—Sheraton Kansas City Hotel at Crown Center

1 Reauthorization of National Conference of Special Constituencies Delegate Seats

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3 Submitted by: Rajendra Mahajan, MD, Minority
4 Tamieka M.L. Howell, MD, Minority
5 Carol Barlage, MD, FAAFP, Women
6 Mozella Williams, MD, Women
7 Ashby Wolfe, MD, New Physicians
8 Lara Madhek, MD, Women
9 Kevin Wang, MD, GLBT
10 Grace Chin, MD, IMG

11
12 WHEREAS, The American Academy of Family Physicians (AAFP) serves as the
13 professional organization for all family physicians, and

14
15 WHEREAS, family physicians are diverse with regards to race, ethnicity, country of origin,
16 gender, and sexual orientation, and

17
18 WHEREAS, the patients that family physicians care for represent this same diversity, and

19
20 WHEREAS, women, minorities, international medical graduates, and gay, lesbian, bisexual
21 and transgender physicians remain under-represented in leadership roles within the AAFP,
22 and

23
24 WHEREAS, their insights and opinions help to ensure that the AAFP as a whole sees and
25 hears the diversity of opinions necessary to allow us to be an effective professional
26 organization, and

27
28 WHEREAS, these groups currently have six delegate and six alternate delegate seats at
29 the Congress of Delegates, and

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31 WHEREAS, these seats are slated to “sunset” after the 2015 Congress of Delegates, now,
32 therefore, be it

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34 RESOLVED, That the six delegate and six alternate delegate seats to the American
35 Academy of Family Physicians’ Congress of Delegates held by members from the Women,
36 Minority, International Medical Graduate, and Gay, Lesbian, Bisexual & Transgender
37 Constituencies remain in place under the same rules that currently exist in Chapter XI,
38 Section 2 of the Bylaws with no sunset date, and be it further

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40 RESOLVED, That this resolution be referred to the Congress of Delegates.