

Implementing Care Management in an Academic Teaching Clinic

Wendy Shen, MD, PhD and Karla Hemesath, PhD
University of Iowa Carver College of Medicine
Iowa City, Iowa



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FAMILY PHYSICIANS

What challenges do you have with
care management?

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Background

- Different goals among primary care team, institution and management care
- Inconsistent team members in large academic teaching clinic
- Patients are shared by multiple providers
- Coordinating care across diseases, settings and clinicians
- “Hot spot” patients

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Objectives

- How to properly identify patient population with modifiable risks
- How to acquire resources for the implementation
- How to optimize process and tracking progress in order to align care management to the needs of clinic and the population (Patient and provider buy-in)
- How to actively involve learners in the process

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Betty's Story

- 60 YO AA woman, resides in an apartment in Iowa City with her husband, "James." Her daughter and granddaughter also live in town. Unemployed, history of heavy alcohol use, smokes .25 PPD.
- PMH
 - HTN
 - DM2
 - Arthritis, limited mobility
 - COPD
 - Malnutrition
 - Cirrhosis and portal hypertension secondary to alcohol abuse

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Her History with Our Clinic

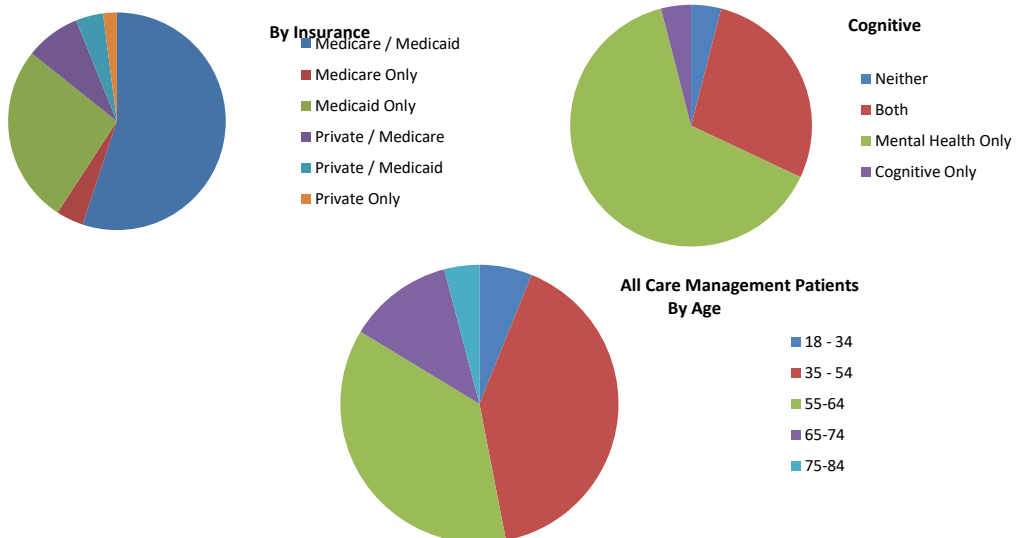
- **Established care with a faculty in 2009**
- **2015: Family Medicine**
 - 3 visits by 3 different providers
 - 8 phone contacts to clinic (forms, results, consults, refills, medical devices)
 - 5 No-Shows / Cancellations
 - **Specialists** (Eye, Hematology, Hepatology, Ordered Tests)
 - 17 No-shows / Cancellations
- **2016: Family Medicine**
 - 4 visits by 4 different providers
 - 25 phone contacts to clinic (acute issues, home health care, PA's, consults, medical device forms, results)
 - 14 No-Shows/ Cancellations
 - **Specialists:** She only had **one** Hepatology appointment made and cancelled it
 - **5 ER visits / Hospitalizations**

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Identifying Patients

- Telephone calls
 - Total 9783 phone calls in the year
 - 440 patients who called clinic 12 times or more in FY16. (over 100 patients calls the clinic at least once every 2 weeks)
- Acute care clinic visits
 - 217 patients who had at least 5 ACC visits in FY 16.
 - Total 1307 visits
- Referrals by providers or nurses
- Global health assessment

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Care Management Team Tasks

- Pre-visit
 - Reminder calls
 - Huddle
 - Debriefing
- During visit
 - Pend orders for providers
 - Identify care gaps and needs
 - Navigating through healthcare system
 - Assist with appointment to ensure COC
 - Patient education/discharge planning
 - Determine goals of care
 - Support provider /visit efficiency
- Post-visit
 - Coordinate community services, orders, paper work
 - Intra-visit phone calls
 - Meet with multidisciplinary team as needed

