



2019 Consent Calendar for the Reference Committee on Education

National Conference of Constituency Leaders — Sheraton Kansas City Hotel at Crown Center

1 **The Reference Committee on Education has considered each of the items referred to it and**
2 **submits the following report. The committee’s recommendations on each item will be**
3 **submitted as a consent calendar and voted on in one vote. An item or items may be**
4 **extracted for debate.**

5
6 **RECOMMENDATION: The Reference Committee on Education recommends the following**
7 **consent calendar for adoption:**

8
9 **Item 1:** Not Adopt Resolution No. 2001: “Resolution to Promote Training in Office-Based
10 Treatment of Opioid Use Disorder”.

11
12 **Item 2:** Not Adopt Resolution No. 2002: “Career Transition Support for Family Physicians”.

13
14 **Item 3:** Adopt Resolution No. 2003: “Enhancing Opportunities for Gender-Affirming Care in
15 Residency”.

16
17 **Item 4:** Adopt Resolution No. 2004: “Lifestyle Medicine Education Throughout Training and
18 Practice”.

19
20 **Item 5:** Substitute Adopt Resolution No. 2005: “Longitudinal Electronic Medical Record Training”.

21
22 **Item 6:** Not Adopt Resolution No. 2006: “Applied Education in Billing and Coding in Family
23 Medicine Residency”.

24
25 **Item 7:** Not Adopt Resolution No. 2007: “International Medical Graduate Physician Workforce”.

26
27 **Item 8:** Substitute Adopt Resolution No. 2008: “Supporting Medical Students and Residents with
28 Disabilities”.

29
30 **Item 9:** Reaffirmed Resolution No. 2009: “Providing Resources on How to Best Work with
31 Advanced Practitioners”.

32
33 **Item 10:** Substitute Adopt Resolution No. 2010: “Health Care Systems, Health Care Economics,
34 and Health Care Policy Categories for Continuing Medical Education”.

35
36 **Item 11:** Not Adopt Resolution No. 2011: “Transparency in AAFP Live Educational Programming”.

37
38 **Item 12:** Not Adopt Resolution No. 2012: “Training in Value Based Payment Model During
39 Residency”.

- 41 **Item 13:** Substitute Adopt Resolution No. 2013: "Lactation Accommodations at American Board of
42 Family Medicine Testing Centers".
43
- 44 **Item 14:** Substitute Adopt Resolution No. 2014: "Database Development of Family Medicine
45 Residency Program Requirements".
46
- 47 **Item 15:** Reaffirmed Resolution No. 2015: "Pathway to Critical Care Training".
48
- 49 **Item 16:** Substitute Adopt Resolution No. 2016: "Advocate and Support the Importance of
50 Residency and Fellowship Training in Maternity Care".



2019 Report of the Reference Committee on Education

National Conference of Constituency Leaders — Sheraton Kansas City Hotel at Crown Center

1 The Reference Committee on Education has considered each of the items referred to it and
2 submits the following report. The committee’s recommendations on each item will be
3 submitted as a consent calendar and voted on in one vote. Any item or items may be
4 extracted for debate.

5
6 **ITEM NO. 1: RESOLUTION NO. 2001: RESOLUTION TO PROMOTE TRAINING IN OFFICE-**
7 **BASED TREATMENT OF OPIOID USE DISORDER**

8
9 RESOLVED, that the American Academy of Family Physicians urge the Accreditation
10 Council on Graduate Medical Education (ACGME) to require all residents in clinical
11 specialties to take a course on the appropriate use of buprenorphine and other medications
12 approved by the US Food and Drug Administration (FDA) for the treatment of opioid use
13 disorder prior to the end of the second year of training, and be it further

14
15 RESOLVED, That the American Academy of Family Physicians urge the Accreditation
16 Council on Graduate Medical Education (ACGME) to require that all core faculty in
17 residency training programs in clinical specialties apply for and receive the waiver needed
18 to prescribe buprenorphine, prior to January 1, 2021, and be it further

19
20 RESOLVED, That this resolution be sent to CoD.

21
22 The reference committee heard testimony in support of this resolution, with only one member not in
23 favor of it as written. The author testified that letters in support of this requirement had already
24 been sent to the Accreditation Council for Graduate Medical Education (ACGME) but there had
25 been no action taken. The reference committee thought that the spirit of the resolution was
26 positive, and the subject was important. However, they believed that some of the language in all
27 three resolved clauses was vague; for example, what action does “urge” require? In addition, the
28 scope of the resolution (“require all residents in clinical specialties” and “all core faculty”) was
29 outside the scope of control for the American Academy of Family Physicians.

