



## ADFM Report to Working Party July 2018

### Articulating Strategic Directions for ADFM

The ADFM leadership and Board, informed by recent data from a survey of our member Department Chairs and Administrators, are working through a new strategic planning process to define overarching strategic directions and implementation for the next 1-2 years.

Emerging among key overarching directions are: 1) *Leadership*; and 2) *Diversity, Inclusion and Health Equity*. Among specific priority areas identified by both the ADFM Board and Chair and Administrator leaders in our member Departments are leadership, student choice of family medicine as a career, and healthcare delivery innovations relevant to academic departments of family medicine which advance the quadruple aim.

Key to strategic implementation is articulation of how ADFM executes to meet our goals by a combined inward emphasis on supporting member DFMs while enhancing the power of collective impact with other mission-aligned organizations. Along these lines, the Board recently revised our Mission, Vision and Values statements to incorporate concepts of ADFM's support role with member DFMs, partnerships with patients and communities and power of collective impact.

Additionally, we have articulated perspectives on collective impact through partnering with others, including the family medicine organizations, in the current issue of the *Annals of Family Medicine* and will facilitate a discussion about this in August with the Working Party.

### New Associate Member Category in ADFM

As defined in our original 1978 Articles of Incorporation, the member in ADFM is the Department and we have roughly 150 Department members. Also in our original Articles is provision for individual leaders to participate as Associate Members.

This past Spring we launched a new Associate Membership category of participation in ADFM. Over the past couple of months, 19 individuals have joined ADFM as Associate Members. In June, the Board approved a Lifetime Associate Member category – 3 individuals have joined in this category over the past month.

As described in the Articles over 40 years ago, this addition of the Associate Member category is to include individuals who have an interest in promoting the well-being of Departments of Family Medicine. More information on ADFM's new Associate Membership category can be found on our website at: <http://www.adfm.org/Membership>

### Pilot of ADFM Public Board Member Underway

With funding from Family Medicine for America's Health, we are underway with our 2-year Public Member pilot as described in the Mar/Apr issue of *Annals of Family Medicine* <http://www.annfammed.org/content/16/2/182.2.full> Our Board welcomed Julie Moretz (Chief Experience Officer / Assistant Vice President, Patient- and Family-Centered Care, Center for Patients and Families, Augusta University Health System, Augusta, Georgia) last February.

Ms. Moretz was an active participant in our Board strategic planning session and Winter meeting last February, and assisted in our Board's recent revision of our Mission, Vision and

Values. We are conducting a pre-post study of this intervention and look forward to reporting outcomes of this innovative governance initiative.

### **Building Research Capacity (BRC)**

The Building Research Capacity (BRC) initiative, co-sponsored by both ADFM and NAPCRG, is continuing with STFM and AFMRD now both participating as supporting organizations. As the ADFM Board considers service options for leadership development in our strategic discussions, broadening the consultation model in BRC to other mission areas (e.g. clinical transformation) is a natural evolution for supporting our DFMs in tangible ways.

### **Physician Scientist Pathway (PSP) Pilot**

The Physician Scientist Pathway (PSP), a recent initiative of the ADFM Research Development Committee in collaboration with the American Board of Family Medicine, has engaged Departments from 8 institutions in a pilot as described last January in the *Annals of Family Medicine* <http://www.annfammed.org/content/15/6/589.full.pdf+html>.

#### Departments of Family Medicine engaged in the PSP Pilot:

Case Western Reserve University  
Pennsylvania State University  
Virginia Commonwealth University  
University of California - Davis  
University of Kansas  
University of Florida  
University of Pennsylvania  
University of Utah

### **2019 ADFM Winter Meeting**

ADFM has a new triad approach to planning and facilitating our Winter meeting which is being led by Drs. Steve Zweig, Christine Arenson and Tochi Iroku-Malize for the Feb 13-16, 2019 Winter meeting in Houston TX. A variety of topics tied to strategic priorities identified by the Board and through our recent survey fall within a working theme on “rebuilding after the flood - designing our departments’ move toward value-based health care”.

Topics in play include population health with a focus on SDOH (David Williams, PhD, MPH from Harvard, has been invited to speak); disaster preparedness and risk mitigation; tensions in shifting to value-based models; managing and leading with the growing clinical family physician presence around our DFMs, and the relationship between student choice of family medicine and our preceptor environments. The Planning Committee is recommending to the Board a “one book, one ADFM” approach to enhanced learning and engagement of all meeting participants with one another.

All members of the Working Party are invited to attend our Winter meeting. Registration materials will be available late November/early December at <http://www.adfm.org/Meetings>.

**NEW CHAIRS LISTING**  
**Last update: July, 2018**  
*\*Family Medicine Division Chief*

**Since January 2018**

Robin Winter	Seton Hall-Hackensack Meridian School of Medicine	robin.winter@hackensackmeridian.org	Permanent as of February 2018
Lisa Maxwell	Christiana Care	LMaxwell@Christianacare.org	Interim as of Feb/March 2018
Margot Savoy	Temple University	margotlsavoy@gmail.com	Permanent as of March 1, 2018
Susanna Evans	Drexel University	<a href="mailto:sge32@drexel.edu">sge32@drexel.edu</a>	Interim as of March 1, 2018
Curtis Galke	UT-Rio Grande Valley	<a href="mailto:Curtis.galke@utrgv.edu">Curtis.galke@utrgv.edu</a>	Interim as of March 27, 2018
Ryan Seals	UNTHSC- TCOM	<a href="mailto:ryan.seals@unthsc.edu">ryan.seals@unthsc.edu</a>	Interim as of March, 2018
Cindy Haq	University of California – Irvine	<a href="mailto:chaq@uci.edu">chaq@uci.edu</a>	Interim as of March 27, 2018
*Freya Spielberg	Dell Medical School *Department of Population Health	<a href="mailto:fspielberg@utexas.edu">fspielberg@utexas.edu</a>	Permanent as of April 17, 2018
Joedrecka Brown Speights	Florida State University	<a href="mailto:joedrecka.brown@med.fsu.edu">joedrecka.brown@med.fsu.edu</a>	Interim as of April 2, 2018
Memoona Hasnain	University of Illinois College of Medicine	<a href="mailto:memoona@uic.edu">memoona@uic.edu</a>	Interim as of May 28, 2018
Alex Stagnaro-Green	University of Illinois – Rockford	<a href="mailto:asg@uic.edu">asg@uic.edu</a>	Interim as of July 2, 2018
Grant Fowler	TCU Medical School	<a href="mailto:gfwler01@jpshealth.org">gfwler01@jpshealth.org</a>	Permanent as of Jan 2018

**Upcoming Transitions**

Permanent Chair at Univ Alabama, Birmingham Sept 2018: Irfan Asif

**Recently Announced DFM Chair Transitions**

University of Massachusetts – open search

University of Rochester – open search

Boston University