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Pre-visit WORKSHEET

• Visit date _____ /Time _____ Barcode sticker

• PCP _____

• Today's Provider _____ Reason for Visit: _____

• Provider and date of last COC visit: _____

• PRE VISIT

• Date Pre-Visit phone call made: _____

• Instructions from Provider to relay to patient during pre-visit phone call:

• _____

• (DM) Last hgbA1c/date _____ (HTN) Last FM BP reading/date _____

• (Depression) Last PHQ score/date _____ / _____

• **Date of all meds. last refilled for #90/4 refills _____ /Pharmacy _____

• (Since last visit) INCOMING Calls:

• ER/Hospital :

• Orders/appointments not fulfilled:

• DURING VISIT: Items to address

• _____

• _____

• _____

• _____

• _____

• POST VISIT: Follow-up needed/post visit activity required: _____

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Betty's Story Continued

- Care Management Team sees Betty has made an appt. Recognizing she is on the High Risk list, they **alert** the Provider through Epic prior to the encounter that she is coming in on his schedule.
- **PCP stress sets in!**

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Care Team Involvement: First Visit **10/18/2016**

- Re-established care with staff PCP
- Physician **huddles** with CM the day of visit before seeing patient.
- CM and PCP go in initially to see patient together.
- Patient consented to be involved with care management team
- Care Managers step out and PCP completes his assessment.

Once PCP done,

- CM performs the initial nursing assessment and the results of each assessment discussed in a **debriefing** outside exam room.

It is determined PCP will see Betty every two weeks with a phone call by the CM Team the every other week in between visits.

All Family Medicine managed medications renewed #90 / 4 refills

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Results of RN Initial Assessment 10/18/2016

- **Food insecurities.**
- She rates her health as “**fair.**”
- **Lost her eye glasses** and is having difficulty reading,
- **Lack of transportation.**
- **Limited mobility** got wheelchair at home
- **VERY confused about her medications:** pill box, and closely works with pharmacy

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- Subsequent visits: 10/27, 11/22, 12/13
- Crisis intervention
 - 11/2/2016 All communication lost with patient.** Multiple voicemails being left on Betty's phone and are going unanswered.

Missed next scheduled appointment on **11/11/2016** with PCP.

11/12/2016 ER Visits for chest pains

RN sent Betty a **letter on 11/14/2016**

PCP comes to CM Office and states, “Don’t give up on her!”

Meanwhile, **11/15/2016** Patient makes contact with clinic to set up next appt. with **same PCP for 11/22/2016** on her own and requests to speak with the CM Team as she has **lost the transportation number for rides.**

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- All four visits in 10 weeks with her PCP
- CM assisted PCP with:
 - Reminder calls
 - Pre-order labs
 - Patient initial intake and prepare PCP for the visit
 - Discharge assistance
 - Appointment scheduling

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- CM assisted patient with
 - **Food insecurities.** Got patient on “Meals on Wheels”
 - **Lost her eye glasses:** received donated pair of temporary eyewear
 - **Lack of transportation.** SW involved, got Taxi voucher
 - **Limited mobility** with 4-5 falls in her home within the last 12 months. Does not like to use her walker all the time in her home.
 - Admits to being **VERY confused about her medications** and she is really not sure what she takes for medications or why she takes them.

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What this all means.....

Multidisciplinary approach (RN, Care Managers, Provider, Patient, Pharmacist, Social Worker)

- Improved **continuity of care**. (Same Care Team, provider-or providers if co-managed).
- Identification of **care gaps**.
- **Improved communication** among the patient and their healthcare team.
- Team effort (TeamSTEPPS)

Tailored focused care plans for each individual patient

- Improved **monitoring** for the “high-risk” FM patient.
- **Decreased stress and anxiety** patients may experience while navigating through a confusing healthcare system.