30
31 **RECOMMENDATION: The reference committee recommends that Resolution No. 2001 not**
32 **be adopted.**

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37

1 **ITEM NO. 2: RESOLUTION NO. 2002: CAREER TRANSITION SUPPORT FOR FAMILY**
2 **PHYSICIANS**
3

4 RESOLVED, That the American Academy of Family Physicians should investigate the
5 development of a toolkit for mid-career transitions, with the focus of retaining physicians in
6 clinical practice.
7

8 The committee heard testimony in favor of the resolution. The authors testified that they were
9 specifically looking for resources and education from the AAFP to help them change the scopes of
10 their career to address burnout. However, they were unable to delineate what exactly would be
11 contained in the toolkit and how to define the scope of mid-career transitions (e.g. due to the
12 breadth of family medicine and other career transitions, this toolkit may require a significant use of
13 staff time and a large fiscal note). Because of this lack of clarity, the reference committee
14 recommended the resolution not be adopted.
15

16 **RECOMMENDATION: The reference committee recommends that Resolution No. 2002 not**
17 **be adopted.**
18

19 **ITEM NO. 3: RESOLUTION NO. 2003: ENHANCING OPPORTUNITIES FOR GENDER-**
20 **AFFIRMING CARE IN RESIDENCY**
21

22 RESOLVED, That the American Academy of Family Physicians update and strengthen the
23 recommended Curriculum Guidelines for Family Medicine Residents "Lesbian, Gay,
24 Bisexual, Transgender Health" section titled Knowledge 9.g to read "Comprehensive
25 understanding of gender-affirming treatment options (medical and non-medical) are in the
26 scope of family physicians without specialist consult based on informed consent and
27 patient-centered care models", and be it further
28

29 RESOLVED, That the American Academy of Family Physicians advocate for family
30 medicine residencies to actively include transgender health care in their curriculum,
31 specifically promoting and marketing the Lesbian, Gay, Bisexual, Transgender Health
32 Family Medicine Residency Curriculum Guidelines that already exist, in particular marketing
33 and promoting these guidelines at the annual AAFP Program Directors' Workshop, and be
34 it further
35

36 RESOLVED, That the American Academy of Family Physicians write a letter to the
37 Association of Family Medicine Residency Directors advocating for the inclusion of gender-
38 affirming care as part of family medicine residency training.
39

40 The reference committee heard testimony in favor of this resolution asserting that gender-affirming
41 care is lifelong care that falls within the scope and training of family physicians. Those testifying in
42 support of the resolution noted care gaps and health equity issues related to lack of training.
43 Supporters testified that gender-affirming health care is not specialty care or a special area of
44 interest, noting that gender-affirming care is primary care. The reference committee agreed with
45 the testimony and recommended adopting this resolution.
46

47 **RECOMMENDATION: The reference committee recommends that Resolution No. 2003 be**
48 **adopted.**
49

50 **ITEM NO. 4: RESOLUTION NO. 2004: LIFESTYLE MEDICINE EDUCATION THROUGHOUT**
51 **TRAINING AND PRACTICE**
52

1 RESOLVED, That the American Academy of Family Physicians support legislation that
2 incentivizes and/or provides funding for the inclusion of lifestyle medicine education in
3 medical school education, graduate medical education, and continuing medical education,
4 including but not limited to education in nutrition, physical activity, behavior change, sleep
5 health, tobacco cessation, alcohol use reduction, emotional wellness, and stress reduction.
6

7 The reference committee heard testimony from the author and several members in favor of the
8 resolution, noting the significant influence of lifestyle related behaviors on patient health. These
9 factors include smoking, social determinants of health, and poor city infrastructure. Some noted the
10 significant variation of training experiences in the United States family medicine residency
11 programs, resulting in disparities in preparation among residency graduates to help patients
12 develop healthy eating and exercise habits. Currently, there is no federal legislation to support
13 specific interventions at the training level. The reference committee agreed that it was important to
14 communicate to the AAFP legislative advocacy team should future legislation benefit from AAFP
15 support.
16

