

Through the Looking Glass

Tips and Tools for Single Accreditation

Meagan Vermeulen, MD

Rowan University SOM Family Medicine Residency

Kamini Geer, MD, MPH, FAAP

Florida Hospital East Orlando

Family Medicine Residency



AMERICAN ACADEMY OF
FAMILY PHYSICIANS

Goals and Objectives

- Identify Common Program Barriers to Single Accreditation
- Identify Common Resident Barriers to Single Accreditation
- Review Potential Solutions to Single Accreditation Barriers

“Language Barriers”

Osteopaths

- 4 tenets: it’s not just OMM
- Outcasts
- NMM?

Allopaths

- Allopathic philosophy/training
- Family Medicine Residency

What worked for us

- Allopath in a leadership position
- Listen actively and willingly
- Attend one another’s conferences
- Get some osteopathic education

Differences in Residency Education and Structure

- **Block Structure**
 - Number of surgical months; lack of obstetrical training (vs ACGME); practice management
- **Didactic structure**
- **Language**
 - Interns vs PGY-1's
 - “Chiefing”
- **Concept Core Faculty**

5

AMERICAN ACADEMY OF FAMILY PHYSICIANS

What worked for us

Plant a “CEED” to grow:

- Collaboration
- Education
- Explore
- Designate

6

AMERICAN ACADEMY OF FAMILY PHYSICIANS

Differences in *Resident* Education and Evaluation

- Milestones
 - Use and Understanding
- **SMART** Goals
- Semi Annual Meetings
- Quarterly Meetings

7

AMERICAN ACADEMY OF FAMILY PHYSICIANS

What worked for us

- “Milestones to behaviors”
- CCC Development
- Faculty Development
- ***Resident*** education

8

AMERICAN ACADEMY OF FAMILY PHYSICIANS

Differences in *Residency* evaluation process

- **Standards:** AOA vs ACGME
- **Citations:** the concept of “substantial compliance”

What worked for us

- **Know the standards**
 - Programs often have to meet both standards
- **Citations: not the end of the world!**
 - Sometimes a “wake up call”

To Review....

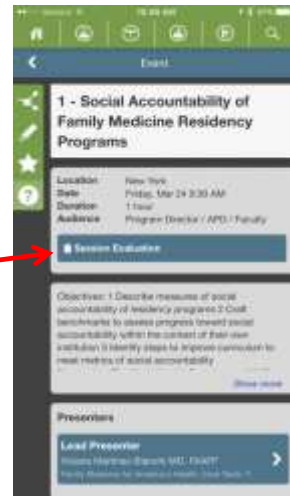
- Identify Common Program Barriers to Single Accreditation
- Identify Common Resident Barriers to Single Accreditation
- Review Potential Solutions to Single Accreditation Barriers

Take Home Points

- **Be Honest!**
 - About Programmatic Flaws
 - About the Workload
- **Be Protective!**
 - Of your staff
 - Of time
- **Be Creative!**
 - About solutions
- **Be Positive!**
 - Celebrate your team's accomplishments

Please
complete the
session evaluation.

Thank you.



AMERICAN ACADEMY OF
FAMILY PHYSICIANS

STRONG MEDICINE FOR AMERICA