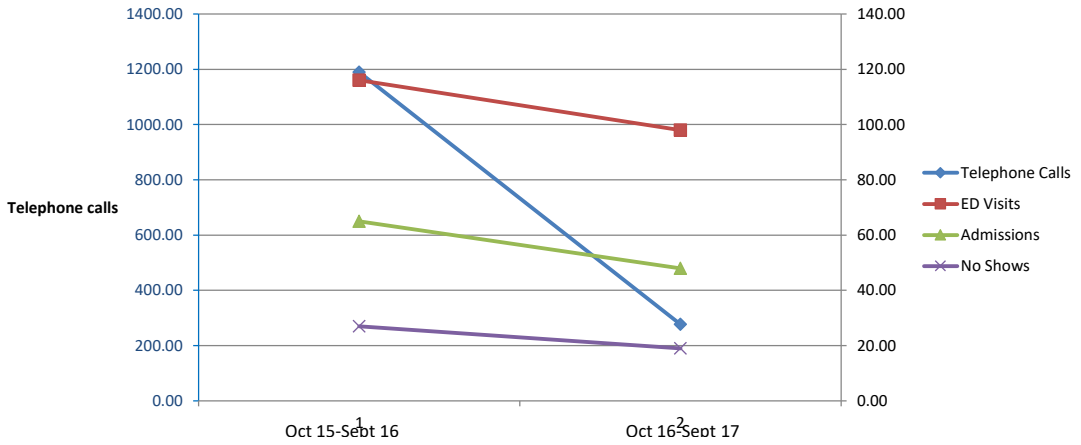
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Outcome

- Decrease no-shows, ER/ACC visits, hospitalization
- Increase medication compliance, healthcare/chronic disease outcomes.
- Increase patient involvement in their healthcare decisions.

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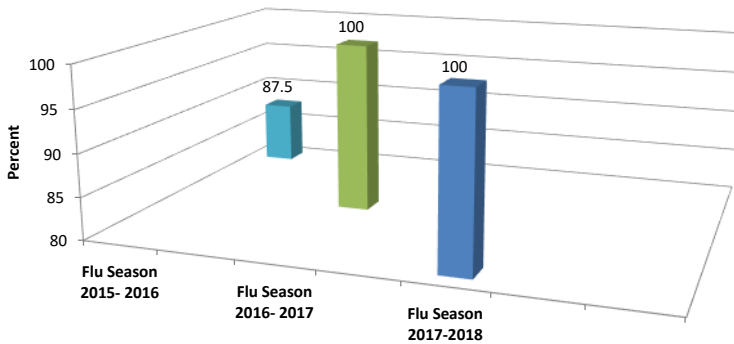
Outcome



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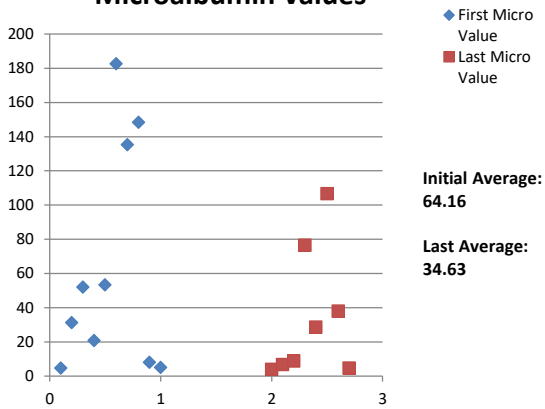
% CM Patients Received or Refused Flu Shot



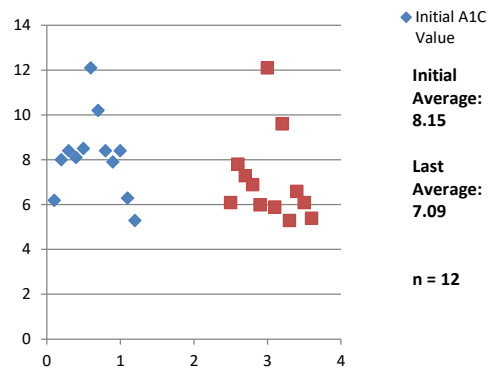
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Outcome

Affect of CM Program on Microalbumin Values



Affect of CM Program on A1C Values



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Learner Involvement

- QI
- Patients enrollment
- Education sessions

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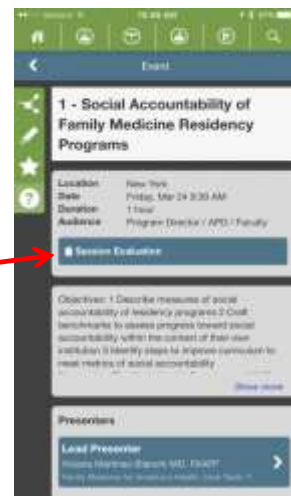
Next Step

- Sustainability
- Rolling out
- Data collection
- Expending:
 - Transition of care
 - Behavioral Health
 - Pain Management
- Deliberate involvement of learners

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Please
complete the
session evaluation.

Thank you.



References

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- Larson, EB, Roberts, KB, et al: Coordinating Care across Diseases, Settings, and Clinicians: A Key Role for the Generalist in Practice *Ann Intern Med.* 2005;142(8):700-708.