17 **RECOMMENDATION: The reference committee recommends that Resolution No. 2004 be**
18 **adopted.**
19

20 **ITEM NO. 5: RESOLUTION NO. 2005: LONGITUDINAL ELECTRONIC MEDICAL RECORD**
21 **TRAINING**
22

23 RESOLVED, That the American Academy of Family Physicians support dedicated
24 electronic health record training outside of clinical time, and be it further
25

26 RESOLVED, that the American Academy of Family Physicians recommend employers
27 differentiate between experienced and inexperienced electronic health record users and
28 provide trainings in accordance with experience level, and be it further
29

30 RESOLVED, that the American Academy of Family Physicians recommend employers
31 provide follow up electronic health record (EHR) training separate from scheduled patient
32 appointments at least several months after a provider's initial orientation to improve use of
33 EHR, efficiency, and decrease burnout, and be it further
34

35 RESOLVED, that the American Academy of Family Physicians (AAFP) support the use of
36 electronic health record (EHR) training as continuing medical education hours and that the
37 AAFP offer EHR training during state and national conferences.
38

39 The committee heard testimony in favor of the resolution. One speaker noted that family physicians
40 are the most important leverage point for health. Even though members spoke exclusively in favor
41 of the resolution, one person who testified did state how difficult it would be for the AAFP to identify
42 a channel of communication with all employers. The reference committee agreed that this would be
43 difficult and believes that this is not an appropriate position for the AAFP to take. In addition, the
44 reference committee discussed the challenges in providing training, due to the variety of EHRs and
45 the potential of poor optics if choosing one EHR over another. However, the reference committee
46 did find value in the AAFP supporting the training on the use of EHRs as continuing medical
47 education.
48

49 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
50 **2005, which reads as follows, be adopted in lieu of Resolution No. 2005:**
51

1 **RESOLVED, that the American Academy of Family Physicians (AAFP) support the**
2 **use of electronic health record (EHR) training as continuing medical education.**
3

4 **ITEM NO. 6: RESOLUTION NO. 2006: APPLIED EDUCATION IN BILLING AND CODING IN**
5 **FAMILY MEDICINE RESIDENCY**
6

7 RESOLVED, That American Academy of Family Physicians strongly recommend that family
8 medicine residencies offer applied education in person (with preceptor or professional
9 coders) in billing and coding, and be it further

10
11 RESOLVED, That the next update of the American Academy of Family Physicians practice
12 management curriculum guidelines include that residency annual billing and coding
13 workshops emphasize an applied component of billing and coding, and be it further
14

15 RESOLVED, That the American Academy of Family Physicians offer an applied billing and
16 coding workshop at the National Conference of Family Medicine Residents and Medical
17 Students.
18

19 The reference committee heard mixed testimony that addressed the importance of proper billing
20 and coding to ensuring that primary care practices are adequately resourced while framing the
21 challenge of incorporating practical billing and coding curriculum into an already dense residency
22 training model. The reference committee carefully considered this long-standing dilemma that to
23 some degree was addressed when the Accreditation Council for Graduate Medical Education
24 Review Committee for Family Medicine adopted a 100-hour family practice management
25 requirement for all accredited family medicine residencies. Information was reviewed by the
26 reference committee that considered the principle of adult learning and instructional design,
27 particularly noting that individuals learn best when the material is relevant to their immediate goals.
28 Like the authors pointed out, adult learners prefer the practical to the theoretical. The reference
29 committee agreed that coding is a critical element of professional development and that
30 establishing the foundations should be done in residency. In fact, there is specific programming at
31 the Program Director's Workshop that directly addresses the importance of training residents in
32 coding practices longitudinally during residency. Reported data notes that most family medicine
33 residency programs are in substantial compliance with the 100-hour requirement. However, the
34 reference committee believed most of the learning will occur post residency when the incentives
35 and the opportunities are more aligned.
36

37 **RECOMMENDATION: The reference committee recommends that Resolution No. 2006 not**
38 **be adopted.**
39

40 **ITEM NO. 7: RESOLUTION NO. 2007: INTERNATIONAL MEDICAL GRADUATE PHYSICIAN**
41 **WORKFORCE**
42

43 RESOLVED, That the American Academy of Family Physicians explore alternative
44 pathways and options for physicians who have passed U.S. Medical Licensing Examination
45 and graduated from United States (US) and non-U.S. medical school to deliver care under
46 the supervision of a licensed family physician, and be it further
47

