



April 23, 2019

Dear Colleagues,

I am writing today to let you know that Douglas E. Henley, MD, FAAFP, and Executive Vice President and CEO for the AAFP since 2000, has notified the Board of Directors of his intention to leave his role with the Academy next year. Doug's last day as our EVP and CEO will be Aug. 1, 2020, the 20<sup>th</sup> anniversary of his tenure. The timing of Doug's decision perfectly rounds out an AAFP career marked by an unwavering commitment to our mission, our members, and our patients.

I've known Doug Henley for 24 years. In that time, I think I speak for all who have worked alongside him when I say that he is as principled, dedicated, and passionate a leader as I've ever had the privilege to know. When it comes to the issues that matter most to our members, he is quite possibly the most well-informed and well-read person I know. His command of health care policy and what it means to our members is humbling. His passion for the unique dignity of family medicine is unmatched. His absolute and unyielding commitment to doing what's right is inspiring.

Doug will remain at the helm of the AAFP and fully committed to his role until August of next year. During that time the AAFP will initiate a nationwide search for his successor. Because of the ample notice Doug has afforded us, we expect a seamless transition and onboarding for a new leader sometime in 2020. I am confident that this search will yield an exceptional new CEO to help lead the AAFP into an exciting future.

So many aspects of our lives have changed in the last 20 years, and health care in America has experienced some of the most evolutionary transformation. The AAFP has accomplished many things under Doug Henley's leadership, and I suspect we will accomplish several more over the course of the next 15 months.

Please join me in congratulating Doug on his tenure with the Academy and wishing him the very best in his future pursuits.

Michael Munger, MD, FAAFP  
AAFP Board Chair

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