48 RESOLVED, That the American Academy of Family Physicians support International
49 Medical Graduate physicians to practice under a licensed family physician under the
50 assistant physician model, and be it further
51

1 RESOLVED, That the American Academy of Family Physicians develop this tract for these
2 physicians with the exception for them to continue to pursue family medicine residency
3 training.
4

5 The authors of the resolution testified and acknowledged the controversy of the assistant physician
6 model, while contrasting the dilemmas that international medical graduates experience in seeking
7 observerships so that they may be eligible to match into a family medicine residency. The
8 reference committee reviewed published data from Missouri on the outcomes of Assistant
9 Physicians, which noted that the effort was not achieving its aims, potentially putting Missouri
10 citizens at risk for poor outcomes, which was validated with testimony by a member from Missouri.
11 The study revealed that United States Medical Licensing Exam (USMLE) Step examination pass
12 rates for all assistant physicians "were significantly lower" than those of United States medical
13 school graduates on all four Step exams (the two portions of the Step 2 exam were considered
14 separately) and lower than those of international medical school graduates (IMGs) on three of the
15 Step exams (Step 1 was the exception). It was noted that failure of the Step 2 examination has
16 been associated with increased disciplinary action and worse clinical outcomes. The reference
17 committee also reviewed AMA policy and the decision of the AAFP Congress of Delegates in 2018.
18 Though the AAFP does not currently have a policy that stipulates opposition to the assistant
19 physician model, emerging evidence suggests that expanding the model creates confusion about
20 the professional training of medical school graduates and creates significant challenges to
21 regulating and utilizing unlicensed providers. The AAFP is currently preparing a resource packet of
22 evidence for and against the concept for AAFP chapters to use in their discussions on the topic.
23

24 **RECOMMENDATION: The reference committee recommends that Resolution No. 2007 not**
25 **be adopted.**
26

27 **ITEM NO. 8: RESOLUTION NO. 2008: SUPPORTING MEDICAL STUDENTS AND RESIDENTS**
28 **WITH DISABILITIES**
29

30 RESOLVED, That the American Academy Family Physicians support and affirm the rights
31 of medical students and residents with disabilities throughout their education and training,
32 and be it further
33

34 RESOLVED, That the American Academy Family Physicians supports funding for research
35 to better understand the needs of medical students and physicians with disabilities, and be
36 it further
37

38 RESOLVED, That the American Academy Family Physicians send a letter to the
39 Association of American Medical Colleges and Accreditation Council for Graduate Medical
40 Education asking them to redefine the technical standards and core competencies in
41 medical education at the undergraduate and graduate levels to more effectively
42 accommodate medical students and residents with disabilities.
43

44 Most of the testimony was in favor of this resolution to support medical students and residents with
45 disabilities. Testimony noted that 20% of Americans live with disabilities while only 2% of practicing
46 physicians live with disability. Supporters testified that for the physician workforce to be
47 representative of the population, students and residents need appropriate accommodation for
48 disabilities during medical school and while in training. There was testimony stating that extending
49 residency due to illness can cause hardship. The reference committee received information about
50 a March 2018 Association of American Medical Colleges and University of California San
51 Francisco publication titled "Accessibility, Inclusion, and Action in Medical Education: Lived
52 Experiences of Learners and Physicians with Disabilities." This extensive research satisfies the

1 second and third resolved clauses because there appears to be general information and
2 understanding of the issues by the accrediting organizations in medical education.

3
4 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
5 **2008, which reads as follows, be adopted in lieu of Resolution No. 2008:**

6
7 **RESOLVED, That the American Academy Family Physicians support and affirm the**
8 **rights of medical students and residents with disabilities throughout their education**
9 **and training.**

10
11 **ITEM NO. 9: RESOLUTION NO. 2009: PROVIDING RESOURCES ON HOW TO BEST WORK**
12 **WITH ADVANCED PRACTITIONERS**

13
14 RESOLVED, That the American Academy of Family Physicians work with the appropriate
15 commission to create a session at the Family Medicine Experience on best practices on
16 working with advanced practitioners including but not limited to, best practice models,
17 payment models, amount of chart review, patient co-management strategies, education,
18 delineated roles and responsibilities, and patient selection, and be it further

19
20 RESOLVED, That the American Academy of Family Physicians send a letter to the editorial
21 board of *Family Practice Management* journal asking for a special issue on best practices
22 for family medicine physicians to perform advanced practitioner management.

23
24 The reference committee heard testimony in favor of the resolution. Those who testified stated that
25 they would like to see the AAFP provide education on best practices in working with other
26 advanced practitioners. The reference committee discovered that there were already multiple
27 educational sessions available at this year's Family Medicine Experience (FMX) that include
28 learning objectives on working with advanced practitioners. In addition, *FPM* just published an
29 article (Jan/Feb 2019) on the subject, as did the *Annals of Family Medicine* (May/June 2018).
30 Therefore, the reference committee determined that both resolved clauses were fulfilled by the
31 actions of the AAFP.

32
33 **RECOMMENDATION: The reference committee recommends that Resolution No. 2009 be**
34 **reaffirmed as current policy or are already addressed in current projects.**

35
36 **ITEM NO. 10: RESOLUTION NO. 2010: HEALTH CARE SYSTEMS, HEATH CARE**
37 **ECONOMICS, AND HEALTH CARE POLICY CATEGORIES FOR CONTINUING MEDICAL**
38 **EDUCATION**

39
40 RESOLVED, That the American Academy of Family Physicians add the continuing medical
41 education (CME) category "Health Care Systems, Health Care Economics, and Health Care
42 Policy" to help facilitate the development of online educational materials and facilitate CME
43 lectures at the National Conference for Constituency Leaders, National Conference of
44 Family Medicine Residents and Students, Family Medicine Experience, and other
45 educational platforms for 2020 and beyond, and be it further

46
47 RESOLVED, That this resolution be referred to the Congress of Delegates.

48
49 The reference committee heard limited testimony in support of the resolution. The author indicated
50 that the addition of a new category for continuing medical education (CME) called "Health Care
51 Systems, Health Care Economics, and Health Care Policy" would help increase the amount of
52 CME on these topics because prospective faculty must adhere to an existing topic or category

1 when submitting a proposal. The reference committee discussed the relative merits of creating a
2 new category for CME that might mandate coverage of this topic, potentially where no gap existed.
3 They also discussed the potential pitfall of designing education to address gaps across the scope
4 of family medicine and determining educational needs, which might result in no or limited coverage
5 of these topics. The reference committee believed the topic area to be important for inclusion in
6 CME but recognized the challenge in mandating the topic if there were no identified gaps, so
7 recommended adopting a substitute resolution to allow for this flexibility.

8
9 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
10 **2010, which reads as follows, be adopted in lieu of Resolution No. 2010:**

11
12 **RESOLVED, That the American Academy of Family Physicians add the continuing**
13 **medical education (CME) category “Health Care Systems, Health Care Economics,**
14 **and Health Care Policy” when filling gaps in educational content when developing**
15 **live and online CME.**

16
17 **ITEM NO. 11: RESOLUTION NO. 2011: TRANSPARENCY IN AAFP LIVE EDUCATIONAL**
18 **PROGRAMMING**

19
20 RESOLVED, That the American Academy of Family Physicians publish proportions and/or
21 total number of presentations categorized by explicit theme (e.g., LGBT, women's health,
22 pediatrics, etc.).

23
24 The reference committee heard testimony in favor of the resolution. The reference committee could
25 not determine where the authors wished for the data to be published when evaluating the resolved
26 clause. In addition, the reference committee did not believe there was enough definition of what
27 exactly the authors were looking for when they ask for the AAFP staff to categorize by explicit
28 theme. Therefore, due to the lack of clarity in the resolved clause, the committee recommended to
29 not adopt the resolution.

30
31 **RECOMMENDATION: The reference committee recommends that Resolution No. 2011 not**
32 **be adopted.**

33
34 **ITEM NO. 12: RESOLUTION NO. 2012: TRAINING IN VALUE BASED PAYMENT MODEL**
35 **DURING RESIDENCY**

36
37 RESOLVED, That the American Academy of Family Physicians send a letter to the Review
38 Committee for Family Medicine to formally teach Value Based Payment Model in Residency
39 Training, and be it further

40
41 RESOLVED, That the American Academy of Family Physicians encourage Value Based
42 Payment Model educational tracks at the National Conference for Family Medicine
43 Residents.

44
45 The reference committee heard testimony from the author, and several members spoke in favor of
46 the resolution, noting that the concepts of value-based payment (VBP) are not well understood by
47 residents, who are mostly paid under a fee-for-service model. The speaker has a large urban
48 practice and identified the challenges in understanding VBP and has spent significant time
49 attempting to understand payment models. The reference committee discussed the timing of when
50 residents would gain value from training on VBP, and the difficulty of finding a single way of
51 teaching this topic, given the varied payment models. There was also discussion of the pros and
52 cons of teaching a complex topic outside the context of practical application. While the committee

1 recognized the importance of making the information available to residents, they noted that there
2 were currently no barriers to submitting to present a session at National Conference on VBP.
3 Given the hurdles of tailoring the education for a wide variety of applications, and the difficulty with
4 engaging adult learners in a topic that may not yet be relevant, the committee recommended not
5 adopting the resolution.

6
7 **RECOMMENDATION: The reference committee recommends that Resolution No. 2012 not**
8 **be adopted.**

9
10 **ITEM NO. 13: RESOLUTION NO. 2013: LACTATION ACCOMMODATIONS AT AMERICAN**
11 **BOARD OF FAMILY MEDICINE TESTING CENTERS**

12
13 RESOLVED, That the American Academy of Family Physicians write a letter to the
14 American Board of Family Medicine requesting they eliminate the need for a
15 physician's note documenting lactation for a physician mother to have protected break time
16 during her the family medicine board examination and, be it further

17
18 RESOLVED, That the American Academy of Family Physicians include in a letter to the
19 American Board of Family Medicine a request that all testing centers have adequate
20 designated locations for breast milk expression and secure breast pump storage.

21
22 The reference committee heard limited testimony in favor of this resolution. The author suggested
23 alternative language for the resolution to make both resolved clauses more inclusive and provided
24 suggestions to the committee. One member testified that she delayed becoming pregnant due to
25 the difficulties in working around pregnancy and lactation in residency. Another member testified to
26 the difficulty in finding locations to pump. The reference committee expressed enthusiastic support
27 for the spirit of the resolution, but struggled with navigating the language of the suggested
28 amendments, which included slashes ("breast/chest pump"), although they were supportive of
29 more inclusive language. The reference committee believed the proposed substitute resolution
30 avoids the difficulties in readability, but captures the inclusivity.

31
32 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
33 **2013, which reads as follows, be adopted in lieu of Resolution No. 2013:**

34
35 **RESOLVED, That the American Academy of Family Physicians write a letter to the**
36 **American Board of Family Medicine requesting they eliminate the need for a**
37 **physician's note documenting lactation for a parent to have protected break time**
38 **during the family medicine board examination and, be it further**

39
40 **RESOLVED, That the American Academy of Family Physicians include in a letter to**
41 **the American Board of Family Medicine a request that all testing centers have**
42 **adequate designated locations for milk expression that are not bathrooms and**
43 **secure lactation pump storage.**

44
45 **ITEM NO. 14: RESOLUTION NO. 2014: DATABASE DEVELOPMENT OF FAMILY MEDICINE**
46 **RESIDENCY PROGRAM REQUIREMENTS**

47
48 RESOLVED, That the American Academy of Family Physicians collaborate with Family
49 Medicine programs in the United States to create and update a database that
50 comprehensively stipulates what each family medicine residency program requires per
51 applicant in terms of visa sponsorship, years post-graduation of medical school allowed to

1 apply, and how much U.S. clinical experience is required amongst other requirements, and
2 be it further
3

4 RESOLVED, That the American Academy of Family Physicians improve visibility to links
5 with FREIDA™, the American Medical Association Residency and Fellowship Database®, in
6 order to educate United States based and international medical graduate applicants on
7 family medicine residency requirements.
8

9 The reference committee only heard testimony from the author in favor of this resolution. The
10 author described her time applying to residency positions as unstructured and variable, because
11 she was continuously in search of requirements of United States family medicine programs. She
12 wished that at that time she had information available. The reference committee agreed that the
13 process for international residency family physicians is less than optimal. However, they do believe
14 that the AAFP already does have access to databases that would be of benefit to the international
15 medical graduate that meets the ask of the first resolved clause. Although the AAFP does reach
16 out to family medicine residency programs to update and edit their information on a routine basis,
17 the AAFP cannot force programs to do so. In contrast, the reference committee does believe that
18 the AAFP could do a better job improving visibility to these resources.
19

20 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
21 **2014, which reads as follows, be adopted in lieu of Resolution No. 2014:**
22

23 **RESOLVED, That the American Academy of Family Physicians improve visibility to**
24 **links with FREIDA™, the American Medical Association Residency and Fellowship**
25 **Database®, in order to educate United States-based and international medical**
26 **graduate applicants on family medicine residency requirements.**
27

28 **ITEM NO. 15: RESOLUTION NO. 2015: PATHWAY TO CRITICAL CARE TRAINING**
29

30 RESOLVED, That the American Academy of Family Physicians collaborate with the
31 American Board of Internal Medicine (ABIM) to allow family medicine physicians to sit for
32 ABIM Critical Care Board Exam which will, in turn, make family medicine physicians eligible
33 to attend critical care fellowships.
34

35 The reference committee heard limited testimony in support of the resolution. The author testified
36 briefly in support due to the shortage of critical care physicians and the lack of a pathway for critical
37 care certification for family physicians who uniquely provide full-spectrum care. While the reference
38 committee was supportive of the intent behind the resolution, they received information that in
39 2018, the American Board of Family Medicine (ABFM) had previously initiated a conversation with
40 American Board of Internal Medicine (ABIM) about the feasibility of a pathway for family physicians
41 to seek certification in Critical Care Medicine, which is now with the ABIM board for consideration.
42 Because the ABFM has already begun this important work, the reference committee reaffirmed the
43 resolution.
44

45 **RECOMMENDATION: The reference committee recommends that Resolution No. 2015 be**
46 **reaffirmed as current policy or as already addressed in current projects.**
47

48 **ITEM NO. 16: RESOLUTION NO. 2016: ADVOCATE AND SUPPORT THE IMPORTANCE OF**
49 **RESIDENCY AND FELLOWSHIP TRAINING IN MATERNITY CARE**
50

51 RESOLVED, That the American Academy of Family Physicians advocate to prevent
52 residency and fellowship training in maternity care from being reduced or displaced by

1 obstetricians and gynecologists residencies in current residency and fellowship training
2 sites, and be it further
3

4 RESOLVED, That the American Academy of Family Physicians advocate to support these
5 current residency and fellowship training sites as resources of leadership and mentorship in
6 Family Medicine Maternity Care training, and be it further
7

8 RESOLVED, That a Certificate of Added Qualification be evaluated for maternity care in the
9 future.
10

11 The reference committee heard one testimonial for and one testimonial against this resolution. The
12 individual who was against the resolution cited that they agree with the "spirit" of the resolution but
13 the addition of the certification of added qualification (CAQ) will only add barriers for family
14 physicians. The author, who spoke in support of the resolution, did recognize the additional barrier
15 to family physicians through the CAQ and asked that the reference committee strike the third
16 resolved clause. Her main intention with the resolution was for the AAFP to provide more vocal and
17 visible support to maternity care residency training and fellowships. The reference committee
18 agreed with both individuals who provided testimony. Therefore, the reference committee
19 recommended adopting a substitute resolution, striking the third resolved clause.
20

21 **RECOMMENDATION: The reference committee recommends that Substitute Resolution No.**
22 **2016, which reads as follows, be adopted in lieu of Resolution No. 2016:**
23

24 **RESOLVED, That the American Academy of Family Physicians advocate to prevent**
25 **residency and fellowship training in maternity care from being reduced or displaced**
26 **by obstetricians and gynecologists residencies in current residency and fellowship**
27 **training sites, and be it further**
28

29 **RESOLVED, That the American Academy of Family Physicians advocate to support**
30 **these current residency and fellowship training sites as resources of leadership and**
31 **mentorship in Family Medicine Maternity Care training.**
32

33
34
35 **I wish to thank those who appeared before the reference committee to give testimony and**
36 **the reference committee members for their invaluable assistance. I also wish to commend**
37 **the AAFP staff for their help in the preparation of this report.**

1 Respectfully Submitted,

2

3

4

5

6

Kevin Bernstein, MD, MS, USN, FAAFP – CHAIR

7

8 Jemellee Jacala-Tadian, MD – IMG

9 Laura Nietfeld, MD – New Physicians

10 Paul Ravenna, MD – LGBT

11 Joyce Robert, MD – Minority

12 Marti Taba, MD, FAAFP – Women

13 Moira Rashid, MD (Observer)